

FY 2018 Budget - Line Detail

	Y 1	FY 13	FY 14	FY 15	FY 16	FY 17	FY 17	FY 18	TM	\$ Variance	% Variance	Comments
	en	Expended	Expended	Expended	Expended	Original Budget	As Modified 1/20/2017	Departmental Requested	FY 18 Recommended w/o Supplements	FY 17 Budget to FY 18 TM	FY 17 Budget to FY 18 TM	
March 1, 2017												
Select Board	#	8,109.89	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Town Manager	#	86,651.22	105,000.05	109,200.01	124,969.94	125,000.00	134,000.00	138,000.00	138,000.00	4,000.00	2.99%	
Asst Town Manager		0.00	0.00	0.00	0.00	0.00	0.00	7,500.00	7,500.00	100.00	#DIV/0!	
Staff-Clerical	#	44,123.96	44,989.21	46,159.64	47,568.61	49,213.00	49,951.00	50,909.00	50,909.00	958.00	1.92%	
Subtotal Personnel Services	#	138,885.07	159,989.26	165,359.65	182,538.55	184,213.00	193,951.00	206,409.00	206,409.00	12,458.00	6.42%	
Repairs / Maintenance - Office Equipment	#	5,841.23	7,324.50	7,653.73	4,489.96	6,600.00	6,600.00	6,600.00	6,600.00	0.00	0.00%	
Professional Development -Training EE	#	1,440.00	1,888.00	1,154.00	1,748.29	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Printing and Mailing	#	4,526.79	5,969.82	3,257.61	3,482.97	5,000.00	5,000.00	5,000.00	4,000.00	(1,000.00)	-20.00%	
Supplies - Office	#	1,393.46	2,316.43	953.82	1,203.23	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Other Expenses	#	4,760.72	3,006.42	10,004.02	3,591.05	3,000.00	3,500.00	4,000.00	4,000.00	500.00	14.29% TM Dis Ins. Incr	
Travel	#	2,676.19	1,914.82	1,409.54	1,954.85	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Memberships & Dues	#	4,071.00	5,022.50	5,109.80	5,171.10	5,200.00	5,200.00	5,200.00	5,200.00	0.00	0.00%	
Parking Ticket Expense	#	0.00	0.00	0.00	0.00	100.00	100.00	100.00	100.00	0.00	0.00%	
Innovation Fund		0.00	0.00	0.00	0.00	8,000.00	8,000.00	8,000.00	5,000.00	(3,000.00)	-37.50%	
Energy Fund		0.00	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Employee Education Program	#	0.00	0.00	0.00	2,630.00	7,500.00	7,500.00	7,500.00	5,000.00	(2,500.00)	-33.33%	
Subtotal Personnel Services	#	24,709.39	27,442.49	29,542.52	24,271.45	44,400.00	44,900.00	45,400.00	38,900.00	(6,000.00)	-13.36%	
	#	163,594.46	187,431.75	194,902.17	206,810.00	228,613.00	238,851.00	251,809.00	245,309.00	6,458.00	2.70%	
Moderator	#	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00%	
Prof/Tech Services - Town Counsel	#	27,999.97	27,999.96	27,999.96	31,664.61	32,000.00	32,000.00	32,000.00	32,000.00	0.00	0.00%	
Prof/Tech Services - Labor Relations	#	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	0.00	0.00%	
Legal Expenses	#	56,002.32	57,647.33	11,202.74	109,659.47	40,000.00	40,000.00	50,000.00	50,000.00	10,000.00	25.00%	
	#	96,602.29	98,247.29	51,802.70	153,924.08	84,600.00	84,600.00	94,600.00	94,600.00	10,000.00	11.82%	
Finance Director	#	101,290.66	103,204.46	106,262.83	106,665.15	106,264.00	108,900.00	108,726.00	108,726.00	(174.00)	-0.16%	
Town Accountant	#	75,038.46	78,115.52	80,601.19	63,749.77	60,047.00	60,948.00	62,299.00	62,299.00	1,351.00	2.22%	
Asst Town Accountant	#	45,949.48	44,580.98	46,928.47	39,865.42	49,003.00	49,739.00	50,636.00	50,636.00	897.00	1.80%	
Purchasing Manager	#	49,782.60	51,827.81	56,142.65	58,449.49	59,800.00	60,690.00	61,889.00	61,889.00	1,199.00	1.98%	
Staff-Clerical	#	25,619.52	26,321.73	32,635.53	29,065.58	29,824.00	30,421.00	30,279.00	30,876.00	455.00	1.50%	
Subtotal Personnel Services	#	297,680.72	304,050.50	322,570.67	297,795.41	304,938.00	310,698.00	313,829.00	314,426.00	3,728.00	1.20%	
Repairs/Maint - Office Equip	#	169.50	0.00	0.00	596.88	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Professional/Tech Services - Training EE	#	973.43	1,176.89	1,951.59	3,594.89	3,000.00	3,000.00	4,000.00	3,500.00	500.00	16.67% internal FS writing	
Utilities - Telephone (Town)	#	19,583.88	24,485.03	20,681.31	29,441.13	25,000.00	25,000.00	30,500.00	30,500.00	5,500.00	22.00%	
Supplies - Office	#	5,937.81	4,976.79	4,820.93	3,946.37	3,050.00	3,050.00	3,050.00	3,050.00	0.00	0.00%	
Other Expenses	#	337.08	662.89	1,070.59	3,110.64	3,500.00	3,500.00	3,300.00	3,300.00	(200.00)	-5.71%	
Memberships & Dues	#	370.00	440.00	350.00	740.00	350.00	350.00	540.00	1,040.00	690.00	197.14% GFOA membership	
Purchasing Expenses	#	3,652.88	813.67	1,457.86	2,487.41	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Subtotal Expenses	#	31,024.58	32,555.27	30,332.28	43,917.32	37,400.00	37,400.00	43,890.00	43,890.00	6,490.00	17.35%	
	#	328,705.30	336,605.77	352,902.95	341,712.73	342,338.00	348,098.00	357,719.00	358,316.00	10,218.00	2.94%	
	#	26,000.00	26,000.00	26,000.00	27,868.00	28,000.00	28,000.00	31,000.00	31,000.00	3,000.00	10.71% CAFR \$2,500	

FY 2018 Budget - Line Detail

	Y 1 en	FY 13 Expended	FY 14 Expended	FY 15 Expended	FY 16 Expended	FY 17 Original Budget	FY 17 As Modified 1/20/2017	FY 18 Departmental Requested	TM FY 18 Recommended w/o Supplements	\$ Variance FY 17 Budget to FY 18 TM	% Variance FY 17 Budget to FY 18 TM	Comments
March 1, 2017												
Human Resources Manager	#	56,225.32	58,613.13	63,011.27	66,839.56	68,043.00	69,063.00	70,291.00	70,291.00	1,228.00	1.78%	
Human Resources Asst. Manager							62,263.00	63,549.00	63,549.00	1,286.00	2.07%	Separate Asst \$\$\$
Staff-Clerical	#	129,269.28	129,254.63	135,985.76	133,040.19	140,509.00	81,146.00	73,034.00	75,979.00	(5,167.00)	-6.37%	
Overtime	#	2,925.93	724.10	1,000.00	246.04	0.00	0.00	1,000.00	1,000.00	1,000.00	#DIV/0!	
Subtotal Personnel Services	#	188,420.53	188,591.86	199,997.03	200,125.79	208,552.00	212,472.00	207,874.00	210,819.00	(1,653.00)	-0.78%	
Professional/Tech Services - Training EE	#	1,060.29	6,027.50	4,216.55	2,010.68	2,000.00	2,000.00	2,500.00	2,500.00	500.00	25.00%	
Supplies - Office	#	7,412.15	6,164.50	5,643.23	5,618.63	5,000.00	5,000.00	6,000.00	6,000.00	1,000.00	20.00%	
Other Expenses	#	1,012.05	515.07	569.14	2,581.35	2,100.00	2,100.00	2,100.00	2,100.00	0.00	0.00%	
Memberships & Dues	#	549.00	250.00	1,011.53	1,076.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
Subtotal Expenses	#	10,033.49	12,957.07	11,440.45	11,286.66	10,300.00	10,300.00	11,800.00	11,800.00	1,500.00	14.56%	
	#	198,454.02	201,548.93	211,437.48	211,412.45	218,852.00	222,772.00	219,674.00	222,619.00	(153.00)	-0.07%	
Principal Assessor	#	75,750.88	78,780.60	81,124.16	81,428.49	81,250.00	83,235.00	83,047.00	83,047.00	(188.00)	-0.23%	
Staff-Clerical	#	34,760.21	28,798.99	32,751.93	30,006.02	42,559.00	37,702.00	42,170.00	43,423.00	5,721.00	15.17%	
Subtotal Personnel Services	#	110,511.09	107,579.59	113,876.09	111,434.51	123,809.00	120,937.00	125,217.00	126,470.00	5,533.00	4.58%	
Vehicle Main & Repair	#	1,026.32	55.28	0.00	0.00	500.00	500.00	500.00	500.00	0.00	0.00%	
Professional/Tech Services - Training EE	#	2,363.00	6,031.83	4,494.12	4,837.90	3,750.00	3,114.00	2,000.00	2,000.00	(1,114.00)	-35.77%	Separate Dues
Professional/Tech - Prop Assessment	#	2,270.00	2,000.00	1,691.48	1,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Supplies - Office	#	1,604.01	1,423.43	1,107.84	1,946.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Other Expenses	#	2,264.99	1,322.04	4,200.22	8,054.45	1,000.00	7,393.00	750.00	750.00	(6,643.00)	-89.86%	Separate Dues
Memberships & Dues							0.00	2,000.00	2,000.00	2,000.00	#DIV/0!	Separate Dues
Subtotal Expenses	#	9,528.32	10,832.58	11,493.66	15,838.35	9,250.00	15,007.00	9,250.00	9,250.00	(5,757.00)	-38.36%	
	#	120,039.41	118,412.17	125,369.75	127,272.86	133,059.00	135,944.00	134,467.00	135,720.00	(224.00)	-0.16%	
Treasurer/Collector	#	76,882.41	78,315.33	60,781.62	62,995.58	65,602.00	66,560.00	66,562.00	66,562.00	2.00	0.00%	
Asst Treasurer/Collector	#	49,139.10	51,155.07	39,508.45	46,462.04	47,320.00	48,023.00	48,882.00	48,882.00	859.00	1.79%	
Staff-Clerical	#	46,517.32	49,445.03	42,356.82	43,216.35	45,860.00	46,765.00	47,292.00	49,351.00	2,586.00	5.53%	
Overtime	#	500.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Subtotal Personnel Services	#	173,039.74	178,915.43	142,646.89	152,673.97	158,782.00	161,348.00	162,736.00	164,795.00	3,447.00	2.14%	
Rental - Postage	#	4,958.36	5,032.49	3,554.29	4,591.94	5,400.00	5,400.00	5,400.00	5,400.00	0.00	0.00%	
Professional/Tech Services - Training EE	#	1,017.44	230.00	1,988.14	841.14	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Professional/Tech Services - Advertising	#	413.26	743.83	2,295.57	439.43	750.00	750.00	750.00	750.00	0.00	0.00%	
Professional/Tech Services - Tax Title	#	17,163.22	13,181.83	15,225.00	24,751.79	18,500.00	18,500.00	18,500.00	18,500.00	0.00	0.00%	
Postage	#	30,408.62	27,598.01	30,642.22	31,055.67	33,400.00	33,400.00	33,400.00	33,400.00	0.00	0.00%	
Supplies - Office	#	13,061.70	10,618.63	4,038.76	4,132.30	9,300.00	9,300.00	9,300.00	9,300.00	0.00	0.00%	
Other Expenses	#	1,407.32	4,124.82	6,612.84	7,147.19	7,200.00	7,200.00	7,200.00	7,200.00	0.00	0.00%	
Memberships & Dues	#	360.00	360.00	260.00	260.00	360.00	360.00	360.00	360.00	0.00	0.00%	
Subtotal Expenses	#	68,789.92	61,889.61	64,616.82	73,219.46	75,910.00	75,910.00	75,910.00	75,910.00	0.00	0.00%	
	#	241,829.66	240,805.04	207,263.71	225,893.43	234,692.00	237,258.00	238,646.00	240,705.00	3,447.00	1.45%	

FY 2018 Budget - Line Detail

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March 1, 2017												
Town Clerk	#	59,803.25	62,223.00	65,430.77	67,097.67	68,445.00	69,452.00	71,810.00	71,810.00	2,358.00	3.40%	\$1,000 RAO
Administration	#	1,494.23	1,500.08	1,499.97	1,499.98	1,500.00	1,500.00	1,500.00	2,000.00	500.00	33.33%	\$500 RAO
Staff-Clerical	#	37,630.45	37,708.95	38,626.86	39,670.89	39,140.00	39,922.00	40,591.00	40,645.00	723.00	1.81%	
Subtotal Personnel Services	#	98,927.93	101,432.03	105,557.60	108,268.54	109,085.00	110,874.00	113,901.00	114,455.00	3,581.00	3.23%	
Repairs/Maint - Equipment	#	869.01	416.75	505.67	544.70	900.00	900.00	900.00	900.00	0.00	0.00%	
Prof/Tech Services - Training EE	#	785.03	535.51	610.24	916.95	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
Prof/Tech Services - Printing & Mailing	#	3,454.59	3,226.44	3,840.10	4,012.50	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Supplies - Office	#	5,468.24	4,347.24	3,972.62	4,382.99	5,000.00	5,000.00	4,500.00	4,500.00	(500.00)	-10.00%	
Other Expenses	#	735.00	4,336.45	3,317.74	3,034.60	4,000.00	4,000.00	3,000.00	3,000.00	(1,000.00)	-25.00%	
Subtotal Expenses	#	11,311.87	12,862.39	12,246.37	12,891.74	15,100.00	15,100.00	13,600.00	13,600.00	(1,500.00)	-9.93%	
	#	110,239.80	114,294.42	117,803.97	121,160.28	124,185.00	125,974.00	127,501.00	128,055.00	2,081.00	1.65%	
Registrars	#	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00	0.00	0.00%	
Town Meetings/Elections	#	29,080.67	11,284.44	19,228.23	18,060.89	40,000.00	40,000.00	20,000.00	15,000.00	(25,000.00)	-62.50%	
Subtotal Personnel Services	#	29,980.67	12,184.44	20,128.23	18,960.89	40,900.00	40,900.00	20,900.00	15,900.00	(25,000.00)	-61.12%	
Repairs/Maint - Equipment	#	3,365.76	3,681.75	3,500.77	3,118.20	5,000.00	5,000.00	3,200.00	3,200.00	(1,800.00)	-36.00%	
	#	2,034.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Supplies - Elections	#	6,948.74	2,656.40	6,431.30	5,443.75	7,500.00	7,500.00	5,500.00	5,500.00	(2,000.00)	-26.67%	
Other Expenses	#	1,200.00	327.74	1,300.00	1,178.93	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
Subtotal Expenses	#	13,549.20	6,665.89	11,232.07	9,740.88	13,700.00	13,700.00	9,900.00	9,900.00	(3,800.00)	-27.74%	
	#	43,529.87	18,850.33	31,360.30	28,701.77	54,600.00	54,600.00	30,800.00	25,800.00	(28,800.00)	-52.75%	
	#	396.00	526.00	427.04	441.82	550.00	550.00	550.00	550.00	0.00	0.00%	
	#	0.00	0.00	0.00	0.00	40,000.00	40,000.00	40,000.00	40,000.00	0.00	0.00%	
Subtotal Expenses	#	396.00	526.00	427.04	441.82	40,550.00	40,550.00	40,550.00	40,550.00	0.00	0.00%	
	#	1,069,194.06	1,057,042.66	1,072,565.20	1,084,463.34	1,176,276.00	1,193,196.00	1,180,357.00	1,182,765.00	(10,431.00)	-0.87%	
Total General Government	#	1,329,490.81	1,342,821.70	1,319,370.07	1,445,297.42	1,489,589.00	1,516,747.00	1,526,866.00	1,522,774.00	6,027.00	0.40%	
Chief	#	115,315.78	116,979.17	127,461.85	107,623.67	116,065.00	120,084.00	129,865.00	123,687.00	3,603.00	3.00%	
Superior Officers	#	451,901.76	489,402.24	495,461.89	456,164.62	584,863.00	602,409.00	616,470.00	616,470.00	14,061.00	2.33%	
Officers	#	1,134,366.40	1,209,902.40	1,205,451.94	1,167,220.22	1,198,672.00	1,234,511.00	1,268,631.00	1,268,632.00	34,121.00	2.76%	
Dispatchers	#	171,526.81	186,197.56	180,816.49	174,113.89	210,794.00	214,451.00	217,276.00	217,276.00	2,825.00	1.32%	
Emergency Medical Dispatch						6,750.00	9,000.00	0.00	0.00	(9,000.00)	-100.00%	
School Crossing Guards	#	93,982.00	93,066.19	137,642.25	143,407.50	127,065.00	127,065.00	130,000.00	128,500.00	1,435.00	1.13%	
Staff-Clerical	#	60,331.86	63,438.72	68,645.12	45,942.32	43,961.00	44,840.00	47,927.00	45,561.00	721.00	1.61%	
Special / Overtime	#	216,462.88	226,518.24	250,650.98	296,078.82	230,000.00	236,900.00	250,000.00	244,000.00	7,100.00	3.00%	Training / CBA
Animal Control Officer	#	10,962.93	11,159.80	11,629.83	11,578.39	11,734.00	11,734.00	11,910.00	11,691.00	(43.00)	-0.37%	
Subtotal Personnel Services	#	2,254,850.42	2,396,664.32	2,477,760.35	2,408,879.43	2,532,154.00	2,600,994.00	2,672,079.00	2,655,817.00	54,823.00	2.11%	
Vehicle Main/Supply	#	23,564.88	20,036.01	25,134.12	27,198.99	31,000.00	31,000.00	30,000.00	30,000.00	(1,000.00)	-3.23%	
Medical/Hospital	#	1,110.56	583.95	3,793.71	2,115.00	750.00	750.00	750.00	750.00	0.00	0.00%	
Police Training	#	27,367.20	22,554.58	33,523.43	28,486.93	33,000.00	33,000.00	33,000.00	33,000.00	0.00	0.00%	

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March 1, 2017												
Communications	#	25,787.49	25,047.63	29,175.97	32,541.44	34,000.00	34,000.00	37,000.00	37,000.00	3,000.00	8.82%	
Vehicle Fuel	#	65,727.87	64,127.83	50,219.05	39,128.16	30,000.00	30,000.00	30,000.00	30,000.00	0.00	0.00%	
Uniform & Equipment	#	34,189.71	36,787.58	31,563.93	39,797.86	36,000.00	44,350.00	46,000.00	46,000.00	1,650.00	3.72% CBA	
Other Expenses	#	9,038.89	9,728.14	8,146.85	10,228.66	11,000.00	11,000.00	13,000.00	13,000.00	2,000.00	18.18%	
Vehicle Replacement	#	61,033.20	62,945.00	34,944.00	0.00	70,000.00	70,000.00	103,000.00	69,000.00	(1,000.00)	-1.43% 2 vs 3 vehicles	
Other Expenses - Animal Control	#	618.95	511.36	1,263.00	632.00	750.00	750.00	750.00	750.00	0.00	0.00%	
Subtotal Expenses	#	248,438.75	242,322.08	217,764.06	180,129.04	246,500.00	254,850.00	293,500.00	259,500.00	4,650.00	1.82%	
	#	2,503,289.17	2,638,986.40	2,695,524.41	2,589,008.47	2,778,654.00	2,855,844.00	2,965,579.00	2,915,317.00	59,473.00	2.08%	
Chief	#	107,442.66	108,980.40	130,212.94	98,387.28	101,721.00	103,129.00	105,116.00	105,116.00	1,987.00	1.93%	
Deputy Chief	#	0.00	0.00	0.00	0.00	0.00	0.00	89,052.00	44,526.00	44,526.00	#DIV/0!	less 1 capt 1/1/18
Firefighters	#	1,290,768.56	1,342,855.86	1,376,663.96	1,358,063.84	1,394,410.00	1,434,261.00	1,486,626.00	1,472,086.00	37,825.00	2.64% plus 1.0 FTE 9/17 & 4/18	
Staff-Clerical	#	16,942.73	16,994.00	18,003.54	21,149.98	16,945.00	17,200.00	17,628.00	17,628.00	428.00	2.49%	
Special Overtime	#	218,992.97	157,286.11	212,686.94	216,148.67	220,295.00	225,795.00	235,000.00	210,000.00	(15,795.00)	-7.00% +FTE = reduced OT	
Emergency Management Director	#	3,648.15	3,636.12	3,247.43	3,584.40	3,640.00	3,640.00	3,640.00	3,640.00	0.00	0.00%	
Emergency Management Asst Director	#	0.00	0.00	0.00	0.00	0.00	0.00	3,500.00	0.00	0.00	#DIV/0!	
Subtotal Personnel Services	#	1,637,795.07	1,629,752.49	1,740,814.81	1,697,334.17	1,737,011.00	1,784,025.00	1,940,562.00	1,852,996.00	68,971.00	3.87%	
Employee Benefits - EMS	#	72,192.19	74,675.48	88,770.58	94,086.05	90,000.00	90,000.00	100,000.00	100,000.00	10,000.00	11.11% Pr Yr plus new FTE(s)	
Emergency Management	#	13,900.62	10,261.00	10,049.52	10,572.52	10,976.00	10,976.00	10,976.00	10,976.00	0.00	0.00%	
Repairs & Maintenance - Building	#	5,328.04	4,613.92	4,265.09	4,360.84	4,800.00	4,800.00	4,800.00	4,800.00	0.00	0.00%	
Repairs & Maintenance - Vehicles	#	43,426.98	28,869.47	44,560.52	33,998.30	35,000.00	35,000.00	35,000.00	35,000.00	0.00	0.00%	
Repairs & Maintenance - Office Equipment	#	1,517.48	282.51	759.03	993.05	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Repairs & Maintenance - Fire Equipment	#	15,819.60	15,374.41	18,185.45	12,835.28	4,775.00	4,775.00	4,775.00	4,775.00	0.00	0.00%	
Medical/Hospital	#	856.00	1,236.00	1,361.00	953.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00%	
Prof/Tech Services - Ambulance Billing	#	21,138.53	15,703.67	21,470.42	17,238.77	23,000.00	23,000.00	23,000.00	23,000.00	0.00	0.00%	
Prof/Tech Services - Training / Fire	#	8,888.92	9,025.03	7,189.30	12,212.46	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Prof/Tech Services - Training / Ambulance	#	4,943.02	5,792.00	6,494.00	5,035.01	6,500.00	6,500.00	6,500.00	6,500.00	0.00	0.00%	
Communications - Wireless Phones	#	705.79	866.43	734.25	503.81	400.00	400.00	400.00	400.00	0.00	0.00%	
Communications - C-Med	#	3,776.00	3,684.00	3,840.00	3,872.00	4,500.00	4,500.00	4,500.00	4,500.00	0.00	0.00%	
Communications - Radios	#	11,701.29	13,228.88	13,598.33	17,810.06	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Supplies - Office	#	1,754.84	1,863.15	550.19	2,519.94	2,650.00	2,650.00	2,650.00	2,650.00	0.00	0.00%	
Energy -Gasoline & Oil	#	22,442.14	20,912.52	20,980.00	17,043.24	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%	
Other Supplies - Medical	#	28,068.64	27,956.74	29,224.90	23,886.51	28,775.00	28,775.00	38,775.00	38,775.00	10,000.00	34.75% IV Pumps	
Other Supplies - Uniforms	#	15,373.82	17,133.37	14,049.44	13,909.33	16,150.00	19,300.00	19,300.00	19,300.00	0.00	0.00%	
Other Expenses	#	9,229.48	9,044.86	3,283.41	14,865.00	13,000.00	13,000.00	13,000.00	13,000.00	0.00	0.00%	
Memberships & Dues	#	4,474.00	4,984.50	5,194.00	4,685.00	4,989.00	4,989.00	4,989.00	4,989.00	0.00	0.00%	
Insurance Premiums - EMS	#	15,950.00	14,274.33	15,230.66	16,729.56	14,275.00	14,275.00	14,275.00	17,000.00	2,725.00	19.09% PJP est	
Equipment Replacement - Safety Equip	#	8,847.02	7,995.39	5,395.65	18,752.70	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Subtotal Expenses	#	310,334.40	287,777.66	315,185.74	326,862.43	313,290.00	316,440.00	336,440.00	339,165.00	22,725.00	7.18%	
	#	1,948,129.47	1,917,530.15	2,056,000.55	2,024,196.60	2,050,301.00	2,100,465.00	2,277,002.00	2,192,161.00	91,696.00	4.37%	
Total Protection of Persons & Property	#	4,451,418.64	4,556,516.55	4,751,524.96	4,613,205.07	4,828,955.00	4,956,309.00	5,242,581.00	5,107,478.00	151,169.00	3.05%	
					ok	ok						
Director	#	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Staff-Clerical	#	522.73	418.18	894.04	381.43	600.00	610.00	625.00	800.00	190.00	31.15%	

FY 2018 Budget - Line Detail

	Y 1 en	FY 13 Expended	FY 14 Expended	FY 15 Expended	FY 16 Expended	FY 17 Original Budget	FY 17 As Modified 1/20/2017	FY 18 Departmental Requested	TM FY 18 Recommended w/o Supplements	\$ Variance FY 17 Budget to FY 18 TM	% Variance FY 17 Budget to FY 18 TM	Comments
March 1, 2017												
Subtotal Personnel Services	#	522.73	418.18	894.04	381.43	600.00	610.00	625.00	800.00	190.00	31.15%	
Professional/Tech Services	#	0.00	0.00	0.00	0.00	500.00	500.00	500.00	500.00	0.00	0.00%	
Other Expenses	#	2,057.80	392.75	180.00	0.00	500.00	500.00	500.00	500.00	0.00	0.00%	
Lower Pioneer Valley Planning	#	2,367.60	2,367.60	2,367.60	2,367.60	2,427.00	2,427.00	2,427.00	2,427.00	0.00	0.00%	
Subtotal Expenses	#	4,425.40	2,760.35	2,547.60	2,367.60	3,427.00	3,427.00	3,427.00	3,427.00	0.00	0.00%	
	#	4,948.13	3,178.53	3,441.64	2,749.03	4,027.00	4,037.00	4,052.00	4,227.00	190.00	4.71%	
Staff Clerical	#	205.50	289.97	129.78	266.78	500.00	500.00	500.00	500.00	0.00	0.00%	
Professional/Tech Services - Advertising	#	1,147.50	1,224.00	618.00	1,822.45	1,200.00	1,200.00	1,500.00	1,500.00	300.00	25.00%	
	#	1,353.00	1,513.97	747.78	2,089.23	1,700.00	1,700.00	2,000.00	2,000.00	300.00	17.65%	
Commissioner	#	75,632.44	77,062.35	79,374.28	79,719.19	79,581.00	81,571.00	81,297.00	81,297.00	(274.00)	-0.34%	
Sealer of Weights & Measures	#	4,218.93	4,282.28	4,410.76	4,410.76	4,370.00	4,480.00	4,480.00	4,480.00	0.00	0.00%	
Staff-Clerical	#	34,448.06	36,921.26	35,793.42	35,921.62	38,814.00	39,590.00	38,814.00	35,903.00	(3,687.00)	-9.31%	30hrs / wk plus \$1K
Plumbing, Gas, Electrical Inspectors	#	0.00	0.00	0.00	19,200.00	40,000.00	39,600.00	40,000.00	40,000.00	400.00	1.01%	
Subtotal Personnel Services	#	114,299.43	118,265.89	119,578.46	139,251.57	162,765.00	165,241.00	164,591.00	161,680.00	(3,561.00)	-2.16%	
Professional/Tech Services - Inspectors	#	39,599.92	37,205.45	35,898.95	17,209.74	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Other Expenses	#	5,764.91	3,480.05	4,505.42	7,073.98	7,000.00	8,000.00	7,000.00	7,000.00	(1,000.00)	-12.50%	
Subtotal Expenses	#	45,364.83	40,685.50	40,404.37	24,283.72	7,000.00	8,000.00	7,000.00	7,000.00	(1,000.00)	-12.50%	
	#	159,664.26	158,951.39	159,982.83	163,535.29	169,765.00	173,241.00	171,591.00	168,680.00	(4,561.00)	-2.63%	
Staff-Clerical	#	7,971.60	8,012.16	8,253.44	8,412.16	8,200.00	8,405.00	8,500.00	8,500.00	95.00	1.13%	
Subtotal Personnel Services	#	7,971.60	8,012.16	8,253.44	8,412.16	8,200.00	8,405.00	8,500.00	8,500.00	95.00	1.13%	
Repairs & Maintenance - Consrve. Land	#	378.00	100.00	0.00	350.00	300.00	300.00	300.00	300.00	0.00	0.00%	
Office Supplies	#	0.00	0.00	0.00	93.67	100.00	100.00	100.00	100.00	0.00	0.00%	
Other Expenses	#	910.43	220.61	182.12	0.00	800.00	800.00	800.00	800.00	0.00	0.00%	
Subtotal Expenses	#	1,288.43	320.61	182.12	443.67	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
	#	9,260.03	8,332.77	8,435.56	8,855.83	9,400.00	9,605.00	9,700.00	9,700.00	95.00	0.99%	
	#	0.00	0.00	0.00	0.00	50.00	50.00	50.00	50.00	0.00	0.00%	
	#	0.00	0.00	0.00	0.00	50.00	50.00	50.00	50.00	0.00	0.00%	
Subtotal Expenses	#	0.00	0.00	0.00	0.00	100.00	100.00	100.00	100.00	0.00	0.00%	
	#	0.00	0.00	0.00	0.00	100.00	100.00	100.00	100.00	0.00	0.00%	
Total Planning & Comm Development	#	175,225.42	171,976.66	172,607.81	177,229.38	184,992.00	188,683.00	187,443.00	184,707.00	(3,976.00)	-2.11%	
Total School	#	30,235,253.96	30,214,816.00	31,319,936.66	32,095,134.81	33,153,629.00	33,153,629.00	33,669,978.00	33,669,978.00	516,349.00	1.56%	

FY 2018 Budget - Line Detail

	Y 1 en	FY 13 Expended	FY 14 Expended	FY 15 Expended	FY 16 Expended	FY 17 Original Budget	FY 17 As Modified 1/20/2017	FY 18 Departmental Requested	TM FY 18 Recommended w/o Supplements	\$ Variance FY 17 Budget to FY 18 TM	% Variance FY 17 Budget to FY 18 TM	Comments
March 1, 2017												
Highway												
Director	#	35,330.02	35,771.57	42,912.92	41,546.93	50,832.00	51,595.00	52,527.00	52,527.00	932.00	1.81%	
Asst Director	#	32,014.23	33,548.75	32,697.21	49,074.03	49,744.00	50,491.00	49,484.00	49,484.00	(1,007.00)	-1.99%	
Engineering	#	57,110.41	56,149.05	66,628.79	44,584.03	72,452.00	73,539.00	72,420.00	72,420.00	(1,119.00)	-1.52%	
Staff - Labor	#	425,969.76	444,246.27	457,272.06	494,984.04	516,400.00	528,810.00	492,657.00	492,657.00	(36,153.00)	-6.84% ???	
Staff-Clerical	#	16,752.18	17,097.10	16,266.37	17,796.87	18,417.00	18,786.00	19,888.00	20,691.00	1,905.00	10.14%	
Overtime	#	25,549.95	21,524.42	20,260.48	34,509.63	20,000.00	20,400.00	35,000.00	25,000.00	4,600.00	22.55%	
Subtotal Personnel Services	#	592,726.55	608,337.16	636,037.83	682,495.53	727,845.00	743,621.00	721,976.00	712,779.00	(30,842.00)	-4.15%	
Energy - Electricity / Buildings	#	14,614.02	17,397.87	9,441.68	11,461.03	15,500.00	15,500.00	15,500.00	15,500.00	0.00	0.00%	
Energy - Heating Oil	#	14,801.40	16,247.26	15,112.22	6,685.42	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Energy - Electricity / Street & Traffic Lights	#	264,354.64	272,822.96	273,033.50	220,167.81	260,000.00	260,000.00	250,000.00	230,000.00	(30,000.00)	-11.54% Exp trend /Traffic Con	
Professional & Technical Services Engineering	#	0.00	1,120.00	3,985.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	#DIV/0!
Repairs & Maintenance - Building	#	2,230.08	8,317.95	8,317.95	11,504.91	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Repairs & Maintenance - Vehicles	#	71,899.80	63,847.35	69,639.53	60,706.66	65,000.00	65,000.00	65,000.00	65,000.00	0.00	0.00%	
Other Prop Related Services - Traffic Control	#	49,181.43	51,686.65	56,651.88	114,478.54	58,000.00	58,000.00	68,000.00	68,000.00	10,000.00	17.24% from Street Lights	
Other Prop Related Services - Sidewalks	#	3,468.72	10,872.91	10,251.05	19,839.96	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%	
Other Prop Related Services - Street Maint	#	53,148.80	50,074.15	69,464.51	123,393.97	48,000.00	48,000.00	48,000.00	48,000.00	0.00	0.00%	
Other Prop Related Serv - Catch Basin Cleaning	#	39,798.48	37,500.00	21,414.27	8,694.03	33,000.00	33,000.00	33,000.00	33,000.00	0.00	0.00%	
Other Prop Related Services - Street Sweeping	#	3,228.65	4,923.81	1,582.06	2,160.24	3,800.00	3,800.00	3,800.00	3,800.00	0.00	0.00%	
Other Prop Related Services - Drain Maint	#	19,515.78	16,818.66	20,980.29	2,725.88	18,000.00	18,000.00	13,000.00	13,000.00	(5,000.00)	-27.78%	
Other Prop Related Serv - Rep to Private Ways	#	2,000.00	2,000.00	2,933.00	2,645.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Other Prop Related Serv - Arch/Engineering	#	1,524.26	2,852.16	4,105.69	4,300.15	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Rentals and Leases	#	1,193.75	5,000.00	2,625.00	16,190.48	25,000.00	25,000.00	40,000.00	40,000.00	15,000.00	60.00%	
Communications - Wireless Phones -HGWY	#	6,834.66	6,063.26	6,581.63	6,469.58	6,000.00	6,000.00	6,000.00	6,000.00	0.00	0.00%	
Vehicle Fuel Exp	#	40,493.99	38,721.81	44,319.88	16,862.66	24,000.00	24,000.00	20,000.00	20,000.00	(4,000.00)	-16.67%	
Other Prop Related Services - Signs	#	2,636.65	4,192.63	8,263.89	8,965.69	9,000.00	9,000.00	9,000.00	9,000.00	0.00	0.00%	
Other Expenses	#	26,084.87	36,476.18	19,792.44	22,086.96	21,000.00	21,000.00	21,000.00	21,000.00	0.00	0.00%	
Engineering Supplies	#	1,995.97	2,001.91	1,821.71	2,411.56	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Personnel Protective Gear	#	0.00	0.00	10,863.50	12,886.31	12,600.00	12,600.00	12,600.00	12,600.00	0.00	0.00%	
In State Travel	#	0.00	544.07	0.00	0.00	500.00	500.00	500.00	500.00	0.00	0.00%	
Dues & Memberships	#	140.00	864.51	0.00	69.00	750.00	750.00	750.00	750.00	0.00	0.00%	
GPS Administration	#	12,000.00	0.00	0.00	0.00	0.00	0.00	20,000.00	10,000.00	10,000.00	#DIV/0!	per CBA / to W & S
Replacement Equipment	#	1,747.50	4,818.03	4,381.05	5,772.89	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Subtotal Expenses	#	632,893.45	655,164.13	660,789.15	680,478.73	650,150.00	650,150.00	676,150.00	646,150.00	(4,000.00)	-0.62%	
Total Highway	#	1,225,620.00	1,263,501.29	1,296,826.98	1,362,974.26	1,377,995.00	1,393,771.00	1,398,126.00	1,358,929.00	(34,842.00)	-2.50%	
	#	167,454.20	290,784.64	379,948.50	179,832.75	100,000.00	100,000.00	100,000.00	100,000.00	0.00	0.00% add'l \$100K requested	
Director	#	12,113.12	12,264.58	11,619.74	8,735.81	8,632.00	8,762.00	8,917.00	8,917.00	155.00	1.77%	
Asst Director	#	6,402.88	6,709.85	5,876.84	8,488.83	13,023.00	13,218.00	8,068.00	8,068.00	(5,150.00)	-38.96%	
Engineering	#	3,830.59	3,991.08	4,964.91	5,619.84	5,008.00	5,083.00	5,056.00	5,056.00	(27.00)	-0.53%	
Clerical	#	1,840.11	2,065.37	2,241.16	3,029.28	2,883.00	2,941.00	3,978.00	4,139.00	1,198.00	40.73%	
Staff - Labor	#	221,042.38	205,982.38	227,749.89	233,339.90	235,762.00	240,457.00	248,563.00	248,563.00	8,106.00	3.37%	

FY 2018 Budget - Line Detail

	Y 1	FY 13	FY 14	FY 15	FY 16	FY 17	FY 17	FY 18	TM	\$ Variance	% Variance	Comments
	en	Expended	Expended	Expended	Expended	Original Budget	As Modified 1/20/2017	Departmental Requested	FY 18 Recommended w/o Supplements	FY 17 Budget to FY 18 TM	FY 17 Budget to FY 18 TM	
March 1, 2017												
Tree Warden		0.00	0.00	0.00	0.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	\$ from trimming
Staff - Labor Temporary/Seasonal Overtime	#	43,793.87	43,568.48	37,104.72	40,108.70	50,000.00	50,000.00	52,658.00	45,000.00	(5,000.00)	-10.00%	Bliss Tennis courts
	#	12,636.34	12,428.38	17,872.87	31,498.34	15,000.00	20,300.00	30,000.00	30,000.00	9,700.00	47.78%	
Subtotal Personnel Services	#	301,659.29	287,010.12	307,430.13	330,820.70	335,308.00	345,761.00	362,240.00	354,743.00	8,982.00	2.60%	
Energy - Heating Oil	#	20,159.17	24,512.88	16,810.46	13,346.96	18,750.00	18,750.00	14,750.00	14,750.00	(4,000.00)	-21.33%	to Maint Utilities
Utilities	#	33,875.20	36,942.90	25,799.91	30,016.58	36,885.00	36,885.00	40,885.00	40,885.00	4,000.00	10.84%	from Heating Oil
Repairs & Maintenance - Building	#	5,597.62	1,735.02	2,638.59	5,340.56	3,500.00	3,500.00	4,200.00	4,200.00	700.00	20.00%	
Repairs & Maintenance - Vehicles	#	21,709.08	21,152.32	24,913.49	25,956.60	21,000.00	21,000.00	21,000.00	21,000.00	0.00	0.00%	
Repairs & Maintenance - Grounds	#	9,594.53	18,308.90	25,986.70	29,825.09	18,000.00	18,000.00	18,000.00	18,000.00	0.00	0.00%	
Other Property Related Services - Sc Athletic Fields	#	41,774.80	33,752.17	34,900.60	46,508.98	28,550.00	28,550.00	28,550.00	28,550.00	0.00	0.00%	
Rental & Leases	#	0.00	147.45	440.00	1,392.00	2,000.00	2,000.00	4,000.00	2,500.00	500.00	25.00%	
Other Property Related Services - Forestry	#	362,000.00	223,563.70	218,775.81	173,429.09	170,000.00	170,000.00	135,000.00	125,000.00	(45,000.00)	-26.47%	Inhouse work / planting
Other Property Related Services - Planting	#	0.00	0.00	0.00	0.00	15,000.00	15,000.00	50,000.00	50,000.00	35,000.00	233.33%	from Trimming
Pest Control	#	2,711.00	3,000.00	517.63	2,331.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Employee Training	#	1,189.00	999.35	1,264.00	863.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Other Property Related Services - Bliss Courts	#	1,637.47	7,172.32	8,280.31	7,355.12	11,700.00	6,700.00	11,700.00	6,700.00	0.00	0.00%	OT increase
Groundskeeping Supplies	#	3,800.83	7,773.54	742.94	4,056.76	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Repairs & Maintenance - Supply	#	8,273.14	12,938.33	7,521.73	5,760.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Energy - Gasoline and Diesel	#	21,019.25	22,688.21	21,176.95	11,167.14	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Other Expenses	#	3,299.26	2,884.28	2,456.84	1,342.73	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Uniform / Equipment Exp	#	4,422.70	2,719.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Personnel Protective Gear	#	0.00	0.00	6,644.70	6,931.14	5,500.00	5,500.00	5,500.00	5,500.00	0.00	0.00%	
Equip Replacement	#	0.00	17,590.45	1,406.79	3,342.72	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Subtotal Expenses	#	541,063.05	437,881.62	400,277.45	368,965.47	364,385.00	359,385.00	367,085.00	350,585.00	(8,800.00)	-2.45%	
	#	842,722.34	724,891.74	707,707.58	699,786.17	699,693.00	705,146.00	729,325.00	705,328.00	182.00	0.03%	
Director	#	17,160.35	17,374.52	13,847.40	8,735.54	6,714.00	6,815.00	6,938.00	6,938.00	123.00	1.80%	
Engineering	#	3,830.57	3,991.21	4,167.08	3,274.66	4,938.00	5,013.00	5,057.00	5,057.00	44.00	0.88%	
Facilities Director	#	73,031.96	80,289.13	59,931.60	70,133.81	76,596.00	77,745.00	77,189.00	77,189.00	(556.00)	-0.72%	
Staff - Clerical	#	17,862.20	13,084.81	10,204.27	15,146.16	11,427.00	11,656.00	12,825.00	13,079.00	1,423.00	12.21%	
Staff - Maintenance	#	190,484.72	198,014.32	192,022.00	209,449.72	211,946.00	216,143.00	218,107.00	218,107.00	1,964.00	0.91%	
Plumber	#	51,272.00	52,241.76	53,111.99	52,970.26	54,083.00	55,165.00	55,274.00	55,274.00	109.00	0.20%	
Electrician	#	39,285.91	41,170.56	46,223.13	43,894.14	49,193.00	50,176.00	52,562.00	52,562.00	2,386.00	4.76%	
Custodian	#											
Maintenance OT	#	5,240.18	24,750.24	5,697.16	9,411.81	5,000.00	5,100.00	10,000.00	7,000.00	1,900.00	37.25%	
Snow OT Schools	#	18,524.17	6,966.80	38,209.56	10,106.95	4,725.00	4,820.00	4,725.00	10,000.00	5,180.00	107.47%	
Subtotal Personnel Services	#	416,692.06	437,883.35	423,414.19	448,215.05	456,239.00	464,882.00	476,416.00	478,945.00	14,063.00	3.03%	
<i>Town Operating Expenses</i>												
Custodial Contract Services	#	105,516.12	93,232.00	91,216.40	76,049.36	74,000.00	74,000.00	74,000.00	74,000.00	0.00	0.00%	
Utilities	#	217,289.43	198,183.86	127,944.78	147,802.28	180,000.00	180,000.00	180,000.00	165,000.00	(15,000.00)	-8.33%	
Repairs & Maintenance - Building	#	103,729.71	94,290.71	83,361.47	59,542.56	98,670.00	98,670.00	98,670.00	98,670.00	0.00	0.00%	
Building and Equipment - Supplies	#	21,901.87	19,286.36	21,819.93	18,783.11	10,000.00	10,000.00	10,000.00	20,000.00	10,000.00	100.00%	
Equipment Replacement	#	2,677.50	0.00	9,626.99	12,930.38	5,000.00	5,000.00	5,000.00	10,000.00	5,000.00	100.00%	
Personnel Protective Gear	#	0.00	0.00	6,176.49	5,623.22	6,500.00	6,500.00	6,500.00	6,500.00	0.00	0.00%	

FY 2018 Budget - Line Detail

	Y 1 en	FY 13 Expended	FY 14 Expended	FY 15 Expended	FY 16 Expended	FY 17 Original Budget	FY 17 As Modified 1/20/2017	FY 18 Departmental Requested	TM FY 18 Recommended w/o Supplements	\$ Variance FY 17 Budget to FY 18 TM	% Variance FY 17 Budget to FY 18 TM	Comments
March 1, 2017												
Other Expense	#	6,506.95	7,583.32	2,339.26	3,001.39	3,500.00	3,500.00	3,500.00	3,500.00	0.00	0.00%	
Subtotal Town Operating Expenses	#	457,621.58	412,576.25	342,485.32	323,732.30	377,670.00	377,670.00	377,670.00	377,670.00	0.00	0.00%	
<i>Library Operating Expenses</i>												
Repairs & Maintenance - Building	#	7,313.10	6,182.69	9,226.06	16,858.20	8,750.00	8,750.00	8,750.00	8,750.00	0.00	0.00%	
Other Property Related Services - Elevator Service Agre	#	1,284.75	3,155.00	3,622.00	1,177.19	1,670.00	1,670.00	1,670.00	1,670.00	0.00	0.00%	
Supplies - Custodial	#	1,232.47	0.00	1,657.04	464.90	1,750.00	1,750.00	1,750.00	1,750.00	0.00	0.00%	
Subtotal Library Expenses	#	9,830.32	9,337.69	14,505.10	18,500.29	12,170.00	12,170.00	12,170.00	12,170.00	0.00	0.00%	
<i>School Operating Expenses</i>												
Equipment Maintenance	#	3,115.32	3,779.77	1,825.75	415.71	9,000.00	9,000.00	9,000.00	9,000.00	0.00	0.00%	
Service Agreements (all Schools)	#	95,988.08	102,950.97	112,106.39	52,849.26	39,000.00	39,000.00	39,000.00	39,000.00	0.00	0.00%	
Maintenance Supplies	#	35,623.93	24,108.20	9,021.72	22,839.47	35,000.00	35,000.00	35,000.00	35,000.00	0.00	0.00%	
Repairs and Renovation	#	9,605.09	20,245.04	26,117.85	16,435.30	20,000.00	20,000.00	20,000.00	20,000.00	0.00	0.00%	
Maintenance Building Administration	#	731.48	296.46	143.93	1,979.78	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Maintenance Building BBH	#	13,703.13	12,116.87	21,908.84	32,931.41	40,000.00	40,000.00	40,000.00	40,000.00	0.00	0.00%	
Maintenance Building Center	#	33,124.78	14,749.94	39,255.24	37,964.41	41,000.00	41,000.00	41,000.00	41,000.00	0.00	0.00%	
Maintenance Building Wolf Swamp	#	15,913.10	19,364.55	32,603.55	35,586.42	40,000.00	40,000.00	40,000.00	40,000.00	0.00	0.00%	
Maintenance Building Glenbrook	#	19,591.08	21,522.33	20,781.14	75,689.41	43,300.00	43,300.00	43,300.00	43,300.00	0.00	0.00%	
Maintenance Building Williams	#	18,000.00	14,963.54	13,881.63	48,548.68	42,000.00	42,000.00	42,000.00	42,000.00	0.00	0.00%	
Maintenance Building LHS	#	46,552.81	50,195.02	94,240.03	101,171.29	85,000.00	85,000.00	85,000.00	85,000.00	0.00	0.00%	
AHERA	#	229.50	150.00	175.00	2,950.00	5,000.00	5,000.00	10,000.00	10,000.00	5,000.00	100.00%	
Gas/Diesel	#	14,006.43	13,946.45	10,346.06	7,835.50	8,000.00	8,000.00	8,000.00	8,000.00	0.00	0.00%	
Vehicle Repair & Maint	#	13,451.81	9,605.57	9,921.96	10,497.13	10,500.00	10,500.00	10,500.00	10,500.00	0.00	0.00%	
Training	#	914.00	727.00	850.00	0.00	850.00	850.00	2,000.00	2,000.00	1,150.00	135.29%	
Environmental Health/Safety	#	24.73	345.00	35.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Subtotal School Operating Expenses	#	320,575.27	309,066.71	393,214.09	447,693.77	421,650.00	421,650.00	427,800.00	427,800.00	6,150.00	1.46%	
	#	1,204,719.23	1,168,864.00	1,173,618.70	1,238,141.41	1,267,729.00	1,276,372.00	1,294,056.00	1,296,585.00	20,213.00	1.58%	
Total Public Works - General Fund	#	3,440,515.77	3,448,041.67	3,558,101.76	3,480,734.59	3,445,417.00	3,475,289.00	3,521,507.00	3,460,842.00	(14,447.00)	-0.42%	
					ok	ok						
Director	#	77,278.90	80,632.10	84,093.59	84,412.87	84,094.00	86,178.00	86,100.00	86,100.00	(78.00)	-0.09%	
Asst Director	#	44,624.50	55,266.05	58,806.62	59,166.32	60,330.00	60,330.00	62,326.00	62,326.00	1,996.00	3.31%	
Day Care	#	333,890.50	318,027.45	262,353.96	286,584.61	300,000.00	300,000.00	382,672.00	310,000.00	10,000.00	3.33% Exp trend	
Staff - Clerical	#	47,027.20	46,051.33	49,674.24	49,973.99	57,189.00	56,207.00	49,919.00	50,753.00	(5,454.00)	-9.70%	
Subtotal Personnel Services	#	502,821.10	499,976.93	454,928.41	480,137.79	501,613.00	502,715.00	581,017.00	509,179.00	6,464.00	1.29%	
Rec Facility - Community House	#	8,251.91	8,275.00	7,033.99	8,275.00	8,275.00	8,275.00	8,275.00	8,275.00	0.00	0.00%	
Landscaping	#	1,347.00	1,500.00	1,500.00	203.54	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00%	
Professional	#	8,923.08	2,400.00	2,500.00	2,261.91	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Other Expenses	#	4,963.89	5,100.00	4,992.86	4,843.36	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Subtotal Expenses	#	23,485.88	17,275.00	16,026.85	15,583.81	17,275.00	17,275.00	17,275.00	17,275.00	0.00	0.00%	
	#	526,306.98	517,251.93	470,955.26	495,721.60	518,888.00	519,990.00	598,292.00	526,454.00	6,464.00	1.24%	
Director	#	65,122.34	67,824.34	71,361.62	65,646.98	74,852.00	75,972.00	77,340.00	77,340.00	1,368.00	1.80%	
Staff-Librarians	#	421,803.51	430,763.54	451,177.37	456,035.62	466,688.00	473,648.00	471,111.00	471,111.00	(2,537.00)	-0.54%	
Subtotal Personnel Services	#	486,925.85	498,587.88	522,538.99	521,682.60	541,540.00	549,620.00	548,451.00	548,451.00	(1,169.00)	-0.21%	
Energy - Electricity	#	34,299.52	31,199.13	20,375.45	22,106.44	28,000.00	28,000.00	28,000.00	28,000.00	0.00	0.00%	
Energy - Natural Gas	#	9,358.76	10,427.92	10,256.57	8,912.16	11,000.00	11,000.00	11,000.00	11,000.00	0.00	0.00%	

FY 2018 Budget - Line Detail

	Y 1	FY 13	FY 14	FY 15	FY 16	FY 17	FY 17	FY 18	TM	\$ Variance	% Variance	Comments
	en	Expended	Expended	Expended	Expended	Original Budget	As Modified 1/20/2017	Departmental Requested	FY 18 Recommended w/o Supplements	FY 17 Budget to FY 18 TM	FY 17 Budget to FY 18 TM	
March 1, 2017												
Utilities - Water/Sewer	#	837.30	1,479.73	1,525.42	1,530.09	1,500.00	1,500.00	2,000.00	2,000.00	500.00	33.33%	
Professional/Tech Services - C/W MARS	#	22,368.00	23,371.00	10,068.00	10,000.00	10,000.00	10,000.00	15,764.00	15,764.00	5,764.00	57.64%	
Communication - Advertising	#	0.00	0.00	0.00	0.00	300.00	300.00	300.00	300.00	0.00	0.00%	
Communication - Telephone	#	2,723.27	1,308.93	1,278.32	2,232.49	1,700.00	1,700.00	1,900.00	1,900.00	200.00	11.76%	
Communication - Printing/Data Processing	#	187.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Communication - Postage	#	791.16	93.52	176.72	341.01	300.00	300.00	350.00	350.00	50.00	16.67%	
Supplies - Office	#	5,959.53	6,335.02	6,063.50	6,008.31	6,000.00	6,000.00	7,000.00	7,000.00	1,000.00	16.67%	
Books and Periodicals	#	61,933.57	51,685.39	54,989.91	55,718.23	49,500.00	49,500.00	51,300.00	51,300.00	1,800.00	3.64%	
Technology & Equipment	#	0.00	0.00	0.00	0.00	5,500.00	5,500.00	5,700.00	5,700.00	200.00	3.64%	
Other Expenses	#	1,397.47	1,488.15	2,359.56	1,119.21	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Subtotal Expenses	#	139,856.04	127,388.79	107,093.45	107,967.94	114,800.00	114,800.00	124,314.00	124,314.00	9,514.00	8.29%	
	#	626,781.89	625,976.67	629,632.44	629,650.54	656,340.00	664,420.00	672,765.00	672,765.00	8,345.00	1.26%	
Director	#	28,010.23	42,869.81	50,708.70	53,660.43	60,620.00	61,521.00	61,720.00	65,000.00	3,479.00	5.65%	
Administration	#	86,939.16	72,012.57	72,495.19	73,443.28	72,502.00	73,952.00	75,130.00	75,130.00	1,178.00	1.59%	
Subtotal Personnel Services	#	114,949.39	114,882.38	123,203.89	127,103.71	133,122.00	135,473.00	136,850.00	140,130.00	4,657.00	3.44%	
Communication - Telephone	#	1,301.02	1,519.64	900.80	1,353.74	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00%	
Communication - Postage	#	1,002.00	562.49	0.00	0.00	300.00	300.00	300.00	300.00	0.00	0.00%	
Communication - Printing / Mailing	#	2,753.66	985.87	562.49	196.38	300.00	300.00	300.00	300.00	0.00	0.00%	
Supplies - Office	#	12,162.58	1,428.20	964.46	790.37	3,000.00	2,400.00	3,000.00	3,000.00	600.00	25.00%	
Other Expenses - COA	#	1,246.45	1,061.99	2,264.60	11,885.44	2,000.00	2,600.00	3,000.00	3,000.00	400.00	15.38%	
Dues & Memberships	#	500.00	450.00	0.00	797.96	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
Vehicle Maintenance & Fuel	#	0.00	0.00	0.00	1,306.68	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Subtotal Expenses	#	18,965.71	6,008.19	4,692.35	16,330.57	8,300.00	8,300.00	9,300.00	9,300.00	1,000.00	12.05%	
Total Council on Aging	#	133,915.10	120,890.57	127,896.24	143,434.28	141,422.00	143,773.00	146,150.00	149,430.00	5,657.00	3.93%	
Veterans Agent	#	18,363.43	24,548.75	29,921.50	28,483.18	31,500.00	34,553.00	37,561.00	37,561.00	3,008.00	8.71%	
Subtotal Personnel Services	#	18,363.43	24,548.75	29,921.50	28,483.18	31,500.00	34,553.00	37,561.00	37,561.00	3,008.00	8.71%	
Office Supplies	#	0.00	0.00	0.00	867.34	0.00	0.00	3,500.00	1,000.00	1,000.00	#DIV/0!	
Other Expenses - Veterans	#	2,131.97	2,516.48	820.40	2,680.65	2,500.00	2,500.00	4,800.00	3,000.00	500.00	20.00%	
Veteran's Benefits	#	9,207.70	73,365.68	62,229.70	78,373.79	75,000.00	75,000.00	104,000.00	104,000.00	29,000.00	38.67%	
Subtotal Expenses	#	11,339.67	75,882.16	63,050.10	81,921.78	77,500.00	77,500.00	112,300.00	108,000.00	30,500.00	39.35%	
Total Veterans	#	29,703.10	100,430.91	92,971.60	110,404.96	109,000.00	112,053.00	149,861.00	145,561.00	33,508.00	29.90%	
Director	#	68,559.39	73,198.86	78,230.31	78,704.06	78,228.00	80,184.00	80,050.00	80,050.00	(134.00)	-0.17%	
Public Health Nurse	#	35,117.04	37,608.61	40,109.23	40,360.19	42,328.00	42,960.00	43,713.00	43,713.00	753.00	1.75%	
Staff-Clerical	#	12,529.77	12,796.72	13,099.06	13,183.10	13,150.00	13,479.00	13,427.00	13,427.00	(52.00)	-0.39%	
Subtotal Personnel Services	#	116,206.20	123,604.19	131,438.60	132,247.35	133,706.00	136,623.00	137,190.00	137,190.00	567.00	0.42%	
Professional/Tech Services - Training EE	#	229.52	539.19	600.00	593.53	800.00	800.00	850.00	850.00	50.00	6.25%	

FY 2018 Budget - Line Detail

	Y 1	FY 13	FY 14	FY 15	FY 16	FY 17	FY 17	FY 18	TM	\$ Variance	% Variance	Comments
	en	Expended	Expended	Expended	Expended	Original Budget	As Modified 1/20/2017	Departmental Requested	FY 18 Recommended w/o Supplements	FY 17 Budget to FY 18 TM	FY 17 Budget to FY 18 TM	
March 1, 2017												
Professional/Tech Services - Health Inspection	#	0.00	0.00	0.00	0.00	500.00	500.00	500.00	500.00	0.00	0.00%	
Supplies - Office	#	600.00	628.11	515.00	695.10	800.00	800.00	850.00	850.00	50.00	6.25%	
Vaccination	#	445.91	128.16	390.48	512.41	550.00	550.00	525.00	525.00	(25.00)	-4.55%	
Other Expenses	#	4,479.39	3,200.47	3,367.41	3,277.64	3,800.00	3,800.00	3,800.00	4,300.00	500.00	13.16%	Sharp boxes
Dues & Memberships	#	373.00	400.00	413.00	543.00	500.00	500.00	600.00	600.00	100.00	20.00%	
Subtotal Expenses	#	6,127.82	4,895.93	5,285.89	5,621.68	6,950.00	6,950.00	7,125.00	7,625.00	675.00	9.71%	
Total Board of Health	#	122,334.02	128,500.12	136,724.49	137,869.03	140,656.00	143,573.00	144,315.00	144,815.00	1,242.00	0.87%	
	#	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	0.00	0.00%	
Total Community Services	#	1,439,841.09	1,493,850.20	1,458,980.03	1,517,880.41	1,567,106.00	1,584,609.00	1,712,183.00	1,639,825.00	55,216.00	3.48%	
					ok		ok					
Interest on Long-Term Debt	#	1,775,000.00	2,019,000.00	1,845,000.00	1,755,659.36	2,090,000.00	2,090,000.00	2,161,000.00	2,161,000.00	71,000.00	3.40%	
Retirement of Long-Term Debt	#	2,010,092.00	1,834,868.93	1,782,048.94	2,000,000.00	1,704,507.00	1,704,507.00	1,632,211.00	1,632,211.00	(72,296.00)	-4.24%	
Retirement of Short Term Debt	#	0.00	98,690.33	446,600.00	251,400.00	184,100.00	284,100.00	283,000.00	283,000.00	(1,100.00)	-0.39%	
Interest on Short Term Debt	#	0.00	0.00	9,667.48	11,562.53	4,000.00	4,000.00	6,000.00	6,000.00	2,000.00	50.00%	
Other Borrowing Costs	#	14,778.00	0.00	1,118.75	4,236.36	5,000.00	5,000.00	4,000.00	4,000.00	(1,000.00)	-20.00%	
										0.00		
Total Debt Service	#	3,799,870.00	3,952,559.26	4,084,435.17	4,022,858.25	3,987,607.00	4,087,607.00	4,086,211.00	4,086,211.00	(1,396.00)	-0.03%	
					ok		ok					
Health Insurance - Employee	#	2,501,566.45	2,699,092.80	2,775,362.82	2,814,532.46	3,057,000.00	3,057,000.00	3,286,000.00	3,210,000.00	153,000.00	5.00%	
Health Insurance - Retiree	#	1,109,259.94	1,015,775.70	968,399.62	1,006,029.47	1,131,750.00	1,131,750.00	1,216,500.00	1,174,700.00	42,950.00	3.80%	some inc effective 1/18
Contributory Retirement	#	1,960,995.94	2,090,434.08	2,458,553.62	2,797,982.64	2,845,000.00	2,845,000.00	3,030,000.00	3,030,000.00	185,000.00	6.50%	
Life Insurance	#	6,731.13	6,170.37	2,814.11	2,911.84	3,550.00	3,550.00	3,250.00	3,250.00	(300.00)	-8.45%	
Life Insurance-Retiree	#			2,996.89	2,951.06	3,450.00	3,450.00	3,250.00	3,250.00	(200.00)	-5.80%	
Medicare / Social Security Tax/Fica	#	426,321.33	438,737.40	458,797.20	474,595.01	483,860.00	483,860.00	510,000.00	510,000.00	26,140.00	5.40%	
Unemployment Insurance	#	108,164.61	99,290.52	52,691.62	95,740.27	100,000.00	100,000.00	100,000.00	100,000.00	0.00	0.00%	
Liability Insurance	#	340,339.76	385,371.71	395,108.56	488,800.16	490,000.00	490,000.00	520,000.00	520,000.00	30,000.00	6.12%	
OPEB Liability (per policy)	#	0.00	0.00	115,300.00	237,300.00	244,721.00	367,321.00	380,000.00	380,000.00	12,679.00	3.45%	
OPEB Study	#	0.00	3,500.00	0.00	5,500.00	0.00	0.00	5,500.00	5,500.00	5,500.00		#DIV/0!
										0.00		
Total Employee Benefits / Liability Ins	#	6,453,379.16	6,738,372.58	7,230,024.44	7,926,342.91	8,359,331.00	8,481,931.00	9,054,500.00	8,936,700.00	454,769.00	5.36%	
					ok		ok					
Total General Fund	#	51,324,994.85	51,918,954.62	53,894,980.90	55,278,682.84	57,016,626.00	57,444,804.00	59,001,269.00	58,608,515.00	1,163,711.00	2.03%	
Director	#	6,056.55	6,132.26	7,327.60	6,551.85	7,673.00	7,673.00	7,929.00	7,929.00	256.00	3.34%	
Asst Director	#	9,604.26	10,064.59	8,815.50	7,761.79	4,814.00	4,814.00	4,841.00	4,841.00	27.00	0.56%	

FY 2018 Budget - Line Detail

Y 1	FY 13	FY 14	FY 15	FY 16	FY 17	FY 17	FY 18	TM	\$ Variance	% Variance	Comments
en	Expended	Expended	Expended	Expended	Original Budget	As Modified 1/20/2017	Departmental Requested	FY 18 Recommended w/o Supplements	FY 17 Budget to FY 18 TM	FY 17 Budget to FY 18 TM	
March 1, 2017											
Engineering	#	3,830.59	3,991.08	3,369.41	2,083.86	2,469.00		2,528.00	59.00	2.39%	
Clerical	#	2,582.85	3,731.69	4,909.37	4,922.50	6,213.00		6,364.00	409.00	6.58%	
Staff - Labor	#	52,754.72	53,715.02	57,426.07	88,503.21	90,000.00	122,089.00	104,000.00	14,000.00	15.56%	
Overtime		0.00	0.00	0.00	7,131.18	3,370.00		5,000.00	1,630.00	48.37%	
Subtotal Personnel Services	#	74,828.97	77,634.64	81,847.95	116,954.39	114,539.00	150,951.00	130,920.00	16,381.00	14.30%	
Sanitation/Recycling Pick up	#	600,311.38	601,937.00	624,436.47	616,095.30	590,000.00	607,700.00	607,700.00	17,700.00	3.00%	
Sanitation/Recycling Disposal Fees	#	271,709.16	292,063.08	217,012.91	222,279.78	246,000.00	254,000.00	280,000.00	34,000.00	13.82%	
Other Expenses - Programs	#	1,788.52	8,739.99	748.09	643.22	2,390.00	2,390.00	2,390.00	0.00	0.00%	
Leaf Program	#	19,565.28	25,511.51	26,825.08	18,998.42	30,700.00	30,700.00	30,700.00	0.00	0.00%	
Other Expenses	#	73,435.16	69,138.96	64,480.85	88,328.87	72,300.00	92,000.00	90,000.00	17,700.00	24.48%	haul yard waste
Subtotal Expenses	#	966,809.50	997,390.54	933,503.40	946,345.59	941,390.00	986,790.00	1,010,790.00	69,400.00	7.37%	
	#	1,041,638.47	1,075,025.18	1,015,351.35	1,063,299.98	1,055,929.00	1,055,929.00	1,137,741.00	85,781.00	8.12%	

Director	#	15,141.52	15,330.75	14,777.59	11,356.48	11,509.00	11,682.00	11,893.00	211.00	1.81%	
Asst Director	#	41,240.04	42,950.65	43,799.91	55,413.11	59,009.00	60,485.00	60,179.00	(306.00)	-0.51%	
Engineering	#	52,276.06	54,614.76	52,450.00	32,795.83	42,605.00	43,245.00	54,853.00	11,608.00	26.84%	
Staff - Labor	#	165,537.12	177,313.16	175,813.40	195,761.41	209,721.00	214,132.00	203,453.00	(10,679.00)	-4.99%	
Staff-Clerical	#	20,242.30	22,416.84	21,172.00	21,204.76	17,863.00	18,221.00	19,036.00	815.00	4.47%	

FY 2018 Budget - Line Detail

	Y 1	FY 13	FY 14	FY 15	FY 16	FY 17	FY 17	FY 18	TM	\$ Variance	% Variance	Comments
	en	Expended	Expended	Expended	Expended	Original Budget	As Modified 1/20/2017	Departmental Requested	FY 18 Recommended w/o Supplements	FY 17 Budget to FY 18 TM	FY 17 Budget to FY 18 TM	
March 1, 2017												
Overtime	#	20,905.77	20,734.99	20,016.41	17,564.38	17,500.00	17,850.00	17,500.00	17,500.00	(350.00)	-1.96%	
Overtime - Standby	#	10,595.00	10,965.00	10,920.00	8,925.95	14,680.00	14,680.00	14,680.00	14,680.00	0.00	0.00%	
Subtotal Personnel Services	#	325,937.81	344,326.15	338,949.31	343,021.92	372,887.00	380,295.00	380,855.00	381,594.00	1,299.00	0.34%	
Employee / Retiree Benefits	#	92,740.16	92,044.76	108,585.63	123,690.19	123,700.00	123,700.00	135,000.00	135,000.00	11,300.00	9.14%	
OPEB Liability		0.00	0.00	0.00	0.00	0.00	0.00	3,290.00	3,290.00	3,290.00		#DIV/0!
Energy - Electricity	#	15,614.07	11,989.98	8,866.36	16,859.37	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%	
Utilities	#	924.84	1,044.25	976.11	4,251.48	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Utilities - Springfield / Purchase of Water	#	806,159.65	898,006.62	913,288.93	719,274.11	985,000.00	985,000.00	985,000.00	875,000.00	(110,000.00)	-11.17%	
Repairs & Maintenance - Building	#	300.00	630.49	466.43	4,977.37	2,000.00	2,000.00	12,000.00	12,000.00	10,000.00		500.00% Pump Station Driveway
Repairs & Maintenance - Vehicles	#	12,207.77	9,412.76	7,042.82	9,717.62	16,000.00	16,000.00	16,000.00	16,000.00	0.00	0.00%	
Other Property Related Services - Meters	#	12,901.51	4,791.63	7,595.35	8,941.18	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00%	
Other Property Related Services - Hydrants	#	25,863.39	24,707.11	21,854.60	13,862.69	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%	
Repairs & Maintenance - Equipment	#	878.94	5,337.79	4,205.47	9,920.98	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Other Property Related Services - Main Maintenance	#	14,331.61	19,015.40	13,249.11	42,480.73	20,000.00	25,012.11	20,000.00	20,000.00	(5,012.11)	-20.04%	
Other Property Related Services - Valves	#	6,466.50	0.00	40,000.00	2,414.92	25,000.00	25,000.00	15,000.00	15,000.00	(10,000.00)	-40.00%	
Engineering Expense	#	10,611.86	4,474.87	7,672.33	10,970.46	14,500.00	14,500.00	14,500.00	14,500.00	0.00	0.00%	
Professional/Tech Services - Town Administration	#	39,041.70	49,213.75	38,823.95	37,376.64	43,000.00	43,000.00	42,000.00	42,000.00	(1,000.00)	-2.33%	
Water Quality Testing	#	6,938.74	6,082.53	6,876.32	7,844.09	7,000.00	7,000.00	7,000.00	7,000.00	0.00	0.00%	
Telephone Expense	#	1,354.01	1,072.42	658.41	733.83	1,750.00	1,750.00	1,750.00	1,750.00	0.00	0.00%	
Communications	#	2,531.99	1,925.00	1,978.00	1,841.48	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Water Vehicle Fuel	#	20,807.13	19,524.53	18,761.12	9,506.21	17,000.00	17,000.00	17,000.00	17,000.00	0.00	0.00%	
Chemicals	#	10,000.00	8,100.44	6,442.94	9,446.99	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Personnel Protective Gear	#	0.00	0.00	3,555.00	4,224.94	5,200.00	5,200.00	5,200.00	5,200.00	0.00	0.00%	
Other Expenses	#	19,306.18	16,600.84	13,802.04	13,971.19	14,000.00	14,000.00	14,000.00	14,000.00	0.00	0.00%	
Liability Insurance	#	24,649.49	24,502.06	27,493.00	29,541.00	30,000.00	30,000.00	29,000.00	29,000.00	(1,000.00)	-3.33%	
GPS Administration		0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	5,000.00		#DIV/0! GPS per CBA
Reserve	#	0.00	0.00	0.00	0.00	40,000.00	27,579.89	40,000.00	40,000.00	12,420.11	45.03%	
Retirement of Long-Term Debt		0.00	377,875.00	372,875.00	489,075.00	497,875.00	497,875.00	539,000.00	539,000.00	41,125.00	8.26%	
Interest on Long-Term Debt		0.00	97,097.93	86,111.68	91,528.01	79,663.00	79,663.00	62,389.00	62,389.00	(17,274.00)	-21.68%	
Retirement of Short Term Debt		0.00	118,670.00	0.00	0.00	0.00	0.00	29,000.00	29,000.00	29,000.00		#DIV/0!
Interest on Short Term Debt	#	516,857.81	1,551.99	2,033.89	0.00	0.00	0.00	2,150.00	2,150.00	2,150.00		#DIV/0!
Other Borrowing Costs		0.00	60.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00		#DIV/0!
Subtotal Expenses	#	1,640,487.35	1,793,733.09	1,713,214.49	1,662,450.48	1,983,188.00	1,975,780.00	2,050,779.00	1,945,779.00	(30,001.00)	-1.52%	
	#	1,966,425.16	2,138,059.24	2,052,163.80	2,005,472.40	2,356,075.00	2,356,075.00	2,431,634.00	2,327,373.00	(28,702.00)	-1.22%	
Director	#	15,141.52	15,330.75	14,777.59	10,919.65	10,550.00	10,709.00	10,902.00	10,902.00	193.00	1.80%	
Asst Director	#	44,441.46	46,305.47	43,588.00	40,287.40	34,613.00	35,476.00	35,259.00	35,259.00	(217.00)	-0.61%	
Engineering	#	51,195.88	58,605.79	64,303.69	41,697.27	54,048.00	54,892.00	66,719.00	66,719.00	11,827.00	21.55%	
Staff - Labor	#	167,363.33	170,237.42	145,980.00	130,786.67	92,912.00	94,986.00	127,777.00	127,777.00	32,791.00	34.52%	Sewer Jett truck staff
Staff - Clerical	#	20,242.30	22,416.84	21,172.00	13,631.66	17,863.00	18,221.00	18,297.00	19,036.00	815.00	4.47%	
Overtime	#	23,455.42	27,113.07	33,548.65	26,616.40	21,000.00	21,420.00	21,000.00	21,000.00	(420.00)	-1.96%	
Overtime / Standby	#	10,595.00	10,965.00	10,920.00	8,979.90	14,680.00	14,680.00	14,680.00	14,680.00	0.00	0.00%	
Subtotal Personnel Services	#	332,434.91	350,974.34	334,289.93	272,918.95	245,666.00	250,384.00	294,634.00	295,373.00	44,989.00	17.97%	

FY 2018 Budget - Line Detail

	Y 1	FY 13	FY 14	FY 15	FY 16	FY 17	FY 17	FY 18	TM	\$ Variance	% Variance	Comments
	en	Expended	Expended	Expended	Expended	Original Budget	As Modified 1/20/2017	Departmental Requested	FY 18 Recommended w/o Supplements	FY 17 Budget to FY 18 TM	FY 17 Budget to FY 18 TM	
March 1, 2017												
<i>Employee / Retiree Benefits</i>	#	97,631.80	95,543.25	101,666.74	88,103.60	113,800.00	113,800.00	105,000.00	105,000.00	(8,800.00)	-7.73%	
<i>OPEB Liability</i>		0.00	0.00	0.00	0.00	0.00	0.00	2,769.00	2,769.00	2,769.00	#DIV/0!	
Energy - Electricity	#	22,685.21	20,571.91	17,903.28	19,419.45	27,000.00	27,000.00	27,000.00	27,000.00	0.00	0.00%	
Energy - Heating Oil	#	9,062.06	9,519.54	8,858.05	6,228.27	10,200.00	10,200.00	10,200.00	10,200.00	0.00	0.00%	
Utilities	#	1,367.43	1,484.92	1,635.81	4,240.41	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Utilities -Springfield Sewer Treatment	#	558,375.28	522,332.16	495,959.46	385,734.99	578,000.00	578,000.00	578,000.00	600,000.00	22,000.00	3.81%	
Other Property Related Services - Main Maintenance	#	41,877.23	49,984.87	45,807.59	68,576.78	40,000.00	40,000.00	40,000.00	40,000.00	0.00	0.00%	
Repairs and Maintenance - Buildings	#	3,097.95		39,977.98	4,565.05	13,500.00	13,500.00	13,500.00	13,500.00	0.00	0.00%	
Repairs and Maintenance - Vehicles	#	11,577.62		11,936.06	10,966.33	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Repairs and Maintenance - Equipment	#	3,711.51		111,303.93	5,693.90	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00%	
Other Property Related Services - Drain Maintenance	#	40,000.00		10,431.96	29,054.41	30,000.00	30,000.00	30,000.00	30,000.00	0.00	0.00%	
Engineering Expense	#	8,163.19	3,401.36	12,905.95	19,720.44	14,250.00	14,250.00	14,250.00	14,250.00	0.00	0.00%	
Professional/Tech Services - Town Administration	#	34,683.75	38,682.31	28,924.63	27,685.35	33,000.00	33,000.00	31,000.00	31,000.00	(2,000.00)	-6.06%	
Telephone Expense	#	1,749.31	1,606.62	1,423.55	1,197.19	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Communications	#	0.00	0.00	623.40	1,611.33	1,300.00	1,300.00	1,300.00	1,300.00	0.00	0.00%	
Sewer Vehicle Fuel	#	20,807.29	19,524.58	22,489.35	11,411.23	17,000.00	17,000.00	17,000.00	17,000.00	0.00	0.00%	
Personnel Protective Gear	#	0.00	0.00	3,380.47	4,106.43	5,200.00	5,200.00	5,200.00	5,200.00	0.00	0.00%	
Other Expenses	#	22,798.85	16,634.67	13,395.20	15,192.90	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%	
Liability Insurance	#	29,716.60	25,461.07	24,790.00	31,052.00	35,000.00	35,000.00	32,000.00	32,000.00	(3,000.00)	-8.57%	
GPS Administration		0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	5,000.00	#DIV/0!	GPS per CBA
Reserve	#	0.00	0.00	0.00	0.00	40,000.00	35,282.00	40,000.00	40,000.00	4,718.00	13.37%	
<i>Retirement of Long-Term Debt</i>			309,931.00	337,604.00	346,351.00	355,174.00	355,174.00	311,949.00	311,949.00	(43,225.00)	-12.17%	
<i>Interest on Long-Term Debt</i>			92,895.60	86,339.01	79,264.35	70,761.00	70,761.00	61,757.00	61,757.00	(9,004.00)	-12.72%	
<i>Retirement of Short Term Debt</i>			154,500.00	152,033.00	153,000.00	235,000.00	235,000.00	229,750.00	229,750.00	(5,250.00)	-2.23%	
<i>Interest on Short Term Debt</i>	#	443,152.27	1,535.46	1,720.35	3,844.07	7,227.00	7,227.00	8,475.00	8,475.00	1,248.00	17.27%	
<i>Other Borrowing Costs (Admin Fee WWPT)</i>			4,272.89	3,950.31	3,669.28	3,383.00	3,383.00	3,091.00	3,091.00	(292.00)	-8.63%	
Subtotal Expenses	#	1,350,457.35	1,367,882.21	1,535,060.08	1,320,688.76	1,670,295.00	1,665,577.00	1,602,741.00	1,629,741.00	(35,836.00)	-2.15%	
	#	1,682,892.26	1,718,856.55	1,869,350.01	1,593,607.71	1,915,961.00	1,915,961.00	1,897,375.00	1,925,114.00	9,153.00	0.48%	#DIV/0!
Grand Total	#	56,015,950.74	56,850,895.59	58,831,846.06	59,941,062.93	62,344,591.00	62,772,769.00	64,468,019.00	64,002,712.00	1,229,943.00	1.96%	
				58,831,846.06	59,941,062.93	62,344,591.00	62,772,769.00	64,468,019.00	64,002,712.00			3/1/17
					School Fees to DPW		48,000.00					
					School Special Rev		3,082,563.00	2,841,278.00	2,841,278.00			
							65,903,332.00	67,309,297.00	66,843,990.00			