

**Minutes**  
**Select Board Special Goal Setting Meeting**  
**Monday July 13, 2009**  
**Storrs Library**  
**6:30 pm**

Chair Person Robert Barkett called the meeting to order at 6:35 pm.

**Present:** Select Board Persons Paul Santaniello, William Scibelli, Robert Barkett; Mark Gold and Rob Aseltine.

**Also Present (as signed in):** J. Occhiuti; M. Borowsky; H. Tremblay; J. Moran; E. Welker; J. Nolet; Town Manager Robin Crosbie and Recording Secretary Stacy Wieners.

**Goal Setting –**

- The Select Board discussed the creation of goals for the upcoming year.
- They originally focused on challenges that they will be facing and began to prioritize them.
- It was agreed that the Select Board would invite the School Committee, Business Manager, Sub Finance Committee Chair and the Superintendent of Schools to the July 20<sup>th</sup> meeting to discuss specifically: revolving accounts, enterprise funds and the creation of policies by both boards that would benefit the Town as a whole.
- Town Manager Robin Crosbie will confirm with counsel that the Select Board is empowered to create a policy regarding the process of collective bargaining in the contract negotiation process. If this is possible, the Select Board will create such a policy at the July 20, 2009 meeting.
- Chair Mr. Barkett will meet with Mary Vogel School Committee Chair and Mark Borowski Finance Committee Chair, to discuss the interest in holding Tri-Board meetings for the purpose of collaborating in setting goals and discussing budget issues. He will report back to the Select Board the results of these meetings.
- Chair Mr. Barkett and Mr. Gold will be working together to create an evaluation tool to be utilized when reviewing the job performance of the Town Manager. They will work in conjunction with Town Manager Robin Crosbie and bring a draft to the Board for review on the August 17, 2009 meeting, with the intention of voting on it at the September 1, 2009 meeting.
- It was suggested that the Select Board take a segment of the budget by department and prioritize it for discussion, review the services provided and have discussions with Department Heads regarding where cuts can be made, how the department can be run differently (i.e.: outsourcing) or improved upon by adding new revenue streams or different services. This will be discussed in more detail at the July 20, 2009 meeting.

Mr. Aseltine made a motion to adjourn the regular meeting and enter into Executive Session for the purpose of discussing strategy for negotiations not to return to open session. A roll call vote: M. Gold – YES; P. Santaniello- YES; W. Scibelli-YES; R. Barkett – YES; R. Aseltine -YES. The Select Board closed the Special Goal Setting Meeting and entered into Executive Session. The Special Meeting was adjourned at 9:35 pm.

Respectfully Submitted,

Stacy Wieners