

|    | B  | N          | O          | P          | Q               | R                  | S               | T                      | U          | V                      | W                         | X                           |
|----|--|------------|------------|------------|-----------------|--------------------|-----------------|------------------------|------------|------------------------|---------------------------|-----------------------------|
| 1  | FY 2023 Budget - Line Detail             |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 2  |  | FY 19      | FY 20      | FY 21      | FY 22           | FY 22              | FY 23           | FY 23                  | FY 23      | \$ Variance            | % Variance                | File 3/21/2022sb            |
| 3  | updated 3/18/2022                        | Expended   | Expended   | Expended   | Original Budget | Budget As Modified | Original Budget | Departmental Requested | TM         | FY22 Amend Bud FY23 TM | FY22 Amend Bud to FY23 TM | comments                    |
| 4  |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 5  |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 6  |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 7  | Moderator                                |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 8  | Moderator                                | 100.00     | 100.00     | 1,000.00   | 1,100.00        | 1,100.00           | 1,000.00        | 1,000.00               | 1,000.00   | (100.00)               | -9.09%                    | \$1,000 stipend             |
| 9  |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 10 | Select Board / Town Manager              |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 11 | Select Board                             | 10,000.00  | 10,000.00  | 10,000.00  | 10,000.00       | 10,000.00          | 10,000.00       | 10,000.00              | 10,000.00  | 0.00                   | 0.00%                     |                             |
| 12 | Town Manager                             | 140,250.19 | 146,786.23 | 147,500.00 | 145,000.00      | 151,154.00         | 151,925.00      | 150,690.00             | 150,690.00 | (464.00)               | -0.31%                    |                             |
| 13 | Asst Town Manager                        | 7,499.96   | 7,500.01   | 7,471.00   | 50,000.00       | 61,000.00          | 75,000.00       | 61,954.44              | 61,954.44  | 954.44                 | 1.56%                     | 33 budgeted in Dir Planning |
| 14 | Staff-Clerical                           | 50,062.07  | 51,411.52  | 52,813.00  | 56,447.00       | 57,576.00          | 58,140.41       | 56,844.41              | 56,844.41  | (731.59)               | -1.27%                    | 40 hrs / wk plus \$2,500 OT |
| 15 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 16 | Subtotal Personnel Services              | 207,812.22 | 215,697.76 | 217,784.00 | 261,447.00      | 279,730.00         | 295,065.41      | 279,488.85             | 279,488.85 | (241.15)               | -0.09%                    |                             |
| 17 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 18 | Repairs / Maintenance - Office Equipment | 5,002.97   | 5,959.69   | 4,560.00   | 5,600.00        | 5,600.00           | 5,000.00        | 5,500.00               | 5,500.00   | (100.00)               | -1.79%                    |                             |
| 19 | Professional Development -Training EE    | 1,554.00   | 1,332.00   | 550.00     | 3,000.00        | 3,000.00           | 2,000.00        | 3,000.00               | 3,000.00   | 0.00                   | 0.00%                     |                             |
| 20 | Printing and Mailing                     | 4,536.12   | 5,030.07   | 5,166.00   | 4,000.00        | 4,000.00           | 5,000.00        | 4,000.00               | 4,000.00   | 0.00                   | 0.00%                     |                             |
| 21 | Supplies - Office                        | 2,011.11   | 1,760.75   | 1,004.00   | 2,000.00        | 2,000.00           | 2,000.00        | 1,500.00               | 1,500.00   | (500.00)               | -25.00%                   |                             |
| 22 | Employee Education Program               | 3,420.50   | 1,447.50   | 0.00       | 3,000.00        | 3,000.00           | 3,000.00        | 3,000.00               | 3,000.00   | 0.00                   | 0.00%                     |                             |
| 23 | Other Expenses                           | 2,780.38   | 11,130.15  | 10,665.00  | 3,500.00        | 3,500.00           | 203,500.00      | 210,000.00             | 3,500.00   | 0.00                   | 0.00%                     |                             |
| 24 | Parking Ticket Expense                   | 0.00       | 0.00       | 0.00       | 100.00          | 100.00             | 100.00          | 0.00                   | 0.00       | (100.00)               | -100.00%                  |                             |
| 25 | Innovation Fund                          | 1,381.53   | 0.00       | 0.00       | 3,000.00        | 3,000.00           | 5,000.00        | 3,000.00               | 3,000.00   | 0.00                   | 0.00%                     |                             |
| 26 | Energy Fund                              | 2,770.00   | 636.13     | 1,015.00   | 2,000.00        | 2,000.00           | 2,000.00        | 2,000.00               | 2,000.00   | 0.00                   | 0.00%                     |                             |
| 27 | Travel                                   | 2,002.84   | 2,088.66   | 0.00       | 2,500.00        | 2,500.00           | 2,000.00        | 2,000.00               | 2,000.00   | (500.00)               | -20.00%                   |                             |
| 28 | Memberships & Dues                       | 6,124.00   | 5,027.25   | 5,140.00   | 5,200.00        | 5,200.00           | 5,100.00        | 5,300.00               | 5,300.00   | 100.00                 | 1.92%                     |                             |
| 29 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 30 | Subtotal Expenses                        | 31,583.45  | 34,412.20  | 28,100.00  | 33,900.00       | 33,900.00          | 234,700.00      | 239,300.00             | 32,800.00  | (1,100.00)             | -3.24%                    |                             |
| 31 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 32 | Sub Total Selectboard                    | 239,395.67 | 250,109.96 | 245,884.00 | 295,347.00      | 313,630.00         | 529,765.41      | 518,788.85             | 312,288.85 | (1,341.15)             | -0.43%                    |                             |
| 33 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 34 | Legal Services                           |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 35 | Prof/Tech Services - Town Counsel        | 31,999.92  | 31,999.92  | 64,000.00  | 64,000.00       | 64,000.00          | 64,000.00       | 64,000.00              | 64,000.00  | 0.00                   | 0.00%                     |                             |
| 36 | Prof/Tech Services - Labor Relations     | 12,600.00  | 12,600.00  | 12,624.00  | 12,600.00       | 12,600.00          | 12,600.00       | 12,600.00              | 12,600.00  | 0.00                   | 0.00%                     |                             |
| 37 | Legal Expenses                           | 74,939.82  | 293,751.69 | 288,475.00 | 88,500.00       | 388,500.00         | 88,500.00       | 150,000.00             | 170,000.00 | (218,500.00)           | -56.24%                   | Additional legal expenses   |
| 38 | Total Legal Expenses                     | 119,539.74 | 338,351.61 | 365,099.00 | 165,100.00      | 465,100.00         | 165,100.00      | 226,600.00             | 246,600.00 | (218,500.00)           | -46.98%                   |                             |
| 39 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 40 | Total Select Board                       | 359,035.41 | 588,561.57 | 611,983.00 | 461,547.00      | 779,830.00         | 695,865.41      | 746,388.85             | 559,888.85 | (219,941.15)           | -28.20%                   |                             |
| 41 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 42 | Finance Committee                        |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 43 | Other Expenses                           | 245.00     | 421.00     | 245.00     | 550.00          | 550.00             | 550.00          | 550.00                 | 550.00     | 0.00                   | 0.00%                     |                             |
| 44 | Reserve Fund                             | 0.00       | 0.00       | 0.00       | 20,000.00       | 20,000.00          | 20,000.00       | 20,000.00              | 20,000.00  | 0.00                   | 0.00%                     |                             |
| 45 | Total Finance Committee                  | 245.00     | 421.00     | 245.00     | 20,550.00       | 20,550.00          | 20,550.00       | 20,550.00              | 20,550.00  | 0.00                   | 0.00%                     |                             |
| 46 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 47 | Accounting                               |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 48 | Finance Director                         | 113,057.67 | 116,164.33 | 146,714.00 | 115,000.00      | 117,683.00         | 120,819.00      | 118,841.41             | 118,841.41 | 1,158.41               | 0.98%                     |                             |
| 49 | Town Accountant                          | 66,718.07  | 70,115.41  | 73,501.00  | 74,389.00       | 79,622.00          | 76,620.67       | 81,016.58              | 81,016.58  | 1,394.58               | 1.75%                     |                             |
| 50 | Asst Town Accountant                     | 39,404.56  | 47,740.63  | 50,237.00  | 51,819.00       | 52,855.00          | 53,373.57       | 54,023.05              | 54,023.05  | 1,168.05               | 2.21%                     |                             |
| 51 | Purchasing Manager                       | 65,402.53  | 68,653.68  | 72,477.00  | 73,242.00       | 74,692.00          | 75,439.26       | 76,317.60              | 76,317.60  | 1,625.60               | 2.18%                     |                             |
| 52 | Staff-Clerical                           | 30,773.23  | 30,251.49  | 35,264.00  | 37,280.00       | 37,280.00          | 38,398.40       | 38,482.22              | 38,482.22  | 1,202.22               | 3.22%                     |                             |
| 53 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 54 | Subtotal Personnel Services              | 315,356.06 | 332,925.54 | 378,193.00 | 351,730.00      | 362,132.00         | 364,650.90      | 368,680.86             | 368,680.86 | 6,548.86               | 1.81%                     |                             |
| 55 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 56 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 57 | Professional/Tech Services - Training EE | 1,356.82   | 992.47     | 370.00     | 2,000.00        | 2,000.00           | 2,000.00        | 1,986.00               | 1,986.00   | (14.00)                | -0.70%                    |                             |
| 58 | Utilities - Telephone (Town)             | 32,540.53  | 33,659.45  | 21,337.00  | 30,000.00       | 30,000.00          | 35,000.00       | 29,790.00              | 29,790.00  | (210.00)               | -0.70%                    |                             |
| 59 | Supplies - Office                        | 2,479.17   | 2,092.95   | 2,487.00   | 2,900.00        | 2,900.00           | 2,900.00        | 2,880.00               | 2,880.00   | (20.00)                | -0.69%                    |                             |
| 60 | Purchasing Expenses                      | 714.45     | 665.52     | 3,100.00   | 3,750.00        | 3,750.00           | 2,500.00        | 3,724.00               | 3,724.00   | (26.00)                | -0.69%                    |                             |
| 61 | Other Expenses                           | 2,110.78   | 996.88     | 872.00     | 3,000.00        | 3,000.00           | 3,000.00        | 2,979.00               | 2,979.00   | (21.00)                | -0.70%                    |                             |
| 62 | Memberships & Dues                       | 1,395.00   | 1,370.00   | 1,270.00   | 1,415.00        | 1,415.00           | 1,400.00        | 1,405.00               | 1,405.00   | (10.00)                | -0.71%                    |                             |
| 63 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 64 | Subtotal Expenses                        | 40,596.75  | 39,777.27  | 29,436.00  | 43,065.00       | 43,065.00          | 46,800.00       | 42,764.00              | 42,764.00  | (301.00)               | -0.70%                    |                             |
| 65 |  |            |            |            |                 |                    |                 |                        |            |                        |                           |                             |
| 66 | Subtotal Accounting                      | 355,952.81 | 372,702.81 | 407,629.00 | 394,795.00      | 405,197.00         | 411,450.90      | 411,444.86             | 411,444.86 | 6,247.86               | 1.54%                     |                             |

|     | B  | N                 | O                 | P                 | Q                 | R                 | S                 | T                 | U                 | V                 | W              | X                       |
|-----|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------|-------------------------|
| 2   |  | FY 19             | FY 20             | FY 21             | FY 22             | FY 22             | FY 23             | FY 23             | FY 23             | \$ Variance       | % Variance     | File 3/21/2022sb        |
| 3   | updated 3/18/2022                                    | Expended          | Expended          | Expended          | Original          | Budget            | Original          | Departmental      | TM                | FY22 Amend Bud    | FY22 Amend Bud | comments                |
| 4   |  |                   |                   |                   | Budget            | As Modified       | Budget            | Requested         |                   | FY23 TM           | to FY23 TM     |                         |
| 67  |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 68  | Audit  | 42,000.00         | 43,000.00         | 44,500.00         | 45,500.00         | 45,500.00         | 44,500.00         | 58,000.00         | 58,001.00         | 12,501.00         | 27.47%         | Increase in Contract    |
| 69  | <b>Total Accounting</b>                              | <b>397,952.81</b> | <b>415,702.81</b> | <b>452,129.00</b> | <b>440,295.00</b> | <b>450,697.00</b> | <b>455,950.90</b> | <b>469,444.86</b> | <b>469,445.86</b> | <b>18,748.86</b>  | <b>4.16%</b>   |                         |
| 70  |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 71  | <b>Assessors</b>                                     |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 72  | Principal Assessor                                   | 0.00              | 35,823.29         | 66,091.00         | 67,686.00         | 69,017.00         | 69,716.58         | 70,000.00         | 60,000.00         | (9,017.00)        | -13.06%        |                         |
| 73  | Staff-Clerical                                       | 53,429.04         | 35,554.18         | 17,802.00         | 21,341.00         | 21,768.00         | 21,981.23         | 21,768.00         | 21,768.00         | 0.00              | 0.00%          |                         |
| 74  |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 75  | Subtotal Personnel Services                          | 53,429.04         | 71,377.47         | 83,893.00         | 89,027.00         | 90,785.00         | 91,697.81         | 91,768.00         | 81,768.00         | (9,017.00)        | -9.93%         |                         |
| 76  |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 77  | Vehicle Main & Repair                                | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              |                   |                   |                   |                |                         |
| 78  | Professional/Tech Services - Training EE             | 3,029.08          | 3,913.33          | 780.00            | 3,000.00          | 3,000.00          | 3,000.00          | 1,000.00          | 1,000.00          | (2,000.00)        | -66.67%        |                         |
| 79  | Professional/Tech - Prop Assessment                  | 54,800.00         | 56,600.00         | 56,600.00         | 49,225.00         | 49,225.00         | 56,600.00         | 56,600.00         | 56,600.00         | 7,375.00          | 14.98%         | Outsource services, KRT |
| 80  | Supplies - Office                                    | 1,929.47          | 694.51            | 1,676.00          | 1,500.00          | 1,500.00          | 2,000.00          | 1,000.00          | 1,000.00          | (500.00)          | -33.33%        | Trend                   |
| 81  | Other Expenses                                       | 26.73             | 255.76            | 0.00              | 4,275.00          | 4,275.00          | 750.00            | 4,225.00          | 4,225.00          | (50.00)           | -1.17%         |                         |
| 82  | Memberships & Dues                                   | 588.00            | 638.00            | 588.00            | 750.00            | 750.00            | 750.00            | 500.00            | 500.00            | (250.00)          | -33.33%        |                         |
| 83  |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 84  | Subtotal Expenses                                    | 60,373.28         | 62,101.60         | 59,644.00         | 58,750.00         | 58,750.00         | 63,100.00         | 63,325.00         | 63,325.00         | 4,575.00          | 7.79%          |                         |
| 85  |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 86  | <b>Total Assessors</b>                               | <b>113,802.32</b> | <b>133,479.07</b> | <b>143,537.00</b> | <b>147,777.00</b> | <b>149,535.00</b> | <b>154,797.81</b> | <b>155,093.00</b> | <b>145,093.00</b> | <b>(4,442.00)</b> | <b>-2.97%</b>  |                         |
| 87  |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 88  | <b>Treasurer/Collector</b>                           |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 89  | Treasurer/Collector                                  | 72,079.43         | 75,606.63         | 71,363.00         | 75,491.00         | 78,372.00         | 77,755.73         | 80,216.88         | 80,216.88         | 1,844.88          | 2.35%          | Steps                   |
| 90  | Asst Treasurer/Collector                             | 52,088.45         | 54,759.41         | 39,085.00         | 58,098.00         | 59,245.00         | 59,840.94         | 60,537.17         | 60,537.17         | 1,292.17          | 2.18%          |                         |
| 91  | Staff-Clerical                                       | 48,403.03         | 48,072.15         | 12,955.00         | 43,607.00         | 44,005.00         | 44,915.21         | 44,168.64         | 51,745.79         | 7,740.79          | 17.59%         |                         |
| 92  | Overtime   | 0.00              | 0.00              | 0.00              | 2,000.00          | 2,000.00          | 0.00              |                   |                   | (2,000.00)        | -100.00%       |                         |
| 93  |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 94  | Subtotal Personnel Services                          | 172,570.91        | 178,438.19        | 123,403.00        | 179,196.00        | 183,622.00        | 182,511.88        | 184,922.69        | 192,499.84        | 8,877.84          | 4.83%          |                         |
| 95  |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 96  | Rental - Postage                                     | 4,141.68          | 4,500.00          | 4,818.00          | 5,000.00          | 5,000.00          | 5,000.00          | 5,100.00          | 5,100.00          | 100.00            | 2.00%          |                         |
| 97  | Professional/Tech Services - Training EE             | 873.65            | 260.20            | 120.00            | 1,000.00          | 1,000.00          | 1,000.00          | 600.00            | 600.00            | (400.00)          | -40.00%        |                         |
| 98  | Professional/Tech Services - Advertising             | 1,017.94          | 648.50            | 375.00            | 1,000.00          | 5,000.00          | 1,000.00          | 4,900.00          | 4,900.00          | (100.00)          | -2.00%         |                         |
| 99  | Professional/Tech Services - Tax Title               | 19,240.03         | 15,303.76         | 16,195.00         | 17,000.00         | 17,000.00         | 17,000.00         | 17,000.00         | 17,000.00         | 0.00              | 0.00%          |                         |
| 100 | Postage  | 33,779.37         | 36,256.60         | 46,675.00         | 33,400.00         | 33,400.00         | 33,400.00         | 33,600.00         | 33,600.00         | 200.00            | 0.60%          |                         |
| 101 | Supplies - Office                                    | 5,530.98          | 4,288.79          | 3,595.00          | 7,300.00          | 5,300.00          | 7,300.00          | 5,000.00          | 5,000.00          | (300.00)          | -5.66%         |                         |
| 102 | Other Expenses                                       | 5,736.66          | 7,562.83          | 12,648.00         | 14,500.00         | 12,500.00         | 7,200.00          | 12,400.00         | 12,400.00         | (100.00)          | -0.80%         |                         |
| 103 | Memberships & Dues                                   | 200.00            | 200.00            | 200.00            | 360.00            | 360.00            | 360.00            | 300.00            | 300.00            | (60.00)           | -16.67%        |                         |
| 104 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 105 | Subtotal Expenses                                    | 70,520.31         | 69,020.68         | 84,626.00         | 79,560.00         | 79,560.00         | 72,260.00         | 78,900.00         | 78,900.00         | (660.00)          | -0.83%         |                         |
| 106 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 107 | <b>Total Treas/Collector</b>                         | <b>243,091.22</b> | <b>247,458.87</b> | <b>208,029.00</b> | <b>258,756.00</b> | <b>263,182.00</b> | <b>254,771.88</b> | <b>263,822.69</b> | <b>271,399.84</b> | <b>8,217.84</b>   | <b>3.12%</b>   |                         |
| 108 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 109 | <b>Human Resources</b>                               |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 110 | Human Resources Manager                              | 74,715.74         | 80,297.63         | 82,078.00         | 83,486.00         | 85,141.00         | 85,990.58         | 86,997.19         | 86,997.19         | 1,856.19          | 2.18%          |                         |
| 111 | Human Resources Asst. Manager/ Sr Payroll Specialist | 58,384.57         | 41,192.66         | 47,086.00         | 56,186.00         | 57,310.00         | 57,871.58         | 58,613.00         | 58,613.00         | 1,303.00          | 2.27%          |                         |
| 112 | Staff-Clerical                                       | 70,867.21         | 77,307.42         | 86,480.00         | 89,855.00         | 90,678.00         | 92,550.65         | 93,360.69         | 93,360.69         | 2,682.69          | 2.96%          |                         |
| 114 | Overtime   | 1,887.60          | 3,534.52          | 0.00              | 2,000.00          | 2,040.00          | 0.00              | 2,000.00          | 2,040.00          | 0.00              | 0.00%          |                         |
| 115 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 116 | Subtotal Personnel Services                          | 205,855.12        | 202,332.23        | 223,944.00        | 231,527.00        | 235,169.00        | 236,412.81        | 240,970.88        | 241,010.88        | 5,841.88          | 2.48%          |                         |
| 117 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 118 | Professional/Tech Services - Training EE             | 650.23            | 5,810.09          | 1,659.00          | 2,500.00          | 2,500.00          | 2,500.00          | 2,482.50          | 2,500.00          | 0.00              | 0.00%          |                         |
| 119 | Supplies - Office                                    | 6,696.69          | 6,403.97          | 9,964.00          | 6,500.00          | 6,500.00          | 6,000.00          | 6,454.50          | 6,500.00          | 0.00              | 0.00%          |                         |
| 120 | Other Expenses                                       | 9,343.00          | 7,843.17          | 11,303.00         | 11,000.00         | 11,000.00         | 7,500.00          | 10,923.00         | 10,842.00         | (158.00)          | -1.44%         |                         |
| 121 | Job Advertising                                      | 0.00              | 5,374.99          | 4,300.00          | 0.00              | 0.00              | 0.00              | 5,000.00          | 8,000.00          | 8,000.00          | 0.00%          | Town wide adds          |
| 122 | Memberships & Dues                                   | 2,075.00          | 1,769.00          | 1,514.00          | 2,500.00          | 2,500.00          | 2,000.00          | 2,482.50          | 2,500.00          | 0.00              | 0.00%          |                         |
| 123 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 124 | Subtotal Expenses                                    | 18,764.92         | 27,201.22         | 28,740.00         | 22,500.00         | 22,500.00         | 18,000.00         | 27,342.50         | 30,342.00         | 7,842.00          | 34.85%         |                         |
| 125 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 126 | <b>Total Human Resources</b>                         | <b>224,620.04</b> | <b>229,533.45</b> | <b>252,684.00</b> | <b>254,027.00</b> | <b>257,669.00</b> | <b>254,412.81</b> | <b>268,313.38</b> | <b>271,352.88</b> | <b>13,683.88</b>  | <b>5.31%</b>   |                         |
| 127 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 128 | <b>Town Clerk</b>                                    |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                         |
| 129 | Town Clerk   | 76,158.89         | 80,050.61         | 82,841.00         | 84,776.00         | 86,419.00         | 87,319.28         | 87,465.88         | 87,465.88         | 1,046.88          | 1.21%          |                         |
| 130 | Administration                                       | 1,999.92          | 1,225.14          | 1,500.00          | 2,000.00          | 2,000.00          | 2,000.00          | 1,500.00          | 1,500.00          | (500.00)          | -25.00%        |                         |

|     | B   | N                   | O                   | P                   | Q                   | R                   | S                   | T                      | U                   | V                   | W                         | X                        |
|-----|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------|---------------------|---------------------|---------------------------|--------------------------|
| 2   |   | FY 19               | FY 20               | FY 21               | FY 22               | FY 22               | FY 23               | FY 23                  | FY 23               | \$ Variance         | % Variance                | File 3/21/2022sb         |
| 3   | updated 3/18/2022                         | Expended            | Expended            | Expended            | Original Budget     | Budget As Modified  | Original Budget     | Departmental Requested | TM                  | FY22 Amend Bud      | FY22 Amend Bud to FY23 TM | comments                 |
| 131 | Staff-Clerical                            | 41,531.24           | 23,018.60           | 46,780.00           | 30,999.00           | 31,152.00           | 31,928.97           | 26,813.59              | 53,627.18           | 22,475.18           | 72.15%                    | 1.0 FTE from 0.5FTE      |
| 132 | Overtime                                  | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                |                        |                     |                     |                           |                          |
| 133 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 134 | Subtotal Personnel Services               | 119,690.05          | 104,294.35          | 131,121.00          | 117,775.00          | 119,571.00          | 121,248.25          | 115,779.47             | 142,593.06          | 23,022.06           | 19.25%                    |                          |
| 135 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 136 | Repairs/Maint - Equipment                 | 798.14              | 0.00                | 502.00              | 900.00              | 900.00              | 900.00              | 900.00                 | 900.00              | 0.00                | 0.00%                     |                          |
| 137 | Prof/Tech Services - Training EE          | 863.08              | 785.38              | 235.00              | 1,000.00            | 1,000.00            | 1,000.00            | 1,000.00               | 1,000.00            | 0.00                | 0.00%                     |                          |
| 138 | Prof/Tech Services - Printing & Mailing   | 4,200.00            | 4,200.00            | 4,200.00            | 4,200.00            | 4,200.00            | 4,200.00            | 4,200.00               | 4,200.00            | 0.00                | 0.00%                     |                          |
| 139 | Supplies - Office                         | 3,356.90            | 4,411.29            | 3,114.00            | 4,000.00            | 4,000.00            | 4,000.00            | 4,000.00               | 4,000.00            | 0.00                | 0.00%                     |                          |
| 140 | Other Expenses                            | 1,730.43            | 730.47              | 1,576.00            | 2,500.00            | 2,500.00            | 3,000.00            | 2,000.00               | 2,000.00            | (500.00)            | -20.00%                   |                          |
| 141 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 142 | Subtotal Expenses                         | 10,948.55           | 10,127.14           | 9,627.00            | 12,600.00           | 12,600.00           | 13,100.00           | 12,100.00              | 12,100.00           | (500.00)            | -3.97%                    |                          |
| 143 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 144 | <b>Total Clerk</b>                        | <b>130,638.60</b>   | <b>114,421.49</b>   | <b>140,748.00</b>   | <b>130,375.00</b>   | <b>132,171.00</b>   | <b>134,348.25</b>   | <b>127,879.47</b>      | <b>154,693.06</b>   | <b>22,522.06</b>    | <b>17.04%</b>             |                          |
| 145 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 146 | <b>Elections &amp; Registration</b>       |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 147 | Registrars                                | 900.00              | 1,200.00            | 900.00              | 900.00              | 900.00              | 1,200.00            | 900.00                 | 900.00              | 0.00                | 0.00%                     |                          |
| 148 | Town Meetings/Elections                   | 19,017.61           | 12,784.33           | 10,839.00           | 12,000.00           | 12,258.00           | 30,000.00           | 20,000.00              | 20,000.00           | 7,742.00            | 63.16%                    |                          |
| 149 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 150 | Subtotal Personnel Services               | 19,917.61           | 13,984.33           | 11,739.00           | 12,900.00           | 13,158.00           | 31,200.00           | 20,900.00              | 20,900.00           | 7,742.00            | 58.84%                    |                          |
| 151 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 152 | Repairs/Maint - Equipment                 | 5,000.00            | 5,984.00            | 5,918.00            | 6,000.00            | 6,000.00            | 7,000.00            | 6,000.00               | 6,000.00            | 0.00                | 0.00%                     |                          |
| 153 | Supplies - Elections                      | 6,827.44            | 3,687.26            | 1,619.00            | 4,500.00            | 4,500.00            | 6,500.00            | 4,500.00               | 4,500.00            | 0.00                | 0.00%                     |                          |
| 154 | Other Expenses                            | 922.36              | 1,200.00            | 213.00              | 1,200.00            | 1,200.00            | 1,200.00            | 1,200.00               | 1,200.00            | 0.00                | 0.00%                     |                          |
| 155 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 156 | Subtotal Expenses                         | 12,749.80           | 10,871.26           | 7,750.00            | 11,700.00           | 11,700.00           | 14,700.00           | 11,700.00              | 11,700.00           | 0.00                | 0.00%                     |                          |
| 157 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 158 | <b>Total Elections &amp; Registration</b> | <b>32,667.41</b>    | <b>24,855.59</b>    | <b>19,489.00</b>    | <b>24,600.00</b>    | <b>24,858.00</b>    | <b>45,900.00</b>    | <b>32,600.00</b>       | <b>32,600.00</b>    | <b>7,742.00</b>     | <b>31.14%</b>             |                          |
| 159 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 160 | <b>Total Finance</b>                      | <b>754,846.35</b>   | <b>796,640.75</b>   | <b>803,695.00</b>   | <b>846,828.00</b>   | <b>863,414.00</b>   | <b>865,520.59</b>   | <b>888,360.55</b>      | <b>885,938.70</b>   | <b>22,524.70</b>    | <b>2.61%</b>              |                          |
| 161 | <b>Total General Government</b>           | <b>1,502,052.81</b> | <b>1,754,433.85</b> | <b>1,828,844.00</b> | <b>1,737,927.00</b> | <b>2,078,492.00</b> | <b>2,016,597.06</b> | <b>2,084,092.25</b>    | <b>1,925,023.49</b> | <b>(153,468.51)</b> | <b>-7.38%</b>             |                          |
| 162 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 163 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 164 | <b>Police Department</b>                  |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 165 | Chief                                     | 138,880.14          | 129,808.22          | 136,200.00          | 140,000.00          | 140,000.00          | 144,200.00          | 145,165.45             | 145,165.45          | 5,165.45            | 3.69%                     | Contract                 |
| 166 | Superior Officers                         | 640,940.07          | 681,918.39          | 691,242.00          | 698,435.00          | 698,435.00          | 719,388.05          | 701,476.01             | 701,476.01          | 3,041.01            | 0.44%                     |                          |
| 167 | Officers                                  | 1,197,987.96        | 1,225,930.14        | 1,252,564.00        | 1,386,533.00        | 1,386,533.00        | 1,428,128.99        | 1,406,768.81           | 1,406,768.81        | 20,235.81           | 1.46%                     |                          |
| 168 | Dispatchers                               | 210,354.08          | 125,130.65          | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                   | 0.00                | 0.00                | 0.00%                     |                          |
| 169 | Emergency Medical Dispatch                | 450.00              | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                   | 0.00                | 0.00                | 0.00%                     |                          |
| 170 | School Crossing Guards                    | 143,781.57          | 117,574.86          | 97,762.00           | 162,226.00          | 163,848.00          | 167,092.78          | 165,517.98             | 165,517.98          | 1,669.98            | 1.02%                     |                          |
| 171 | Staff-Clerical                            | 47,678.95           | 63,394.07           | 77,690.00           | 77,544.00           | 80,989.20           | 79,870.32           | 83,053.56              | 83,053.56           | 2,064.36            | 2.55%                     |                          |
| 172 | Special / Overtime                        | 288,648.46          | 220,213.83          | 196,445.00          | 257,500.00          | 257,500.00          | 265,225.00          | 235,000.00             | 235,000.00          | (22,500.00)         | -8.74%                    | Based on full compliment |
| 173 | Animal Control Officer                    | 12,110.29           | 12,466.49           | 12,743.00           | 13,000.00           | 13,130.00           | 13,390.00           | 12,965.64              | 12,965.64           | (164.36)            | -1.25%                    |                          |
| 174 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 175 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 176 | Subtotal Personnel Services               | 2,680,831.52        | 2,576,436.65        | 2,464,646.00        | 2,735,238.00        | 2,740,435.20        | 2,817,295.14        | 2,749,947.45           | 2,749,947.45        | 9,512.25            | 0.35%                     |                          |
| 177 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 178 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 179 | Vehicle Main/Supply                       | 16,948.66           | 14,184.28           | 29,415.00           | 30,000.00           | 30,000.00           | 30,000.00           | 30,000.00              | 30,000.00           | 0.00                | 0.00%                     |                          |
| 180 | Medical/Hospital                          | 3,980.62            | 4,128.33            | 2,080.00            | 1,600.00            | 1,600.00            | 1,600.00            | 2,500.00               | 2,500.00            | 900.00              | 56.25%                    |                          |
| 181 | Police Training                           | 29,490.24           | 40,662.98           | 39,503.00           | 45,000.00           | 45,000.00           | 42,000.00           | 45,000.00              | 45,000.00           | 0.00                | 0.00%                     |                          |
| 182 | Comm - Wireless Phone                     | 39.99               | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                | 0.00                   | 0.00                | 0.00                | 0.00%                     |                          |
| 183 | Communications                            | 33,393.25           | 34,605.91           | 26,432.00           | 37,000.00           | 37,000.00           | 37,000.00           | 35,000.00              | 35,000.00           | (2,000.00)          | -5.41%                    |                          |
| 184 | Vehicle Fuel                              | 40,172.14           | 36,079.31           | 33,806.00           | 38,000.00           | 38,000.00           | 42,000.00           | 45,000.00              | 45,000.00           | 7,000.00            | 18.42%                    | Fuel \$2.75              |
| 185 | Uniform & Equipment                       | 46,076.69           | 49,362.04           | 47,766.00           | 49,000.00           | 49,000.00           | 49,000.00           | 49,000.00              | 49,000.00           | 0.00                | 0.00%                     |                          |
| 186 | Other Expenses                            | 16,654.49           | 9,578.93            | 8,379.00            | 10,000.00           | 10,000.00           | 10,000.00           | 10,000.00              | 10,000.00           | 0.00                | 0.00%                     |                          |
| 187 | Vehicle Replacement                       | 73,989.15           | 79,948.95           | 82,976.00           | 83,000.00           | 83,000.00           | 83,000.00           | 92,000.00              | 92,000.00           | 9,000.00            | 10.84%                    |                          |
| 188 | Other Expenses - Animal Control           | 0.00                | 564.00              | 750.00              | 750.00              | 750.00              | 750.00              | 750.00                 | 750.00              | 0.00                | 0.00%                     |                          |
| 189 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 190 | Subtotal Expenses                         | 260,745.23          | 269,114.73          | 271,107.00          | 294,350.00          | 294,350.00          | 295,350.00          | 309,250.00             | 309,250.00          | 14,900.00           | 5.06%                     |                          |
| 191 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |
| 192 | WESTCOMM Assessment                       | 0.00                | 108,949.70          | 0.00                | 30,000.00           |                     | 24,802.80           | 130,000.00             | 30,000.00           | (24,802.80)         | -100.00%                  |                          |
| 193 |   |                     |                     |                     |                     |                     |                     |                        |                     |                     |                           |                          |

|     | B   | N                   | O                   | P                   | Q                   | R                   | S                   | T                      | U                   | V                 | W                         | X                        |
|-----|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------|---------------------|-------------------|---------------------------|--------------------------|
| 2   |   | FY 19               | FY 20               | FY 21               | FY 22               | FY 22               | FY 23               | FY 23                  | FY 23               | \$ Variance       | % Variance                | File 3/21/2022sb         |
| 3   | updated 3/18/2022                                 | Expended            | Expended            | Expended            | Original Budget     | Budget As Modified  | Original Budget     | Departmental Requested | TM                  | FY22 Amend Bud    | FY22 Amend Bud to FY23 TM | comments                 |
| 194 | <b>Total Police</b>                               | 2,941,576.75        | 2,954,501.08        | 2,735,753.00        | 3,059,588.00        | 3,059,588.00        | 3,242,645.14        | 3,089,197.45           | 3,059,197.45        | (390.55)          | -0.01%                    |                          |
| 195 |   |                     |                     |                     |                     |                     |                     |                        | (390.55)            | (0.00)            |                           |                          |
| 196 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 197 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 198 | <b>Fire &amp; Emergency Medical Services</b>      |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 199 | Chief   | 113,836.58          | 115,244.53          | 119,695.00          | 124,181.00          | 124,181.00          | 127,906.43          | 130,726.00             | 130,726.00          | 6,545.00          | 5.27%                     |                          |
| 200 | Deputy Chief                                      | 96,178.47           | 102,244.15          | 102,108.00          | 103,092.00          | 105,154.00          | 106,184.76          | 104,104.00             | 104,104.00          | (1,050.00)        | -1.00%                    |                          |
| 201 | Firefighters                                      | 1,447,486.79        | 1,450,021.61        | 1,469,405.00        | 1,557,608.00        | 1,657,608.00        | 1,604,336.24        | 1,769,944.00           | 1,769,944.00        | 112,336.00        | 6.78%                     |                          |
| 202 | Staff-Clerical                                    | 19,212.76           | 32,367.49           | 35,720.00           | 34,040.00           | 34,721.00           | 35,061.20           | 35,620.00              | 55,620.00           | 20,899.00         | 60.19%                    |                          |
| 203 | Special Overtime                                  | 273,654.46          | 255,563.56          | 284,389.00          | 230,000.00          | 236,000.00          | 236,900.00          | 200,000.00             | 200,000.00          | (36,000.00)       | -15.25%                   |                          |
| 204 | Emergency Management Director                     | 23,500.10           | 23,500.09           | 20,026.00           | 20,000.00           | 20,000.00           | 20,600.00           | 20,000.00              | 20,000.00           | 0.00              | 0.00%                     |                          |
| 205 | Emergency Management Asst Director                | 0.00                | 0.00                | 5,473.00            | 5,500.00            | 5,600.00            | 5,665.00            | 8,100.00               | 8,100.00            | 2,500.00          | 44.64%                    |                          |
| 206 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 207 | Subtotal Personnel Services                       | 1,973,869.16        | 1,978,941.43        | 2,036,816.00        | 2,074,421.00        | 2,183,264.00        | 2,136,653.63        | 2,268,494.00           | 2,288,494.00        | 105,230.00        | 4.82%                     |                          |
| 208 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 209 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 210 | Employee Benefits - EMS                           | 114,113.47          | 119,731.08          | 142,510.00          | 130,000.00          | 130,000.00          | 130,000.00          | 129,090.00             | 130,000.00          | 0.00              | 0.00%                     |                          |
| 211 | Repairs & Maintenance - Building                  | 4,284.30            | 9,341.50            | 7,007.00            | 4,800.00            | 4,800.00            | 4,800.00            | 4,500.00               | 4,500.00            | (300.00)          | -6.25%                    |                          |
| 212 | Repairs & Maintenance - Vehicles                  | 31,252.70           | 44,109.74           | 51,892.00           | 40,000.00           | 40,000.00           | 35,000.00           | 45,000.00              | 45,000.00           | 5,000.00          | 12.50%                    |                          |
| 213 | Repairs & Maintenance - Office Equipment          | 1,020.99            | 646.10              | 801.00              | 1,000.00            | 1,000.00            | 1,000.00            | 1,000.00               | 1,000.00            | 0.00              | 0.00%                     |                          |
| 214 | Repairs & Maintenance - Fire Equipment            | 6,244.87            | 6,708.92            | 14,071.00           | 5,600.00            | 5,600.00            | 5,600.00            | 6,500.00               | 6,500.00            | 900.00            | 16.07%                    |                          |
| 215 | Medical/Hospital                                  | 3,422.91            | 1,650.00            | 867.00              | 2,000.00            | 2,000.00            | 2,500.00            | 1,700.00               | 1,700.00            | (300.00)          | -15.00%                   |                          |
| 216 | Prof/Tech Services - Ambulance Billing            | 27,784.56           | 32,000.00           | 31,999.00           | 30,000.00           | 30,000.00           | 32,000.00           | 28,000.00              | 28,000.00           | (2,000.00)        | -6.67%                    |                          |
| 217 | Prof/Tech Services - Training / Fire              | 13,678.52           | 7,601.37            | 7,867.00            | 17,000.00           | 17,000.00           | 17,000.00           | 13,000.00              | 13,000.00           | (4,000.00)        | -23.53%                   |                          |
| 218 | Prof/Tech Services - Training / Ambulance         | 3,023.92            | 175.00              | 2,397.00            | 2,500.00            | 2,500.00            | 4,500.00            | 2,000.00               | 2,000.00            | (500.00)          | -20.00%                   |                          |
| 219 | Communications - Wireless Phones                  | 0.00                | 0.00                | 0.00                | 2,000.00            | 2,000.00            | 400.00              | 1,986.00               | 1,986.00            | (14.00)           | -0.70%                    |                          |
| 220 | Communications - C-Med                            | 5,756.00            | 1,920.00            | 3,500.00            | 3,500.00            | 3,500.00            | 5,800.00            | 3,500.00               | 3,500.00            | 0.00              | 0.00%                     |                          |
| 221 | Communications - Radios                           | 11,188.61           | 14,525.93           | 7,983.00            | 6,000.00            | 6,000.00            | 12,000.00           | 4,500.00               | 4,500.00            | (1,500.00)        | -25.00%                   |                          |
| 222 | Supplies - Office                                 | 2,206.05            | 1,841.09            | 1,715.00            | 2,650.00            | 2,650.00            | 2,650.00            | 2,000.00               | 2,000.00            | (650.00)          | -24.53%                   |                          |
| 223 | Energy -Gasoline & Oil                            | 20,999.29           | 17,890.19           | 17,122.00           | 18,000.00           | 18,000.00           | 20,000.00           | 17,874.00              | 17,874.00           | (126.00)          | -0.70%                    | Actuals at \$2.75/gallon |
| 224 | Other Supplies - Medical                          | 28,486.56           | 35,318.26           | 35,527.00           | 38,775.00           | 38,775.00           | 38,775.00           | 40,000.00              | 40,000.00           | 1,225.00          | 3.16%                     |                          |
| 225 | Other Supplies - Uniforms                         | 18,722.24           | 21,322.78           | 17,166.00           | 20,800.00           | 20,800.00           | 20,800.00           | 22,154.00              | 22,154.00           | 1,354.00          | 6.51%                     |                          |
| 226 | Other Expenses                                    | 9,277.88            | 10,410.92           | 9,194.00            | 17,000.00           | 17,000.00           | 10,000.00           | 17,500.00              | 17,500.00           | 500.00            | 2.94%                     |                          |
| 227 | Memberships & Dues                                | 2,801.95            | 2,555.00            | 2,500.00            | 3,000.00            | 3,000.00            | 4,989.00            | 2,700.00               | 2,700.00            | (300.00)          | -10.00%                   |                          |
| 228 | Insurance Premiums - EMS                          | 32,265.67           | 38,440.33           | 43,716.00           | 43,000.00           | 43,000.00           | 35,000.00           | 42,699.00              | 40,961.55           | (2,038.45)        | -4.74%                    | FY21 IOD=\$36K, Veh=\$5K |
| 229 | Equipment Replacement - Safety Equip              | 15,945.70           | 11,540.99           | 9,285.00            | 17,000.00           | 17,000.00           | 17,000.00           | 16,000.00              | 16,000.00           | (1,000.00)        | -5.88%                    |                          |
| 230 | Emergency Management                              | 8,080.70            | 9,912.61            | 70,200.00           | 18,000.00           | 18,000.00           | 12,000.00           | 18,000.00              | 18,000.00           | 0.00              | 0.00%                     |                          |
| 231 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 232 | Subtotal Expenses                                 | 360,556.89          | 387,641.81          | 477,319.00          | 422,625.00          | 422,625.00          | 411,814.00          | 419,703.00             | 418,875.55          | (3,749.45)        | -0.89%                    |                          |
| 233 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 234 | <b>Total Fire</b>                                 | <b>2,334,426.05</b> | <b>2,366,583.24</b> | <b>2,514,135.00</b> | <b>2,497,046.00</b> | <b>2,605,889.00</b> | <b>2,548,467.63</b> | <b>2,688,197.00</b>    | <b>2,707,369.55</b> | <b>101,480.55</b> | <b>3.89%</b>              | <b>Contract increase</b> |
| 235 |   |                     |                     |                     |                     |                     |                     |                        | <b>210,323.55</b>   | <b>8.42%</b>      |                           |                          |
| 236 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 237 | <b>Total Protection of Persons &amp; Property</b> | <b>5,276,002.80</b> | <b>5,321,084.32</b> | <b>5,249,888.00</b> | <b>5,556,634.00</b> | <b>5,665,477.00</b> | <b>5,791,112.77</b> | <b>5,777,394.45</b>    | <b>5,766,567.00</b> | <b>101,090.00</b> | <b>1.78%</b>              |                          |
| 238 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 239 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 240 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 241 | <b>Planning Board</b>                             |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 242 | Planning & Community Development Director         | 0.00                | 0.00                | 0.00                | 25,000.00           | 30,020.00           | 25,000.00           | 30,514.77              | 30,514.77           | 494.77            | 1.65%                     |                          |
| 243 | Staff-Clerical                                    | 877.81              | 884.72              | 702.00              | 1,020.00            | 1,020.00            | 1,000.00            | 1,600.00               | 1,050.00            | 30.00             | 2.94%                     | Actuals                  |
| 244 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 245 | Subtotal Personnel Services                       | 877.81              | 884.72              | 702.00              | 26,020.00           | 31,040.00           | 26,000.00           | 32,114.77              | 31,564.77           | 524.77            | 1.69%                     |                          |
| 246 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 247 | Professional/Tech Services                        | 0.00                | 0.00                | 0.00                | 1,000.00            | 1,000.00            | 1,000.00            | 993.00                 | 993.00              | (7.00)            | -0.70%                    |                          |
| 248 | Other Expenses                                    | 569.50              | 1,060.00            | 630.00              | 500.00              | 500.00              | 500.00              | 500.00                 | 500.00              | 0.00              | 0.00%                     |                          |
| 249 | Lower Pioneer Valley Planning                     | 2,547.22            | 2,610.83            | 2,676.00            | 2,700.00            | 2,700.00            | 2,650.00            | 2,700.00               | 2,700.00            | 0.00              | 0.00%                     |                          |
| 250 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 251 | Subtotal Expenses                                 | 3,116.72            | 3,670.83            | 3,306.00            | 4,200.00            | 4,200.00            | 4,150.00            | 4,193.00               | 4,193.00            | (7.00)            | -0.17%                    |                          |
| 252 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 253 | <b>Total Planning Board</b>                       | <b>3,994.53</b>     | <b>4,555.55</b>     | <b>4,008.00</b>     | <b>30,220.00</b>    | <b>35,240.00</b>    | <b>30,150.00</b>    | <b>36,307.77</b>       | <b>35,757.77</b>    | <b>517.77</b>     | <b>1.47%</b>              |                          |
| 254 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 255 |   |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |
| 256 | <b>Zoning Board of Appeals</b>                    |                     |                     |                     |                     |                     |                     |                        |                     |                   |                           |                          |

|     | B  | N                    | O                    | P                    | Q                    | R                    | S                    | T                    | U                    | V                 | W              | X                   |
|-----|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------------------|----------------|---------------------|
| 2   |  | FY 19                | FY 20                | FY 21                | FY 22                | FY 22                | FY 23                | FY 23                | FY 23                | \$ Variance       | % Variance     | File 3/21/2022sb    |
| 3   | updated 3/18/2022  | Expended             | Expended             | Expended             | Original             | Budget               | Original             | Departmental         |                      | FY22 Amend Bud    | FY22 Amend Bud |                     |
| 4   |  |                      |                      |                      | Budget               | As Modified          | Budget               | Requested            | TM                   | FY23 TM           | to FY23 TM     | comments            |
| 257 | Staff Clerical   | 940.47               | 426.74               | 2,639.00             | 750.00               | 765.00               | 750.00               | 1,500.00             | 750.00               | (15.00)           | -1.96%         | Actuals             |
| 258 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 259 | Professional/Tech Services - Advertising                       | 1,444.50             | 2,125.00             | 5,615.00             | 3,500.00             | 3,500.00             | 2,000.00             | 6,500.00             | 6,500.00             | 3,000.00          | 85.71%         | 20 apps @ \$314/per |
| 260 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 261 | <b>Total Zoning Board of Appeals</b>                           | <b>2,384.97</b>      | <b>2,551.74</b>      | <b>8,254.00</b>      | <b>4,250.00</b>      | <b>4,265.00</b>      | <b>2,750.00</b>      | <b>8,000.00</b>      | <b>7,250.00</b>      | <b>2,985.00</b>   | <b>69.99%</b>  |                     |
| 262 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 263 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 264 | <b>Department of Inspection &amp; Zoning Enforcement</b>       |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 265 | Building Commissioner  | 84,571.12            | 86,919.24            | 85,615.00            | 88,566.00            | 90,327.00            | 91,222.98            | 90,327.00            | 90,327.00            | 0.00              | 0.00%          |                     |
| 266 | Sealer of Weights & Measures                                   | 4,658.04             | 4,751.28             | 4,846.00             | 4,752.00             | 4,847.00             | 4,894.56             | 4,847.00             | 4,847.00             | 0.00              | 0.00%          |                     |
| 267 | Staff-Clerical   | 28,016.01            | 33,293.04            | 33,807.00            | 44,140.00            | 44,140.00            | 45,464.20            | 44,290.00            | 44,290.00            | 150.00            | 0.34%          |                     |
| 268 | Plumbing, Gas, Electrical Inspectors                           | 35,236.50            | 38,008.59            | 40,796.00            | 41,545.00            | 42,376.00            | 42,791.35            | 42,376.00            | 42,376.00            | 0.00              | 0.00%          |                     |
| 269 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 270 | Subtotal Personnel Services                                    | 152,481.67           | 162,972.15           | 165,064.00           | 179,003.00           | 181,690.00           | 184,373.09           | 181,840.00           | 181,840.00           | 150.00            | 0.08%          |                     |
| 271 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 272 | Professional/Tech Services - Inspectors                        | 3,300.00             | 1,725.00             | 200.00               | 4,000.00             | 4,000.00             | 5,000.00             | 3,972.00             | 3,972.00             | (28.00)           | -0.70%         |                     |
| 273 | Other Expenses   | 9,408.35             | 5,532.90             | 8,747.00             | 8,000.00             | 8,000.00             | 8,000.00             | 7,944.00             | 7,944.00             | (56.00)           | -0.70%         |                     |
| 274 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 275 | Subtotal Expenses  | 12,708.35            | 7,257.90             | 8,947.00             | 12,000.00            | 12,000.00            | 13,000.00            | 11,916.00            | 11,916.00            | (84.00)           | -0.70%         |                     |
| 276 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 277 | <b>Total Department of Inspection &amp; Zoning Enforcement</b> | <b>165,190.02</b>    | <b>170,230.05</b>    | <b>174,011.00</b>    | <b>191,003.00</b>    | <b>193,690.00</b>    | <b>197,373.09</b>    | <b>193,756.00</b>    | <b>193,756.00</b>    | <b>66.00</b>      | <b>0.03%</b>   |                     |
| 278 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 279 | <b>Conservation Commission</b>                                 |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 280 | Staff-Clerical   | 4,672.08             | 5,250.35             | 5,470.00             | 6,000.00             | 6,000.00             | 6,180.00             | 6,000.00             | 6,001.00             | 1.00              | 0.02%          |                     |
| 281 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 282 | Subtotal Personnel Services                                    | 4,672.08             | 5,250.35             | 5,470.00             | 6,000.00             | 6,000.00             | 6,180.00             | 6,000.00             | 6,001.00             | 1.00              | 0.02%          |                     |
| 283 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 284 | Repairs & Maintenance - Consrve. Land                          | 300.00               | 774.74               | 26.00                | 800.00               | 800.00               | 800.00               | 800.00               | 800.00               | 0.00              | 0.00%          |                     |
| 285 | Office Supplies  | 79.81                | 100.00               | 90.00                | 100.00               | 100.00               | 100.00               | 100.00               | 100.00               | 0.00              | 0.00%          |                     |
| 286 | Other Expenses   | 214.78               | 687.00               | 721.00               | 800.00               | 800.00               | 700.00               | 700.00               | 700.00               | (100.00)          | -12.50%        |                     |
| 287 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 288 | Subtotal Expenses  | 594.59               | 1,561.74             | 837.00               | 1,700.00             | 1,700.00             | 1,600.00             | 1,600.00             | 1,600.00             | (100.00)          | -5.88%         |                     |
| 289 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 290 | <b>Total Conservation Commission</b>                           | <b>5,266.67</b>      | <b>6,812.09</b>      | <b>6,307.00</b>      | <b>7,700.00</b>      | <b>7,700.00</b>      | <b>7,780.00</b>      | <b>7,600.00</b>      | <b>7,601.00</b>      | <b>(99.00)</b>    | <b>-1.29%</b>  |                     |
| 291 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 292 | <b>Historic Commission</b>                                     | 30.00                | 0.00                 | 0.00                 | 50.00                | 50.00                | 50.00                | 50.00                | 50.00                | 0.00              | 0.00%          |                     |
| 293 | <b>Historic District Commission</b>                            | 0.00                 | 72.25                | 0.00                 | 50.00                | 50.00                | 50.00                | 50.00                | 50.00                | 0.00              | 0.00%          |                     |
| 294 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 295 | Subtotal Expenses  | 30.00                | 72.25                | 0.00                 | 100.00               | 100.00               | 100.00               | 100.00               | 100.00               | 0.00              | 0.00%          |                     |
| 296 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 297 | <b>Total Historic Preservation</b>                             | 30.00                | 72.25                | 0.00                 | 100.00               | 100.00               | 100.00               | 100.00               | 100.00               | 0.00              | 0.00%          |                     |
| 298 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 299 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 300 | <b>Total Planning &amp; Comm Development</b>                   | <b>176,866.19</b>    | <b>184,221.68</b>    | <b>192,580.00</b>    | <b>233,273.00</b>    | <b>240,995.00</b>    | <b>238,153.09</b>    | <b>245,763.77</b>    | <b>244,464.77</b>    | <b>3,469.77</b>   | <b>1.44%</b>   |                     |
| 301 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 302 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 303 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 304 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 305 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 306 | <b>Total School</b>  | <b>34,336,512.33</b> | <b>34,158,027.48</b> | <b>35,369,969.00</b> | <b>36,426,490.00</b> | <b>36,426,490.00</b> | <b>37,426,490.00</b> | <b>37,520,859.36</b> | <b>37,395,859.36</b> | <b>969,369.36</b> | <b>2.66%</b>   | Amended SC budget   |
| 307 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 308 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 309 | <b>Highway Administration &amp; Streets</b>                    |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 310 | Highway  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 311 | DPW Director   | 28,713.11            | 30,109.02            | 33,440.00            | 30,707.00            | 30,707.00            | 31,628.21            | 30,500.00            | 30,500.00            | (207.00)          | -0.67%         |                     |
| 312 | DPW Asst Director  | 27,063.34            | 27,928.64            | 23,856.00            | 28,503.00            | 28,503.00            | 29,358.09            | 23,500.00            | 23,500.00            | (5,003.00)        | -17.55%        |                     |
| 313 | Engineering  | 42,826.79            | 34,883.82            | 47,009.00            | 53,230.00            | 53,230.00            | 54,826.90            | 53,250.00            | 53,250.00            | 20.00             | 0.04%          |                     |
| 314 | Staff - Labor  | 229,410.41           | 226,040.19           | 231,278.00           | 262,423.00           | 262,423.00           | 270,295.69           | 262,423.00           | 262,423.00           | 0.00              | 0.00%          |                     |
| 315 | Staff-Clerical   | 11,149.55            | 10,441.90            | 11,388.00            | 12,259.00            | 12,259.00            | 12,626.77            | 11,000.00            | 11,000.00            | (1,259.00)        | -10.27%        |                     |
| 316 | Overtime   | 19,479.41            | 11,416.98            | 14,345.00            | 16,000.00            | 16,000.00            | 15,000.00            | 15,000.00            | 15,000.00            | (1,000.00)        | -6.25%         |                     |
| 317 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |
| 318 | Subtotal Personnel Services                                    | 358,642.61           | 340,820.55           | 361,316.00           | 403,122.00           | 403,122.00           | 413,735.66           | 395,673.00           | 395,673.00           | (7,449.00)        | -1.85%         |                     |
| 319 |  |                      |                      |                      |                      |                      |                      |                      |                      |                   |                |                     |

|     | B  | N                 | O                 | P                 | Q                 | R                  | S                 | T                      | U                 | V                  | W                         | X                     |
|-----|--|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|------------------------|-------------------|--------------------|---------------------------|-----------------------|
| 2   |  | FY 19             | FY 20             | FY 21             | FY 22             | FY 22              | FY 23             | FY 23                  | FY 23             | \$ Variance        | % Variance                | File 3/21/2022sb      |
| 3   | updated 3/18/2022                              | Expended          | Expended          | Expended          | Original Budget   | Budget As Modified | Original Budget   | Departmental Requested | TM                | FY22 Amend Bud     | FY22 Amend Bud to FY23 TM | comments              |
| 4   |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 320 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 321 | Energy - Electricity / Buildings               | 9,850.71          | 9,393.96          | 22,812.00         | 15,000.00         | 15,000.00          | 10,000.00         | 18,500.00              | 18,500.00         | 3,500.00           | 23.33%                    |                       |
| 322 | Energy - Natural Gas                           |                   | 0.00              | 137.00            | 15,000.00         | 15,000.00          | 10,000.00         | 14,750.00              | 14,750.00         | (250.00)           | -1.67%                    |                       |
| 323 | Energy - Heating Oil                           | 7,733.68          | 7,122.79          | 5,009.00          | 2,500.00          | 2,500.00           | 4,250.00          | 0.00                   | 0.00              | (2,500.00)         | -100.00%                  |                       |
| 324 | Energy - Electricity / Street & Traffic Lights | 235,288.16        | 217,251.80        | 168,482.00        | 150,000.00        | 150,000.00         | 150,000.00        | 110,000.00             | 110,000.00        | (40,000.00)        | -26.67%                   |                       |
| 325 | Repairs & Maintenance - Building               | 4,116.53          | 6,523.79          | 2,251.00          | 5,000.00          | 5,000.00           | 5,000.00          | 2,100.00               | 2,100.00          | (2,900.00)         | -58.00%                   |                       |
| 326 | Repairs & Maintenance - Vehicles               | 48,842.46         | 33,302.00         | 29,653.00         | 39,500.00         | 39,500.00          | 44,500.00         | 35,500.00              | 35,500.00         | (4,000.00)         | -10.13%                   |                       |
| 327 | Other Prop Related Services - Traffic Control  | 30,781.14         | 33,951.97         | 52,326.00         | 30,000.00         | 30,000.00          | 35,000.00         | 29,750.00              | 29,750.00         | (250.00)           | -0.83%                    |                       |
| 328 | Repair & Maint - Streetlights                  | 0.00              | 8,929.32          | 11,544.00         |                   |                    | 0.00              | 10,000.00              | 10,000.00         | 10,000.00          | 0.00%                     |                       |
| 329 | Rentals and Leases                             | 32,090.76         | 13,833.19         | 17,260.00         | 25,000.00         | 25,000.00          | 25,000.00         | 20,000.00              | 20,000.00         | (5,000.00)         | -20.00%                   |                       |
| 330 | Other Prop Related Services - Sidewalks        | 483.43            | 1,897.89          | 10,661.00         | 8,000.00          | 8,000.00           | 5,000.00          | 15,000.00              | 15,000.00         | 7,000.00           | 87.50%                    | Trend                 |
| 331 | Other Prop Related Services - Street Maint     | 55,881.37         | 60,302.10         | 56,903.00         | 55,000.00         | 55,000.00          | 55,000.00         | 70,000.00              | 70,000.00         | 15,000.00          | 27.27%                    |                       |
| 332 | Other Prop Related Serv - Rep to Private Ways  | 1,542.47          | 0.00              | 50.00             | 2,000.00          | 2,000.00           | 2,000.00          | 750.00                 | 750.00            | (1,250.00)         | -62.50%                   |                       |
| 333 | Professional & Technical Services Engineering  | 0.00              | 0.00              | 4,100.00          |                   |                    | 0.00              | 0.00                   | 0.00              | 0.00               | 0.00%                     |                       |
| 334 | GPS Administration                             | 3,776.50          | 4,201.99          | 4,046.00          | 4,200.00          | 4,200.00           | 5,000.00          | 0                      | 0                 | (4,200.00)         | -100.00%                  |                       |
| 335 | Communications - Wireless Phones -HGWW         | 3,698.81          | 3,355.14          | 5,492.00          | 4,200.00          | 4,200.00           | 3,700.00          | 4,100.00               | 4,100.00          | (100.00)           | -2.38%                    |                       |
| 336 | Vehicle Fuel Exp                               | 15,558.62         | 13,083.30         | 15,853.00         | 12,500.00         | 12,500.00          | 16,000.00         | 18,500.00              | 18,500.00         | 6,000.00           | 48.00%                    | Fuel \$ increase      |
| 337 | Other Prop Related Services - Signs            | 7,610.14          | 7,875.11          | 7,275.00          | 10,000.00         | 10,000.00          | 10,000.00         | 9,750.00               | 9,750.00          | (250.00)           | -2.50%                    |                       |
| 338 | Other Prop Related Serv - Arch/Engineering     | 4,133.79          | 14,700.00         | 2,535.00          | 10,000.00         | 10,000.00          | 4,000.00          | 10,000.00              | 10,000.00         | 0.00               | 0.00%                     |                       |
| 339 | Personnel Protective Gear                      | 7,261.90          | 6,882.87          | 6,405.00          | 7,500.00          | 7,500.00           | 7,500.00          | 7,250.00               | 7,250.00          | (250.00)           | -3.33%                    |                       |
| 340 | Other Expenses                                 | 11,491.55         | 16,071.53         | 17,575.00         | 10,500.00         | 10,500.00          | 10,500.00         | 17,500.00              | 11,000.00         | 500.00             | 4.76%                     |                       |
| 341 | In State Travel                                | 704.75            | 311.50            | 388.00            | 600.00            | 600.00             | 500.00            | 450.00                 | 450.00            | (150.00)           | -25.00%                   |                       |
| 342 | Dues & Memberships                             | 608.12            | 292.50            | 1,245.00          | 375.00            | 375.00             | 375.00            | 375.00                 | 375.00            | 0.00               | 0.00%                     |                       |
| 343 | Replacement Equipment                          | 1,839.36          | 5,699.74          | 1,596.00          | 2,500.00          | 2,500.00           | 2,500.00          | 2,450.00               | 2,450.00          | (50.00)            | -2.00%                    |                       |
| 344 | Other Prop Related Serv - Catch Basin Cleaning | 4,650.00          | 0.00              | 0.00              |                   |                    | 0.00              |                        |                   | 0.00               | 0.00%                     |                       |
| 345 | Other Prop Related Services - Street Sweeping  | 0.00              | 0.00              | 0.00              |                   |                    | 0.00              |                        |                   | 0.00               | 0.00%                     |                       |
| 346 | Other Prop Related Services - Drain Maint      | 4,550.00          | 0.00              | 0.00              |                   |                    | 0.00              |                        |                   | 0.00               | 0.00%                     |                       |
| 347 | Engineering Supplies                           | 2,650.31          | 1,208.45          | 0.00              | 2,500.00          | 2,500.00           | 5,000.00          | 2,475.00               | 2,475.00          | (25.00)            | -1.00%                    |                       |
| 348 | GIS Services                                   |                   |                   |                   | 7,500.00          | 7,500.00           |                   | 10,000.00              | 10,000.00         | 2,500.00           | 33.33%                    |                       |
| 349 | Line Stripping                                 |                   |                   |                   | 15,000.00         | 15,000.00          |                   | 12,500.00              | 12,500.00         | (2,500.00)         | -16.67%                   |                       |
| 350 | Subtotal Expenses                              | 495,144.56        | 466,190.94        | 443,598.00        | 434,375.00        | 434,375.00         | 410,825.00        | 421,700.00             | 415,200.00        | (19,175.00)        | -4.41%                    |                       |
| 351 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 352 | <b>Total Highway</b>                           | <b>853,787.17</b> | <b>807,011.49</b> | <b>804,914.00</b> | <b>837,497.00</b> | <b>837,497.00</b>  | <b>824,560.66</b> | <b>817,373.00</b>      | <b>810,873.00</b> | <b>(26,624.00)</b> | <b>-3.18%</b>             |                       |
| 353 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 354 | <b>Snow &amp; Ice Removal</b>                  | <b>302,723.77</b> | <b>211,210.02</b> | <b>285,311.00</b> | <b>125,000.00</b> | <b>125,000.00</b>  | <b>125,000.00</b> | <b>125,000.00</b>      | <b>125,000.00</b> | <b>0.00</b>        | <b>0.00%</b>              |                       |
| 355 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 356 | <b>Forestry</b>                                |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 357 | Tree Warden                                    | 8,678.89          | 10,245.75         | 9,064.00          | 10,240.00         | 10,445.00          | 10,547.20         | 10,000.00              | 10,000.00         | (445.00)           | -4.26%                    |                       |
| 358 | Tree Warden Seasonal Help                      | 0.00              | 13,402.51         | 1,263.00          | 0.00              | 0.00               | 5,000.00          | 0.00                   | 0.00              | 0.00               | 0.00%                     |                       |
| 359 | Deputy Tree Warden                             | 0.00              | 0.00              | 1,648.00          | 6,000.00          | 6,120.00           | 5,000.00          | 3,500.00               | 3,500.00          | (2,620.00)         | -42.81%                   |                       |
| 360 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 361 | Subtotal Personnel Services                    | 8,678.89          | 23,648.26         | 11,975.00         | 16,240.00         | 16,565.00          | 20,547.20         | 13,500.00              | 13,500.00         | (3,065.00)         | -18.50%                   |                       |
| 362 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 363 | Tree Warden Other Prop Svc                     | 186,374.92        | 336,896.79        | 208,083.00        | 175,000.00        | 175,000.00         | 175,000.00        | 173,750.00             | 173,750.00        | (1,250.00)         | -0.71%                    |                       |
| 364 | Tree Warden Tree Planting                      | 37,503.78         | 56,894.09         | 33,212.00         | 30,000.00         | 30,000.00          | 30,000.00         | 29,750.00              | 29,750.00         | (250.00)           | -0.83%                    |                       |
| 365 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 366 | Subtotal Expenses                              | 223,878.70        | 393,790.88        | 241,295.00        | 205,000.00        | 205,000.00         | 205,000.00        | 203,500.00             | 203,500.00        | (1,500.00)         | -0.73%                    |                       |
| 367 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 368 | <b>Total Forestry</b>                          | <b>232,557.59</b> | <b>417,439.14</b> | <b>253,270.00</b> | <b>221,240.00</b> | <b>221,565.00</b>  | <b>225,547.20</b> | <b>217,000.00</b>      | <b>217,000.00</b> | <b>(4,565.00)</b>  | <b>-2.06%</b>             |                       |
| 369 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 370 | <b>Grounds Maintenance</b>                     |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 371 | DPW Director                                   | 9,524.41          | 10,003.14         | 11,115.00         | 10,406.00         | 10,406.00          | 10,718.18         | 9,750.00               | 9,750.00          | (656.00)           | -6.30%                    |                       |
| 372 | DPW Asst Director                              | 8,730.10          | 9,009.22          | 7,695.00          | 9,182.00          | 9,182.00           | 9,457.46          | 7,500.00               | 7,500.00          | (1,682.00)         | -18.32%                   |                       |
| 373 | Engineering                                    | 5,260.34          | 2,350.75          | 5,284.00          | 5,395.00          | 5,395.00           | 5,556.85          | 5,395.00               | 5,395.00          | 0.00               | 0.00%                     |                       |
| 374 | Staff - Labor                                  | 247,310.90        | 237,881.27        | 177,803.00        | 304,595.00        | 304,595.00         | 313,732.85        | 304,595.00             | 304,595.00        | 0.00               | 0.00%                     |                       |
| 375 | Clerical                                       | 4,462.03          | 4,176.75          | 4,555.00          | 5,181.00          | 5,181.00           | 5,336.43          | 4,500.00               | 4,500.00          | (681.00)           | -13.14%                   |                       |
| 376 | Staff - Labor Temporary/Seasonal               | 51,401.59         | 32,216.68         | 44,415.00         | 50,000.00         | 50,000.00          | 51,500.00         | 50,000.00              | 50,000.00         | 0.00               | 0.00%                     |                       |
| 377 | Overtime                                       | 24,958.83         | 22,356.14         | 10,453.00         | 25,000.00         | 25,000.00          | 25,000.00         | 25,000.00              | 25,000.00         | 0.00               | 0.00%                     |                       |
| 378 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 379 | Subtotal Personnel Services                    | 351,648.20        | 317,993.95        | 261,320.00        | 409,759.00        | 409,759.00         | 421,301.77        | 406,740.00             | 406,740.00        | (3,019.00)         | -0.74%                    |                       |
| 380 |  |                   |                   |                   |                   |                    |                   |                        |                   |                    |                           |                       |
| 381 | Energy - Heating Oil                           | 19,127.25         | 10,695.08         | 8,115.00          | 14,750.00         | 14,750.00          | 14,750.00         | 0.00                   | 0.00              | (14,750.00)        | -100.00%                  | No oil at old DPW     |
| 382 | Utilities                                      | 36,035.50         | 37,827.74         | 30,494.00         | 42,000.00         | 42,000.00          | 40,885.00         | 52,000.00              | 52,000.00         | 10,000.00          | 23.81%                    | 20% increase in rates |

|     | B  | N                 | O                 | P                 | Q                 | R                 | S                 | T                 | U                 | V                 | W              | X                      |
|-----|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------|------------------------|
| 2   |  | FY 19             | FY 20             | FY 21             | FY 22             | FY 22             | FY 23             | FY 23             | FY 23             | \$ Variance       | % Variance     | File 3/21/2022sb       |
| 3   | updated 3/18/2022                                    | Expended          | Expended          | Expended          | Original          | Budget            | Original          | Departmental      | TM                | FY22 Amend Bud    | FY22 Amend Bud | comments               |
| 4   |  |                   |                   |                   | Budget            | As Modified       | Budget            | Requested         |                   | FY23 TM           | to FY23 TM     |                        |
| 383 | Stormwater Charge                                    | 3,858.30          | 2,204.85          | 0.00              | 4,000.00          | 4,000.00          | 4,000.00          | 1,500.00          | 1,500.00          | (2,500.00)        | -62.50%        |                        |
| 384 | Repairs & Maintenance - Building                     | 6,371.03          | 6,858.29          | 2,105.00          | 2,500.00          | 2,500.00          | 2,500.00          | 1,500.00          | 1,500.00          | (1,000.00)        | -40.00%        |                        |
| 385 | Other Property Related Services - Bliss Courts       | 948.77            | 5,403.16          | 9,277.00          | 10,000.00         | 10,000.00         | 10,000.00         | 9,900.00          | 9,900.00          | (100.00)          | -1.00%         | Clay Courts \$8k       |
| 386 | Repairs & Maintenance - Vehicles                     | 45,607.77         | 23,828.09         | 42,058.00         | 17,500.00         | 17,500.00         | 26,000.00         | 21,500.00         | 21,500.00         | 4,000.00          | 22.86%         |                        |
| 387 | Repairs & Maintenance - Grounds                      | 25,709.27         | 25,999.71         | 31,843.00         | 55,000.00         | 55,000.00         | 60,000.00         | 50,000.00         | 50,000.00         | (5,000.00)        | -9.09%         | Two pools              |
| 388 | Other Property Related Services - Sc Athletic Fields | 61,494.22         | 57,897.88         | 58,509.00         | 65,000.00         | 65,000.00         | 65,000.00         | 64,500.00         | 64,500.00         | (500.00)          | -0.77%         |                        |
| 389 | Rental & Leases                                      | 267.57            | 840.00            | 0.00              | 1,000.00          | 1,000.00          | 1,000.00          | 950.00            | 950.00            | (50.00)           | -5.00%         |                        |
| 390 | Pest Control   | 1,517.82          | 361.99            | 100.00            | 3,000.00          | 3,000.00          | 3,000.00          | 1,000.00          | 1,000.00          | (2,000.00)        | -66.67%        |                        |
| 391 | Employee Training                                    | 0.00              | 1,918.00          | 160.00            | 2,000.00          | 2,000.00          | 2,000.00          | 1,000.00          | 1,000.00          | (1,000.00)        | -50.00%        |                        |
| 392 | Repairs & Maintenance - Supply                       | 0.00              | 3,413.77          | 13,250.00         | 7,500.00          | 7,500.00          | 5,000.00          | 15,000.00         | 15,000.00         | 7,500.00          | 100.00%        | Trend                  |
| 393 | Energy - Gasoline and Diesel                         | 19,761.17         | 14,894.65         | 14,468.00         | 10,000.00         | 10,000.00         | 15,000.00         | 17,500.00         | 17,500.00         | 7,500.00          | 75.00%         | Fuel \$2.75 per gallon |
| 394 | Personnel Protective Gear                            | 4,130.84          | 6,354.45          | 6,129.00          | 7,500.00          | 7,500.00          | 7,500.00          | 6,000.00          | 6,000.00          | (1,500.00)        | -20.00%        |                        |
| 395 | Other Expenses                                       | 5,502.37          | 7,605.98          | 8,732.00          | 5,500.00          | 5,500.00          | 5,500.00          | 4,000.00          | 4,000.00          | (1,500.00)        | -27.27%        |                        |
| 396 | Equip Replacement                                    | 9,494.24          | 14,003.73         | 2,405.00          | 7,500.00          | 7,500.00          | 9,500.00          | 7,450.00          | 7,450.00          | (50.00)           | -0.67%         |                        |
| 397 | Other Property Related Services - Forestry           | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%          |                        |
| 398 | Other Property Related Services - Planting           | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%          |                        |
| 399 | Grounds keeping Supplies                             | 0.00              | 0.00              | 1,103.00          | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00              | 0.00%          |                        |
| 400 | GIS Services   |                   |                   |                   | 5,000.00          | 5,000.00          | 0.00              | 1,500.00          | 1,500.00          | (3,500.00)        | -70.00%        |                        |
| 401 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                        |
| 402 | Subtotal Expenses                                    | 239,826.12        | 219,707.37        | 228,748.00        | 259,750.00        | 259,750.00        | 271,635.00        | 255,300.00        | 255,300.00        | (4,450.00)        | -1.71%         |                        |
| 403 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                        |
| 404 | <b>Total Grounds</b>                                 | <b>591,474.32</b> | <b>537,701.32</b> | <b>490,068.00</b> | <b>669,509.00</b> | <b>669,509.00</b> | <b>692,936.77</b> | <b>662,040.00</b> | <b>662,040.00</b> | <b>(7,469.00)</b> | <b>-1.12%</b>  |                        |
| 405 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                        |
| 406 | <b>Town Building Maintenance</b>                     |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                        |
| 407 | DPW Director   | 7,407.60          | 7,779.77          | 8,645.00          | 8,094.00          | 8,094.00          | 8,336.82          | 7,200.00          | 7,200.00          | (894.00)          | -11.05%        |                        |
| 408 | Engineering  | 5,260.32          | 2,274.45          | 5,278.00          | 5,396.00          | 5,396.00          | 5,557.88          | 5,396.00          | 5,396.00          | 0.00              | 0.00%          |                        |
| 409 | Facilities Director                                  | 55,512.89         | 69,982.90         | 72,793.00         | 76,532.00         | 78,003.00         | 78,827.96         | 78,003.00         | 78,003.00         | 0.00              | 0.00%          |                        |
| 410 | Staff - Clerical                                     | 14,278.20         | 13,365.72         | 14,576.00         | 15,607.00         | 15,607.00         | 16,075.21         | 15,000.00         | 15,000.00         | (607.00)          | -3.89%         |                        |
| 411 | Staff - Maintenance                                  | 223,123.73        | 231,198.70        | 232,967.00        | 324,230.00        | 324,230.00        | 333,956.90        | 324,230.00        | 324,230.00        | 0.00              | 0.00%          |                        |
| 412 | Plumber  | 48,925.00         | 50,141.46         | 7,756.00          | 0.00              | 0.00              | 50,000.00         | 0.00              | 0.00              | 0.00              | 0.00%          |                        |
| 413 | Electrician  | 55,184.44         | 54,695.78         | 31,725.00         | 49,676.00         | 49,676.00         | 55,000.00         | 49,676.00         | 49,676.00         | 0.00              | 0.00%          |                        |
| 414 | Custodian  | 35,544.10         | 37,789.95         | 34,517.00         | 124,052.00        | 124,052.00        | 127,773.56        | 15,000.00         | 120,000.00        | (4,052.00)        | -3.27%         |                        |
| 415 | Maintenance OT                                       | 10,730.90         | 6,891.14          | 8,448.00          | 7,000.00          | 7,000.00          | 8,000.00          | 7,000.00          | 7,000.00          | 0.00              | 0.00%          |                        |
| 416 | Snow OT Schools                                      | 17,823.83         | 18,171.98         | 14,733.00         | 15,000.00         | 15,000.00         | 20,000.00         | 15,000.00         | 15,000.00         | 0.00              | 0.00%          |                        |
| 417 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                        |
| 418 | Subtotal Personnel Services                          | 473,791.01        | 492,291.85        | 431,438.00        | 625,587.00        | 627,058.00        | 703,528.33        | 516,505.00        | 621,505.00        | (5,553.00)        | -0.89%         |                        |
| 419 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                        |
| 420 | <b>Town Operating Expenses</b>                       |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                        |
| 421 | Custodial Contract Services                          | 73,222.10         | 72,168.80         | 77,907.00         | 0.00              | 0.00              | 77,500.00         | 0.00              | 0.00              | 0.00              | 0.00%          |                        |
| 422 | Utilities  | 177,544.68        | 164,186.68        | 219,536.00        | 185,000.00        | 185,000.00        | 200,000.00        | 240,000.00        | 220,000.00        | 35,000.00         | 18.92%         |                        |
| 423 | Electric Vehicle Charges                             |                   |                   |                   |                   |                   |                   |                   | 1,620.00          | 1,620.00          | 0.00%          |                        |
| 424 | Stormwater Charge                                    | 1,247.40          | 3,210.71          | 1,472.00          | 1,500.00          | 1,500.00          | 1,500.00          | 1,800.00          | 1,800.00          | 300.00            | 20.00%         |                        |
| 425 | Repairs & Maintenance - Building                     | 95,346.63         | 120,067.63        | 125,256.00        | 110,000.00        | 110,000.00        | 100,000.00        | 155,000.00        | 135,000.00        | 25,000.00         | 22.73%         |                        |
| 426 | Building and Equipment - Supplies                    | 14,564.34         | 8,966.81          | 10,639.00         | 14,000.00         | 14,000.00         | 16,000.00         | 13,500.00         | 13,500.00         | (500.00)          | -3.57%         | Trend                  |
| 427 | Equipment Replacement                                | 7,628.24          | 1,190.74          | 4,727.00          | 5,000.00          | 5,000.00          | 8,000.00          | 4,000.00          | 4,000.00          | (1,000.00)        | -20.00%        | Trend                  |
| 428 | Personnel Protective Gear                            | 5,544.51          | 6,894.23          | 5,148.00          | 6,500.00          | 6,500.00          | 6,500.00          | 6,000.00          | 6,000.00          | (500.00)          | -7.69%         |                        |
| 429 | Other Expense  | 4,245.41          | 3,637.21          | 5,803.00          | 3,500.00          | 3,500.00          | 3,500.00          | 3,000.00          | 3,000.00          | (500.00)          | -14.29%        |                        |
| 430 | Equipment Maintenance                                | 1,455.54          | 2,529.52          | 1,389.00          | 9,000.00          | 9,000.00          | 9,000.00          | 8,500.00          | 3,500.00          | (5,500.00)        | -61.11%        |                        |
| 431 | Subtotal Town Operating Expenses                     | 380,798.85        | 382,852.33        | 451,877.00        | 334,500.00        | 334,500.00        | 422,000.00        | 431,800.00        | 388,420.00        | 53,920.00         | 16.12%         |                        |
| 432 |  |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                        |
| 433 | <b>School Operating Expenses</b>                     |                   |                   |                   |                   |                   |                   |                   |                   |                   |                |                        |
| 434 | Service Agreements (all Schools)                     | 21,493.64         | 11,357.77         | 10,523.00         | 25,000.00         | 25,000.00         | 25,000.00         | 40,000.00         | 40,000.00         | 15,000.00         | 60.00%         |                        |
| 435 | Maintenance Supplies                                 | 364.97            | 334.17            | 597.00            | 10,000.00         | 10,000.00         | 10,000.00         | 10,000.00         | 10,000.00         | 0.00              | 0.00%          |                        |
| 436 | Repairs and Renovation                               | 1,028.08          | 11,329.31         | 37,573.00         | 25,000.00         | 25,000.00         | 40,000.00         | 15,000.00         | 15,000.00         | (10,000.00)       | -40.00%        |                        |
| 437 | Maintenance Building Administration                  | 1,183.00          | 22.40             | 0.00              | 2,000.00          | 2,000.00          | 2,000.00          | 2,000.00          | 2,000.00          | 0.00              | 0.00%          |                        |
| 438 | Maintenance Building BBH                             | 39,926.83         | 31,879.43         | 62,105.00         | 57,500.00         | 57,500.00         | 55,000.00         | 60,000.00         | 57,500.00         | 0.00              | 0.00%          |                        |
| 439 | Maintenance Building Center                          | 76,860.56         | 109,935.53        | 83,368.00         | 57,500.00         | 57,500.00         | 55,000.00         | 60,000.00         | 57,500.00         | 0.00              | 0.00%          |                        |
| 440 | Maintenance Building Wolf Swamp                      | 53,117.57         | 26,034.98         | 50,886.00         | 57,500.00         | 57,500.00         | 55,000.00         | 60,000.00         | 57,500.00         | 0.00              | 0.00%          |                        |
| 441 | Maintenance Building Glenbrook                       | 42,969.69         | 38,997.56         | 56,594.00         | 38,000.00         | 38,000.00         | 35,000.00         | 40,000.00         | 37,500.00         | (500.00)          | -1.32%         |                        |
| 442 | Maintenance Building Williams                        | 24,132.89         | 33,051.39         | 25,033.00         | 38,000.00         | 38,000.00         | 35,000.00         | 40,000.00         | 37,500.00         | (500.00)          | -1.32%         |                        |
| 443 | Maintenance Building LHS                             | 141,029.80        | 128,393.98        | 156,428.00        | 137,500.00        | 137,500.00        | 130,000.00        | 155,000.00        | 152,500.00        | 15,000.00         | 10.91%         |                        |
| 444 | AHERA/Asbestos Exp                                   | 7,817.50          | 5,585.00          | 8,136.00          | 9,000.00          | 9,000.00          | 13,000.00         | 8,000.00          | 8,000.00          | (1,000.00)        | -11.11%        |                        |
| 445 | Gas/Diesel   | 9,034.87          | 8,212.74          | 7,552.00          | 7,000.00          | 7,000.00          | 10,000.00         | 10,000.00         | 10,000.00         | 3,000.00          | 42.86%         |                        |

|     | B  | N                   | O                   | P                   | Q                   | R                   | S                   | T                      | U                   | V                      | W                         | X                            |
|-----|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------|---------------------|------------------------|---------------------------|------------------------------|
| 2   |  | FY 19               | FY 20               | FY 21               | FY 22               | FY 22               | FY 23               | FY 23                  | FY 23               | \$ Variance            | % Variance                | File 3/21/2022sb             |
| 3   | updated 3/18/2022                        | Expended            | Expended            | Expended            | Original Budget     | Budget As Modified  | Original Budget     | Departmental Requested | TM                  | FY22 Amend Bud FY23 TM | FY22 Amend Bud to FY23 TM | comments                     |
| 4   |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 446 | Vehicle Repair & Maint                   | 21,434.95           | 10,726.65           | 15,861.00           | 15,000.00           | 15,000.00           | 15,000.00           | 10,500.00              | 10,500.00           | (4,500.00)             | -30.00%                   |                              |
| 447 | Training                                 | 118.17              | 0.00                | 2,967.00            | 2,000.00            | 2,000.00            | 2,000.00            | 2,000.00               | 2,000.00            | 0.00                   | 0.00%                     |                              |
| 448 | Environmental Health/Safety              | 0.00                | 2,900.00            | 1,790.00            | 1,000.00            | 1,000.00            | 1,000.00            | 1,000.00               | 1,000.00            | 0.00                   | 0.00%                     |                              |
| 449 | Arch / Eng Services                      |                     |                     |                     | 10,000.00           | 10,000.00           |                     | 10,000.00              | 10,000.00           | 0.00                   | 0.00%                     |                              |
| 450 |  |                     |                     |                     |                     |                     |                     |                        |                     | 0.00                   | 0.00%                     |                              |
| 451 | Subtotal School Operating Expenses       | 440,512.52          | 418,760.91          | 519,413.00          | 492,000.00          | 492,000.00          | 483,000.00          | 523,500.00             | 508,500.00          | 16,500.00              | 3.35%                     |                              |
| 452 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 453 | <b>Total Buildings</b>                   | <b>1,295,102.38</b> | <b>1,293,905.09</b> | <b>1,402,728.00</b> | <b>1,452,087.00</b> | <b>1,453,558.00</b> | <b>1,608,528.33</b> | <b>1,471,805.00</b>    | <b>1,518,425.00</b> | <b>64,867.00</b>       | <b>4.46%</b>              |                              |
| 454 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 455 | <b>Solid Waste/Recycling</b>             |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 456 | DPW Director                             | 8,466.16            | 8,891.66            | 9,880.00            | 9,250.00            | 9,250.00            | 9,527.50            | 8,650.00               | 8,650.00            | (600.00)               | -6.49%                    |                              |
| 457 | DPW Asst Director                        | 5,238.08            | 5,405.54            | 4,617.00            | 5,509.00            | 5,509.00            | 5,674.27            | 4,500.00               | 4,500.00            | (1,009.00)             | -18.32%                   |                              |
| 458 | Engineering                              | 2,630.18            | 1,137.23            | 2,639.00            | 2,698.00            | 2,698.00            | 2,778.94            | 2,700.00               | 2,700.00            | 2.00                   | 0.07%                     |                              |
| 459 | Staff - Labor                            | 102,869.48          | 102,398.84          | 104,502.00          | 109,889.00          | 112,087.00          | 113,185.67          | 112,000.00             | 112,000.00          | (87.00)                | -0.08%                    |                              |
| 460 | Clerical                                 | 7,139.11            | 6,682.68            | 7,288.00            | 7,894.00            | 7,894.00            | 8,130.82            | 7,500.00               | 7,500.00            | (394.00)               | -4.99%                    |                              |
| 461 | Overtime                                 | 6,753.42            | 5,855.13            | 6,500.00            | 6,000.00            | 6,120.00            | 6,000.00            | 6,000.00               | 6,000.00            | (120.00)               | -1.96%                    |                              |
| 462 | Leaf Overtime                            | 5,443.20            | 4,844.88            | 5,581.00            | 6,000.00            | 6,120.00            | 5,000.00            | 6,000.00               | 6,000.00            | (120.00)               | -1.96%                    |                              |
| 463 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 464 | Subtotal Personnel Services              | 138,539.63          | 135,215.96          | 141,007.00          | 147,240.00          | 149,678.00          | 150,297.20          | 147,350.00             | 147,350.00          | (2,328.00)             | -1.56%                    |                              |
| 465 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 466 | Sanitation/Recycling Pick up             | 622,871.37          | 641,639.92          | 692,761.00          | 675,000.00          | 675,000.00          | 685,000.00          | 750,000.00             | 750,000.00          | 75,000.00              | 11.11%                    |                              |
| 467 | Leaf Program (Other Prop Svc)            | 28,770.22           | 20,471.93           | 22,937.00           | 25,000.00           | 25,000.00           | 30,000.00           | 24,500.00              | 24,500.00           | (500.00)               | -2.00%                    |                              |
| 468 | Sanitation Disposal Fees                 | 268,544.66          | 272,167.12          | 282,597.00          | 302,000.00          | 302,000.00          | 288,000.00          | 375,000.00             | 365,000.00          | 63,000.00              | 20.86%                    | Trash and recycling disposal |
| 469 | Recycling Disposal Fees                  | 0.00                | 0.00                | 74,285.00           | 162,843.00          | 162,843.00          | 158,100.00          | 0.00                   | 0.00                | (162,843.00)           | -100.00%                  |                              |
| 470 | Other Expenses                           | 35,819.86           | 46,123.47           | 26,870.00           | 30,000.00           | 30,000.00           | 20,000.00           | 29,750.00              | 23,250.00           | (6,750.00)             | -22.50%                   |                              |
| 471 | Recycling Center                         | 63,055.55           | 59,393.16           | 88,027.00           | 55,000.00           | 55,000.00           | 45,000.00           | 92,000.00              | 92,000.00           | 37,000.00              | 67.27%                    | Disposal of Bulk Waste       |
| 472 | Yard Waste                               | 16,049.22           | 0.00                | 34,213.00           | 12,400.00           | 12,400.00           | 12,400.00           | 45,000.00              | 30,000.00           | 17,600.00              | 141.94%                   | Actuals \$15k                |
| 473 | Closed Landfill Monitoring               | 0.00                | 44.75               | 0.00                |                     |                     | 0.00                | 50,000.00              | 50,000.00           | 50,000.00              | 0.00%                     |                              |
| 474 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 475 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 476 | Subtotal Expenses                        | 1,035,110.88        | 1,039,840.35        | 1,221,690.00        | 1,262,243.00        | 1,262,243.00        | 1,238,500.00        | 1,366,250.00           | 1,334,750.00        | 72,507.00              | 5.74%                     |                              |
| 477 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 478 | <b>Subtotal Recycling</b>                | <b>1,173,650.51</b> | <b>1,175,056.31</b> | <b>1,362,697.00</b> | <b>1,409,483.00</b> | <b>1,411,921.00</b> | <b>1,388,797.20</b> | <b>1,513,600.00</b>    | <b>1,482,100.00</b> | <b>70,179.00</b>       | <b>4.97%</b>              |                              |
| 479 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 480 | <b>Total Public Works - General Fund</b> | <b>3,275,645.23</b> | <b>3,267,267.06</b> | <b>3,236,291.00</b> | <b>4,714,816.00</b> | <b>4,719,050.00</b> | <b>4,865,370.16</b> | <b>4,806,818.00</b>    | <b>4,815,438.00</b> | <b>96,388.00</b>       | <b>2.04%</b>              |                              |
| 481 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 482 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 483 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 484 | <b>Parks &amp; Recreation</b>            |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 485 | Director                                 | 89,530.18           | 92,003.68           | 93,470.00           | 93,470.00           | 95,319.00           | 96,274.10           | 95,443.77              | 95,443.77           | 124.77                 | 0.13%                     |                              |
| 486 | P & R Asst Director                      | 66,127.42           | 69,640.53           | 19,197.00           | 74,038.00           | 75,504.00           | 76,259.14           | 77,147.55              | 77,147.55           | 1,643.55               | 2.18%                     |                              |
| 487 | Day Care                                 | 310,962.02          | 242,962.32          | 18,757.00           | 150,000.00          | 250,000.00          | 267,000.00          | 408,914.20             | 408,914.20          | 158,914.20             | 63.57%                    | Appropriation = Revenue      |
| 488 | Staff - Clerical                         | 44,893.56           | 48,643.89           | 54,898.00           | 57,245.00           | 57,245.00           | 60,000.00           | 58,797.57              | 58,797.57           | 1,552.57               | 2.71%                     |                              |
| 489 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 490 | Subtotal Personnel Services              | 511,513.18          | 453,250.42          | 186,322.00          | 374,753.00          | 478,068.00          | 499,533.24          | 640,303.09             | 640,303.09          | 162,235.09             | 33.94%                    |                              |
| 491 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 492 | Rec Facility - Community House           | 10,068.70           | 4,619.29            | 5,155.00            | 8,000.00            | 8,000.00            | 8,000.00            | 7,944.00               | 7,944.00            | (56.00)                | -0.70%                    |                              |
| 493 | Landscaping                              | 0.00                | 423.25              | 42.00               | 2,000.00            | 2,000.00            | 2,000.00            | 0.00                   | 0.00                | (2,000.00)             | -100.00%                  |                              |
| 494 | Professional                             | 2,546.31            | 2,157.61            | 1,302.00            | 2,500.00            | 2,500.00            | 2,500.00            | 2,482.50               | 2,482.50            | (17.50)                | -0.70%                    |                              |
| 495 | Other Expenses                           | 1,634.73            | 1,628.79            | 5,023.00            | 4,750.00            | 4,750.00            | 4,750.00            | 4,716.75               | 4,716.75            | (33.25)                | -0.70%                    |                              |
| 496 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 497 | Subtotal Expenses                        | 14,249.74           | 8,828.94            | 11,522.00           | 17,250.00           | 17,250.00           | 17,250.00           | 15,143.25              | 15,143.25           | (2,106.75)             | -12.21%                   |                              |
| 498 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 499 | <b>Total Parks</b>                       | <b>525,762.92</b>   | <b>462,079.36</b>   | <b>197,844.00</b>   | <b>392,003.00</b>   | <b>495,318.00</b>   | <b>516,783.24</b>   | <b>655,446.34</b>      | <b>655,446.34</b>   | <b>160,128.34</b>      | <b>32.33%</b>             |                              |
| 500 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 501 | <b>Storrs Library</b>                    |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 502 | Library Director                         | 76,176.87           | 74,179.20           | 77,011.00           | 78,701.00           | 78,701.00           | 81,062.03           | 82,143.81              | 82,143.81           | 3,442.81               | 4.37%                     |                              |
| 503 | Staff-Librarians                         | 467,969.00          | 456,165.84          | 378,230.00          | 525,223.00          | 525,223.00          | 540,979.69          | 539,583.60             | 539,583.60          | 14,360.60              | 2.73%                     |                              |
| 504 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 505 | Subtotal Personnel Services              | 544,145.87          | 530,345.04          | 455,241.00          | 603,924.00          | 603,924.00          | 622,041.72          | 621,727.41             | 621,727.41          | 17,803.41              | 2.95%                     |                              |
| 506 |  |                     |                     |                     |                     |                     |                     |                        |                     |                        |                           |                              |
| 507 | Energy - Electricity                     | 28,931.61           | 21,001.23           | 21,176.00           | 28,000.00           | 28,000.00           | 29,000.00           | 22,200.00              | 22,200.00           | (5,800.00)             | -20.71%                   |                              |
| 508 | Energy - Natural Gas                     | 4,200.60            | 7,165.82            | 11,028.00           | 10,600.00           | 10,600.00           | 11,600.00           | 10,100.00              | 10,100.00           | (500.00)               | -4.72%                    |                              |



|     | B  | N                 | O                 | P                 | Q                 | R                  | S                 | T                      | U                 | V               | W                         | X                                     |
|-----|--|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|------------------------|-------------------|-----------------|---------------------------|---------------------------------------|
| 2   |  | FY 19             | FY 20             | FY 21             | FY 22             | FY 22              | FY 23             | FY 23                  | FY 23             | \$ Variance     | % Variance                | File 3/21/2022sb                      |
| 3   | updated 3/18/2022  | Expended          | Expended          | Expended          | Original Budget   | Budget As Modified | Original Budget   | Departmental Requested | TM                | FY22 Amend Bud  | FY22 Amend Bud to FY23 TM | comments                              |
| 4   |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 509 | Utilities - Water/Sewer                                      | 2,921.90          | 2,271.33          | 2,394.00          | 3,000.00          | 3,000.00           | 3,000.00          | 3,000.00               | 3,000.00          | 0.00            | 0.00%                     |                                       |
| 510 | Library Building Maintenance                                 | 0.00              | 7,360.63          | 714.00            | 8,750.00          | 8,750.00           | 8,750.00          | 8,600.00               | 8,600.00          | (150.00)        | -1.71%                    |                                       |
| 511 | Professional/Tech Services - C/W MARS                        | 15,764.00         | 16,090.00         | 17,000.00         | 16,282.00         | 16,282.00          | 17,000.00         | 16,500.00              | 16,500.00         | 218.00          | 1.34%                     |                                       |
| 512 | Other Property Related Services - Elevator Service Agreement | 875.00            | 325.00            | 0.00              | 1,700.00          | 1,700.00           | 1,700.00          | 1,600.00               | 1,600.00          | (100.00)        | -5.88%                    |                                       |
| 513 | Communication - Telephone                                    | 2,346.96          | 2,379.01          | 1,874.00          | 3,010.00          | 3,010.00           | 3,100.00          | 2,900.00               | 2,900.00          | (110.00)        | -3.65%                    |                                       |
| 514 | Communication - Postage                                      | 483.21            | 236.01            | 183.00            | 300.00            | 300.00             | 300.00            | 250.00                 | 250.00            | (50.00)         | -16.67%                   |                                       |
| 515 | Supplies - Office  | 14,229.19         | 6,334.14          | 6,920.00          | 7,300.00          | 7,300.00           | 7,300.00          | 7,300.00               | 7,300.00          | 0.00            | 0.00%                     |                                       |
| 516 | Supplies - Custodial   | 632.83            | 666.25            | 0.00              | 2,000.00          | 2,000.00           | 2,000.00          | 1,900.00               | 1,900.00          | (100.00)        | -5.00%                    |                                       |
| 517 | Technology & Equipment                                       | 5,616.14          | 9,923.19          | 9,790.00          | 10,916.00         | 10,916.00          | 9,963.00          | 10,251.00              | 10,251.00         | (665.00)        | -6.09%                    |                                       |
| 518 | Books and Periodicals  | 61,994.80         | 60,229.60         | 69,721.00         | 78,869.00         | 78,869.00          | 78,167.00         | 78,000.00              | 78,000.00         | (869.00)        | -1.10%                    |                                       |
| 519 | Other Expenses   | 15,589.60         | 9,165.23          | 7,753.00          | 1,503.00          | 1,503.00           | 1,503.00          | 1,500.00               | 1,500.00          | (3.00)          | -0.20%                    |                                       |
| 520 | Communication - Advertising                                  | 4,483.75          | 0.00              | 0.00              | 0.00              | 0.00               | 0.00              | 0.00                   | 0.00              | 0.00            | 0.00%                     |                                       |
| 521 | Repairs & Maintenance - Building                             | 21,389.81         | 0.00              | 0.00              | 0.00              | 0.00               | 0.00              | 0.00                   | 0.00              | 0.00            | 0.00%                     |                                       |
| 522 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 523 | Subtotal Expenses  | 179,459.40        | 143,147.44        | 148,553.00        | 172,230.00        | 172,230.00         | 173,383.00        | 164,101.00             | 164,101.00        | (8,129.00)      | -4.72%                    |                                       |
| 524 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 525 | <b>Total Library</b>   | <b>723,605.27</b> | <b>673,492.48</b> | <b>603,794.00</b> | <b>776,154.00</b> | <b>776,154.00</b>  | <b>795,424.72</b> | <b>785,828.41</b>      | <b>785,828.41</b> | <b>9,674.41</b> | <b>1.25%</b>              | <b>FY 23 meets State requirements</b> |
| 526 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 527 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 528 | <b>Council on Aging</b>                                      |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 529 | COA Director   | 66,098.53         | 69,603.23         | 71,218.00         | 73,327.00         | 74,791.00          | 75,526.81         | 76,664.10              | 76,664.10         | 1,873.10        | 2.50%                     |                                       |
| 530 | Administration   | 64,777.78         | 74,286.00         | 42,208.00         | 89,648.00         | 91,441.00          | 92,337.44         | 99,156.62              | 99,156.62         | 7,715.62        | 8.44%                     | Increase in hours                     |
| 531 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 532 | Subtotal Personnel Services                                  | 130,876.31        | 143,889.23        | 113,426.00        | 162,975.00        | 166,232.00         | 167,864.25        | 175,820.72             | 175,820.72        | 9,588.72        | 5.77%                     |                                       |
| 533 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 534 | Communication - Telephone                                    | 1,611.60          | 1,618.42          | 1,305.00          | 1,800.00          | 1,800.00           | 1,800.00          | 1,787.40               | 1,787.40          | (12.60)         | -0.70%                    |                                       |
| 535 | Supplies - Office  | 2,741.19          | 2,615.33          | 2,865.00          | 3,000.00          | 3,000.00           | 3,000.00          | 2,979.00               | 2,979.00          | (21.00)         | -0.70%                    |                                       |
| 536 | Other Expenses - COA   | 5,501.18          | 4,213.28          | 4,597.00          | 4,600.00          | 4,600.00           | 4,600.00          | 4,567.80               | 4,567.80          | (32.20)         | -0.70%                    |                                       |
| 537 | Dues & Memberships   | 1,112.42          | 1,174.05          | 955.00            | 1,200.00          | 1,200.00           | 1,200.00          | 1,191.60               | 1,191.60          | (8.40)          | -0.70%                    |                                       |
| 538 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 539 | Subtotal Expenses  | 10,966.39         | 9,621.08          | 9,722.00          | 10,600.00         | 10,600.00          | 10,600.00         | 10,525.80              | 10,525.80         | (74.20)         | -0.70%                    |                                       |
| 540 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 541 | <b>Total Council on Aging</b>                                | <b>141,842.70</b> | <b>153,510.31</b> | <b>123,148.00</b> | <b>173,575.00</b> | <b>176,832.00</b>  | <b>178,464.25</b> | <b>186,346.52</b>      | <b>186,346.52</b> | <b>9,514.52</b> | <b>5.38%</b>              |                                       |
| 542 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 543 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 544 | <b>Veterans</b>  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 545 | Veterans Agent   | 44,400.46         | 46,573.82         | 48,060.00         | 49,529.00         | 50,520.00          | 51,014.87         | 51,741.10              | 51,742.10         | 1,222.10        | 2.42%                     |                                       |
| 546 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 547 | Subtotal Personnel Services                                  | 44,400.46         | 46,573.82         | 48,060.00         | 49,529.00         | 50,520.00          | 51,014.87         | 51,741.10              | 51,742.10         | 1,222.10        | 2.42%                     |                                       |
| 548 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 549 | Office Supplies  | 1,843.96          | 793.50            | 1,029.00          | 1,500.00          | 1,500.00           | 1,500.00          | 1,500.00               | 1,500.00          | 0.00            | 0.00%                     |                                       |
| 550 | Other Expenses - Veterans                                    | 3,752.84          | 1,812.63          | 8,480.00          | 6,000.00          | 6,000.00           | 6,000.00          | 6,000.00               | 6,000.00          | 0.00            | 0.00%                     |                                       |
| 551 | Veteran's Benefits   | 92,233.66         | 87,814.83         | 74,003.00         | 85,000.00         | 85,000.00          | 100,000.00        | 84,000.00              | 84,000.00         | (1,000.00)      | -1.18%                    |                                       |
| 552 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 553 | Subtotal Expenses  | 97,830.46         | 90,420.96         | 83,512.00         | 92,500.00         | 92,500.00          | 107,500.00        | 91,500.00              | 91,500.00         | (1,000.00)      | -1.08%                    |                                       |
| 554 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 555 | <b>Total Veterans</b>  | <b>142,230.92</b> | <b>136,994.78</b> | <b>131,572.00</b> | <b>142,029.00</b> | <b>143,020.00</b>  | <b>158,514.87</b> | <b>143,241.10</b>      | <b>143,242.10</b> | <b>222.10</b>   | <b>0.16%</b>              |                                       |
| 556 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 557 | <b>Board of Health</b>                                       |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 558 | Health Director  | 83,511.61         | 81,431.63         | 59,948.00         | 75,000.00         | 75,000.00          | 77,250.00         | 80,000.00              | 90,000.00         | 15,000.00       | 20.00%                    | Three additional towns                |
| 559 | Public Health Nurse  | 46,517.07         | 44,064.72         | 9,839.00          | 47,428.00         | 48,377.00          | 48,850.84         | 0.00                   | 0.00              | (48,377.00)     | -100.00%                  | Grant                                 |
| 560 | Staff-Clerical   | 8,003.84          | 9,828.12          | 6,182.00          | 10,586.00         | 10,586.00          | 10,903.58         | 0.00                   | 0.00              | (10,586.00)     | -100.00%                  | Grant                                 |
| 561 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 562 | Subtotal Personnel Services                                  | 138,032.52        | 135,324.47        | 75,969.00         | 133,014.00        | 133,963.00         | 137,004.42        | 80,000.00              | 90,000.00         | (43,963.00)     | -32.82%                   |                                       |
| 563 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |
| 564 | Professional/Tech Services - Training EE                     | 665.00            | 25.00             | 100.00            | 975.00            | 975.00             | 975.00            | 0.00                   | 0.00              | (975.00)        | -100.00%                  |                                       |
| 565 | Professional/Tech Services - Health Inspection               | 0.00              | 0.00              | 0.00              | 1,000.00          | 1,000.00           | 1,500.00          | 0.00                   | 0.00              | (1,000.00)      | -100.00%                  | Grant, \$200k back on GF FY24         |
| 566 | Supplies - Office  | 737.02            | 547.66            | 546.00            | 1,150.00          | 1,150.00           | 1,150.00          | 500.00                 | 500.00            | (650.00)        | -56.52%                   |                                       |
| 567 | Vaccination  | 124.09            | 575.00            | 18,406.00         | 600.00            | 600.00             | 600.00            | 500.00                 | 500.00            | (100.00)        | -16.67%                   |                                       |
| 568 | Sharps Disposal  | 2,964.25          | 755.85            | 1,209.00          | 1,300.00          | 1,300.00           | 1,500.00          | 0.00                   | 0.00              | (1,300.00)      | -100.00%                  |                                       |
| 569 | Other Expenses   | 3,314.50          | 3,076.32          | 3,585.00          | 4,000.00          | 4,000.00           | 4,500.00          | 2,000.00               | 2,000.00          | (2,000.00)      | -50.00%                   |                                       |
| 570 | Dues & Memberships   | 648.00            | 538.00            | 509.00            | 675.00            | 675.00             | 675.00            | 0.00                   | 0.00              | (675.00)        | -100.00%                  |                                       |
| 571 |  |                   |                   |                   |                   |                    |                   |                        |                   |                 |                           |                                       |

|     | B  | N                    | O                    | P                    | Q                    | R                    | S                    | T                    | U                    | V                   | W              | X                                  |
|-----|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|----------------|------------------------------------|
| 2   |  | FY 19                | FY 20                | FY 21                | FY 22                | FY 22                | FY 23                | FY 23                | FY 23                | \$ Variance         | % Variance     | File 3/21/2022sb                   |
| 3   | updated 3/18/2022                                    | Expended             | Expended             | Expended             | Original             | Budget               | Original             | Departmental         |                      | FY22 Amend Bud      | FY22 Amend Bud | comments                           |
| 4   |  |                      |                      |                      | Budget               | As Modified          | Budget               | Requested            | TM                   | FY23 TM             | to FY23 TM     |                                    |
| 572 | Subtotal Expenses                                    | 8,452.86             | 5,517.83             | 24,355.00            | 9,700.00             | 9,700.00             | 10,900.00            | 3,000.00             | 3,000.00             | (6,700.00)          | -69.07%        |                                    |
| 574 | <b>Total Board of Health</b>                         | <b>146,485.38</b>    | <b>140,842.30</b>    | <b>100,324.00</b>    | <b>142,714.00</b>    | <b>143,663.00</b>    | <b>147,904.42</b>    | <b>83,000.00</b>     | <b>93,000.00</b>     | <b>(50,663.00)</b>  | <b>-35.27%</b> |                                    |
| 576 | Cultural Council                                     | 1,000.00             | 2,000.00             | 2,000.00             | 2,000.00             | 2,000.00             | 2,000.00             | 2,000.00             | 2,000.00             | 0.00                | 0.00%          |                                    |
| 579 | <b>Total Community Services</b>                      | <b>1,680,927.19</b>  | <b>1,568,919.23</b>  | <b>1,158,682.00</b>  | <b>1,628,475.00</b>  | <b>1,736,987.00</b>  | <b>1,799,091.50</b>  | <b>1,855,862.37</b>  | <b>1,865,863.37</b>  | <b>128,876.37</b>   | <b>7.42%</b>   |                                    |
| 581 | <b>Debt Service</b>                                  |                      |                      |                      |                      |                      |                      |                      |                      |                     |                |                                    |
| 582 | Retirement of Long-Term Debt                         | 2,540,000.00         | 2,760,000.00         | 3,147,534.00         | 3,775,184.00         | 3,775,184.00         | 3,909,945.50         | 3,909,945.50         | 3,909,945.50         | 134,761.50          | 3.57%          |                                    |
| 583 | Interest on Long-Term Debt                           | 1,830,730.11         | 2,242,940.15         | 2,523,264.00         | 2,426,215.00         | 2,426,215.00         | 2,279,055.30         | 2,279,055.30         | 2,279,055.30         | (147,159.70)        | -6.07%         |                                    |
| 584 | Retirement of Short Term Debt                        | 458,000.00           | 52,900.00            | 2,550.00             | 35,000.00            | 35,000.00            | 183,000.00           | 183,000.00           | 0.00                 | (35,000.00)         | -100.00%       |                                    |
| 585 | Interest on Short Term Debt                          | 31,173.45            | 18,752.10            | 0.00                 | 7,000.00             | 7,000.00             | 10,000.00            | 10,000.00            | 10,000.00            | 3,000.00            | 42.86%         |                                    |
| 586 | Other Borrowing Costs                                | 3,100.00             | 2,550.00             | 0.00                 | 3,000.00             | 3,000.00             | 5,000.00             | 5,000.00             | 5,000.00             | 2,000.00            | 66.67%         |                                    |
| 588 | <b>Total Debt Service</b>                            | <b>4,863,003.56</b>  | <b>5,077,142.25</b>  | <b>5,673,348.00</b>  | <b>6,246,399.00</b>  | <b>6,246,399.00</b>  | <b>6,387,000.80</b>  | <b>6,387,000.80</b>  | <b>6,204,000.80</b>  | <b>(42,398.20)</b>  | <b>-0.68%</b>  |                                    |
| 591 | <b>Employee/Retiree Benefits &amp; Liability Ins</b> | <b>4%</b>            | <b>9%</b>            | <b>9%</b>            | <b>1%</b>            | <b>0%</b>            |                      |                      |                      |                     |                |                                    |
| 592 | Health Insurance - Employee                          | 3,487,977.52         | 3,740,580.34         | 3,683,002.00         | 4,270,000.00         | 4,270,000.00         | 4,410,000.00         | 4,410,000.00         | 4,451,200.00         | 181,200.00          | 4.24%          |                                    |
| 593 | Health Insurance - Retiree                           | 1,169,896.29         | 1,274,930.83         | 1,390,907.00         | 1,400,000.00         | 1,400,000.00         | 1,502,179.56         | 1,512,000.00         | 1,540,800.00         | 140,800.00          | 10.06%         |                                    |
| 594 | Contributory Retirement                              | 3,136,328.77         | 3,332,004.88         | 3,709,640.00         | 3,675,000.00         | 3,675,000.00         | 4,080,604.00         | 4,020,120.00         | 4,020,120.00         | 345,120.00          | 9.39%          | 11% increase over actual fy 22     |
| 595 | Life Insurance                                       | 2,904.79             | 2,966.27             | 2,754.00             | 3,150.00             | 3,150.00             | 3,150.00             | 3,150.00             | 3,150.00             | 0.00                | 0.00%          |                                    |
| 596 | Life Insurance-Retiree                               | 2,798.09             | 2,697.45             | 2,090.00             | 3,000.00             | 3,000.00             | 3,000.00             | 3,000.00             | 3,000.00             | 0.00                | 0.00%          |                                    |
| 597 | Medicare / Social Security Tax/Fica                  | 511,062.00           | 526,930.87           | 518,431.00           | 581,950.00           | 581,950.00           | 599,408.50           | 599,408.50           | 599,408.50           | 17,458.50           | 3.00%          | 3.00%                              |
| 598 | Unemployment Insurance                               | 23,476.91            | 171,530.00           | 57,687.00            | 100,000.00           | 100,000.00           | 100,000.00           | 100,000.00           | 100,000.00           | 0.00                | 0.00%          |                                    |
| 599 | Liability Insurance                                  | 593,432.80           | 606,467.06           | 633,948.00           | 688,000.00           | 688,000.00           | 857,610.00           | 857,610.00           | 834,900.00           | 146,900.00          | 21.35%         | New COA & DPW @ 10% actuals        |
| 600 | OPEB Liability (per policy)                          | 481,000.00           | 621,850.00           | 500,000.00           | 581,021.00           | 1,081,021.00         | 611,073.21           | 611,073.21           | 261,073.21           | (819,947.79)        | -75.85%        | 0.44% of Revenue instead of 1.125% |
| 601 | OPEB Study   | 500.00               | 7,500.00             | 1,000.00             | 7,500.00             | 7,500.00             | 0.00                 |                      |                      | (7,500.00)          | -100.00%       |                                    |
| 603 | <b>Total Employee Benefits / Liability Ins</b>       | <b>9,409,377.17</b>  | <b>10,287,457.70</b> | <b>10,499,459.00</b> | <b>11,309,621.00</b> | <b>11,809,621.00</b> | <b>12,167,025.27</b> | <b>12,116,361.71</b> | <b>11,813,651.71</b> | <b>4,030.71</b>     | <b>0.00</b>    |                                    |
| 605 | <b>Total General Fund</b>                            | <b>60,520,387.28</b> | <b>61,618,553.57</b> | <b>63,209,061.00</b> | <b>67,853,635.00</b> | <b>68,923,511.00</b> | <b>70,690,840.65</b> | <b>70,794,152.71</b> | <b>70,030,868.50</b> | <b>1,107,357.50</b> | <b>2%</b>      |                                    |
| 609 |  |                      |                      |                      | <b>Salaries</b>      | 9,465,485.20         | 9,680,157.58         | 9,590,267.29         | 9,749,150.03         | 283,664.83          | 3.00%          |                                    |
| 610 |  |                      |                      |                      | <b>Expenses</b>      | 59,458,025.80        | 61,010,683.07        | 61,203,885.42        | 60,281,718.47        | 823,692.67          | 1.39%          |                                    |
| 611 | <b>WATER</b>   |                      |                      |                      |                      |                      |                      |                      |                      |                     |                |                                    |
| 612 | DPW Director   | 12,699.21            | 13,337.39            | 14,821.00            | 13,875.00            | 14,153.00            | 14,577.59            | 13,000.00            | 13,000.00            | (1,153.00)          | -8.15%         |                                    |
| 613 | W/S Asst Director                                    | 65,609.88            | 67,470.98            | 66,810.00            | 68,009.00            | 69,369.00            | 71,450.07            | 65,000.00            | 65,000.00            | (4,369.00)          | -6.30%         |                                    |
| 614 | Engineering  | 52,585.95            | 45,441.00            | 59,377.00            | 70,099.00            | 70,099.00            | 72,201.97            | 70,100.00            | 70,100.00            | 1.00                | 0.00%          |                                    |
| 615 | Staff - Labor  | 197,558.84           | 206,849.72           | 214,062.00           | 225,873.00           | 225,873.00           | 232,649.19           | 220,000.00           | 220,000.00           | (5,873.00)          | -2.60%         |                                    |
| 616 | Staff-Clerical                                       | 20,525.06            | 19,212.97            | 20,955.00            | 22,522.00            | 22,522.00            | 23,197.66            | 20,955.00            | 20,955.00            | (1,567.00)          | -6.96%         |                                    |
| 617 | Overtime   | 33,491.76            | 32,808.81            | 32,492.00            | 32,000.00            | 32,000.00            | 32,960.00            | 38,000.00            | 38,000.00            | 6,000.00            | 18.75%         |                                    |
| 618 | Overtime - Standby                                   | 14,077.50            | 16,407.50            | 17,960.00            | 14,900.00            | 14,900.00            | 15,347.00            | 17,750.00            | 17,750.00            | 2,850.00            | 19.13%         |                                    |
| 620 | Subtotal Personnel Services                          | 396,548.20           | 401,528.37           | 426,477.00           | 447,278.00           | 448,916.00           | 462,383.48           | 444,805.00           | 444,805.00           | (4,111.00)          | -0.92%         |                                    |
| 623 | <i>Employee / Retiree Benefits</i>                   | 152,173.97           | 155,715.48           | 157,004.00           | 170,000.00           | 170,000.00           | 160,000.00           | 168,810.00           | 168,810.00           | (1,190.00)          | -0.70%         |                                    |
| 624 | Energy - Electricity                                 | 15,251.00            | 19,842.72            | 39,268.00            | 38,500.00            | 38,500.00            | 38,500.00            | 46,000.00            | 46,000.00            | 7,500.00            | 19.48%         |                                    |
| 625 | Energy - Natural Gas                                 | 0.00                 | 0.00                 | 0.00                 | 6,000.00             | 6,000.00             | 6,000.00             | 5,950.00             | 5,950.00             | (50.00)             | -0.83%         |                                    |
| 626 | Utilities  | 426.17               | 2,667.07             | 2,053.00             | 1,200.00             | 1,200.00             | 1,200.00             | 2,500.00             | 2,500.00             | 1,300.00            | 108.33%        |                                    |
| 627 | Utilities - Springfield / Purchase of Water          | 1,050,973.57         | 1,073,906.85         | 1,406,078.00         | 1,349,300.00         | 1,349,300.00         | 1,450,000.00         | 1,500,000.00         | 1,500,000.00         | 150,700.00          | 11.17%         |                                    |
| 628 | Stormwater-Charged                                   | 329.40               | 496.29               | 1,297.00             | 400.00               | 400.00               | 400.00               | 1,500.00             | 1,500.00             | 1,100.00            | 275.00%        |                                    |
| 629 | Repairs & Maintenance - Building                     | 11,120.04            | 2,436.63             | 2,143.00             | 12,000.00            | 12,000.00            | 12,000.00            | 10,000.00            | 10,000.00            | (2,000.00)          | -16.67%        |                                    |
| 630 | Repairs & Maintenance - Vehicles                     | 12,480.80            | 16,581.76            | 26,317.00            | 22,000.00            | 22,000.00            | 22,000.00            | 23,000.00            | 23,000.00            | 1,000.00            | 4.55%          |                                    |
| 631 | Other Property Related Services - Meters             | 3,709.72             | 4,659.14             | 10,975.00            | 7,500.00             | 7,500.00             | 7,500.00             | 2,500.00             | 2,500.00             | (5,000.00)          | -66.67%        |                                    |
| 632 | Other Property Related Services - Hydrants           | 6,249.26             | 16,876.60            | 3,968.00             | 15,000.00            | 15,000.00            | 7,500.00             | 14,900.00            | 14,900.00            | (100.00)            | -0.67%         |                                    |
| 633 | Repairs & Maintenance - Equipment                    | 8,278.01             | 10,156.92            | 8,786.00             | 10,000.00            | 10,000.00            | 10,000.00            | 8,500.00             | 8,500.00             | (1,500.00)          | -15.00%        |                                    |
| 634 | Other Property Related Services - Main Maintenance   | 39,412.29            | 39,610.62            | 35,783.00            | 30,000.00            | 30,000.00            | 30,000.00            | 29,750.00            | 29,750.00            | (250.00)            | -0.83%         |                                    |





|     | B                            | N                    | O                    | P                    | Q                    | R                    | S                    | T                    | U                    | V                   | W              | X                |
|-----|------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|----------------|------------------|
| 2   |                              | FY 19                | FY 20                | FY 21                | FY 22                | FY 22                | FY 23                | FY 23                | FY 23                | \$ Variance         | % Variance     | File 3/21/2022sb |
| 3   | updated 3/18/2022            | Expended             | Expended             | Expended             | Original             | Budget               | Original             | Departmental         |                      | FY22 Amend Bud      | FY22 Amend Bud | comments         |
| 4   |                              |                      |                      |                      | Budget               | As Modified          | Budget               | Requested            | TM                   | FY23 TM             | to FY23 TM     |                  |
| 761 | <b>GRAND TOTAL ALL FUNDS</b> | <b>66,766,424.58</b> | <b>68,256,419.55</b> | <b>70,472,841.00</b> | <b>74,178,576.00</b> | <b>75,248,452.00</b> | <b>76,989,871.83</b> | <b>77,196,967.71</b> | <b>76,513,612.84</b> | <b>1,265,160.84</b> | <b>1.68%</b>   |                  |