

FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
<b>Select Board / Town Manager</b>											
Select Board	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Town Manager	134,000.02	138,999.92	140,250.19	140,250.00	144,234.00	141,500.00	141,500.00	141,500.00	(2,734.00)	-1.90%	
Asst Town Manager	0.00	5,624.94	7,499.96	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00%	
Staff-Clerical	47,576.49	48,317.90	50,062.07	56,541.00	57,664.00	57,459.00	57,459.00	57,459.00	(205.00)	-0.36%	
Subtotal Personnel Services	191,576.51	202,942.76	207,812.22	214,291.00	219,398.00	216,459.00	216,459.00	216,459.00	(2,939.00)	-1.34%	
Repairs / Maintenance - Office Equipment	4,181.73	3,271.59	5,002.97	5,600.00	5,600.00	5,600.00	5,600.00	5,600.00	0.00	0.00%	
Professional Development - Training EE	1,927.89	2,154.36	1,554.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Printing and Mailing	3,668.90	4,162.44	4,536.12	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Supplies - Office	2,209.12	2,173.71	2,011.11	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Other Expenses	4,193.78	2,740.90	2,780.38	4,000.00	4,000.00	4,000.00	4,000.00	3,500.00	(500.00)	-12.50%	
Travel	1,483.26	1,831.94	2,002.84	3,000.00	3,000.00	3,000.00	3,000.00	2,500.00	(500.00)	-16.67%	
Memberships & Dues	5,418.00	5,610.00	6,124.00	5,200.00	5,200.00	5,200.00	5,200.00	5,200.00	0.00	0.00%	
Parking Ticket Expense	0.00	0.00	0.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00%	
Innovation Fund	4,800.00	5,000.00	1,381.53	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Energy Fund	0.00	0.00	2,770.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Employee Education Program	3,439.50	468.00	3,420.50	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Subtotal Expenses	31,322.18	27,412.94	31,583.45	37,900.00	37,900.00	37,900.00	37,900.00	36,900.00	(1,000.00)	-2.64%	
Total Select Board / Town Manager	222,898.69	230,355.70	239,395.67	252,191.00	257,298.00	254,359.00	254,359.00	253,359.00	(3,939.00)	-1.53%	
<b>Moderator</b>											
Moderator	100.00	100.00	100.00	200.00	200.00	200.00	200.00	200.00	0.00	0.00%	
<b>Legal Services</b>											
Prof/Tech Services - Town Counsel	31,999.92	31,999.26	31,999.92	32,000.00	32,000.00	32,000.00	32,000.00	32,000.00	0.00	0.00%	
Prof/Tech Services - Labor Relations	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	0.00	0.00%	
Legal Expenses	105,094.59	99,631.01	74,939.82	81,000.00	206,000.00	81,000.00	81,000.00	88,500.00	(117,500.00)	-57.04%	Spec \$125K for TGP & DPW FY 21= + \$7,500 cable license
Total Legal Services	149,694.51	144,230.27	119,539.74	125,600.00	250,600.00	125,600.00	125,600.00	133,100.00	(117,500.00)	-46.89%	
<b>Department of Administration &amp; Finance</b>											
Accounting											
Finance Director	108,888.11	110,847.72	113,057.67	113,916.00	116,164.00	115,727.00	115,727.00	115,727.00	(437.00)	-0.38%	
Town Accountant	60,599.29	62,647.95	66,718.07	68,809.00	70,160.00	71,677.00	71,677.00	71,677.00	1,517.00	2.16%	
Asst Town Accountant	49,538.67	51,426.07	39,404.56	55,238.00	49,768.00	49,895.00	49,895.00	49,895.00	127.00	0.26%	
Purchasing Manager	60,462.53	62,766.06	65,402.53	67,339.00	68,676.00	70,433.00	70,433.00	70,433.00	1,757.00	2.56%	
Staff-Clerical	26,131.32	30,205.44	30,773.23	33,197.00	33,861.00	35,590.00	35,590.00	35,590.00	1,729.00	5.11%	
Subtotal Personnel Services	305,619.92	317,893.24	315,356.06	338,499.00	338,629.00	343,322.00	343,322.00	343,322.00	4,693.00	1.39%	
Repairs/Maint - Office Equip	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Professional/Tech Services - Training EE	1,752.25	1,694.32	1,356.82	2,500.00	2,500.00	2,500.00	2,500.00	2,000.00	(500.00)	-20.00%	
Utilities - Telephone (Town)	33,800.71	34,385.04	32,540.53	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	0.00	0.00%	
Supplies - Office	2,591.08	3,760.88	2,479.17	3,050.00	3,050.00	3,050.00	3,050.00	2,900.00	(150.00)	-4.92%	
Other Expenses	2,487.10	5,014.20	2,110.78	3,300.00	3,300.00	3,300.00	3,300.00	3,000.00	(300.00)	-9.09%	
Memberships & Dues	420.00	845.00	1,395.00	1,270.00	1,270.00	1,415.00	1,415.00	1,415.00	145.00	11.42%	
Purchasing Expenses	1,827.16	2,391.26	714.45	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Subtotal Expenses	42,878.30	48,090.70	40,596.75	47,620.00	47,620.00	47,765.00	47,765.00	46,815.00	(805.00)	-1.69%	
Total Accounting	348,498.22	365,983.94	355,952.81	386,119.00	386,249.00	391,087.00	391,087.00	390,137.00	3,888.00	1.01%	
<b>Independent Audit</b>											
	28,000.00	42,000.00	42,000.00	43,000.00	43,000.00	44,500.00	44,500.00	44,500.00	1,500.00	3.49%	
<b>Human Resources</b>											
Human Resources Manager	69,055.45	71,686.53	74,715.74	77,170.00	78,698.00	80,117.00	80,117.00	80,117.00	1,419.00	1.80%	
Human Resources Asst. Manager	0.00	64,794.58	58,384.57	66,564.00	61,420.00	50,615.00	50,615.00	50,615.00	(10,805.00)	-17.59%	
Staff-Clerical	128,720.47	73,860.94	70,867.21	81,635.00	83,268.00	85,276.00	85,276.00	85,276.00	2,008.00	2.41%	
Overtime	0.00	445.28	1,887.60	1,000.00	1,020.00	1,020.00	1,020.00	1,020.00	0.00	0.00%	
Subtotal Personnel Services	197,775.92	210,787.33	205,855.12	226,369.00	224,406.00	217,028.00	217,028.00	217,028.00	(7,378.00)	-3.29%	

FY 2021 Budget - Line Detail

	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
2/26/2020											
Professional/Tech Services - Training EE	1,938.78	2,571.43	650.23	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Supplies - Office	4,623.66	6,206.64	6,696.69	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	0.00	0.00%	
Other Expenses	7,864.55	2,152.37	9,343.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00%	
Memberships & Dues	1,324.00	2,085.00	2,075.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Subtotal Expenses	15,750.99	13,015.44	18,764.92	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	0.00	0.00%	
Total Human Resources	213,526.91	223,802.77	224,620.04	244,369.00	242,406.00	235,028.00	235,028.00	235,028.00	(7,378.00)	-3.04%	
<b>Assessors</b>											
Principal Assessor	83,353.60	7,119.41	0.00	0.00	35,025.00	65,264.00	65,264.00	65,264.00	30,239.00	86.34%	
Staff-Clerical	34,727.38	44,872.41	53,429.04	57,631.00	36,784.00	20,403.00	20,403.00	20,403.00	(16,381.00)	-44.53%	
Subtotal Personnel Services	118,080.98	51,991.82	53,429.04	57,631.00	71,809.00	85,667.00	85,667.00	85,667.00	13,858.00	19.30%	
Vehicle Main & Repair	156.41	27.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Professional/Tech Services - Training EE	2,075.72	1,703.54	3,029.08	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	Asst Assessor & BoA Chair
Professional/Tech - Prop Assessment	1,000.00	1,200.00	54,800.00	56,600.00	56,600.00	56,600.00	56,600.00	56,600.00	0.00	0.00%	KRT
Supplies - Office	1,500.81	796.87	1,929.47	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Other Expenses	9,511.73	19,467.98	26.73	750.00	750.00	750.00	750.00	750.00	0.00	0.00%	T&B GIS map updates
Memberships & Dues	0.00	631.02	588.00	1,000.00	1,000.00	1,000.00	1,000.00	750.00	(250.00)	-25.00%	
Subtotal Expenses	14,244.67	23,826.99	60,373.28	63,350.00	63,350.00	63,350.00	63,350.00	63,100.00	(250.00)	-0.39%	
Total Assessors	132,325.65	75,818.81	113,802.32	120,981.00	135,159.00	149,017.00	149,017.00	148,767.00	13,608.00	10.07%	
<b>Treasurer/Collector</b>											
Treasurer/Collector	65,091.34	68,526.54	72,079.43	74,252.00	75,697.00	77,032.00	77,032.00	77,032.00	1,335.00	1.76%	
Asst Treasurer/Collector	47,994.60	49,824.72	52,088.45	53,726.00	54,781.00	55,737.00	55,737.00	55,737.00	956.00	1.75%	
Staff-Clerical	44,280.02	45,461.27	48,403.03	55,833.00	56,935.00	59,220.00	55,097.00	55,097.00	(1,838.00)	-3.23%	10% SC to Town Clerk
Overtime	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Subtotal Personnel Services	157,365.96	163,812.53	172,570.91	183,811.00	187,413.00	191,989.00	187,866.00	187,866.00	453.00	0.24%	
Rental - Postage	4,107.48	4,500.00	4,141.68	5,400.00	5,400.00	5,400.00	5,400.00	5,000.00	(400.00)	-7.41%	
Professional/Tech Services - Training EE	930.85	851.04	873.65	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Professional/Tech Services - Advertising	664.16	1,995.32	1,017.94	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Professional/Tech Services - Tax Title	8,576.05	16,425.00	19,240.03	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	0.00	0.00%	
Postage	32,142.68	35,247.10	33,779.37	33,400.00	33,400.00	33,400.00	33,400.00	33,400.00	0.00	0.00%	
Supplies - Office	3,601.46	6,175.16	5,530.98	7,300.00	7,300.00	7,300.00	7,300.00	7,300.00	0.00	0.00%	
Other Expenses	6,887.56	7,638.63	5,736.66	7,200.00	7,200.00	7,200.00	7,200.00	7,200.00	0.00	0.00%	
Memberships & Dues	200.00	200.00	200.00	360.00	360.00	360.00	360.00	360.00	0.00	0.00%	
Subtotal Expenses	57,110.24	73,032.25	70,520.31	72,660.00	72,660.00	72,660.00	72,660.00	72,260.00	(400.00)	-0.55%	
Total Treasurer/Collector	214,476.20	236,844.78	243,091.22	256,471.00	260,073.00	264,649.00	260,526.00	260,126.00	53.00	0.02%	
<b>Town Clerk</b>											
Town Clerk	69,417.05	73,165.97	76,158.89	78,390.00	79,908.00	81,306.00	81,306.00	81,306.00	1,398.00	1.75%	
Administration	1,500.00	1,999.92	1,999.92	2,000.00	3,950.00	2,000.00	2,000.00	2,000.00	(1,950.00)	-49.37%	
Staff-Clerical	39,940.76	41,222.45	41,531.24	42,390.00	42,810.00	46,015.00	45,509.00	40,437.00	(2,373.00)	-5.54%	10% support from Treas Attrition - \$5,072
Subtotal Personnel Services	110,857.81	116,388.34	119,690.05	122,780.00	126,668.00	129,321.00	128,815.00	123,743.00	(2,925.00)	-2.31%	
Repairs/Maint - Equipment	805.28	689.33	798.14	900.00	900.00	900.00	900.00	900.00	0.00	0.00%	
Prof/Tech Services - Training EE	590.45	1,138.00	863.08	1,200.00	1,200.00	1,200.00	1,200.00	1,000.00	(200.00)	-16.67%	
Prof/Tech Services - Printing & Mailing	4,000.00	4,000.00	4,200.00	4,200.00	4,200.00	4,200.00	4,200.00	4,200.00	0.00	0.00%	
Supplies - Office	4,496.94	3,751.55	3,356.90	4,500.00	4,500.00	4,500.00	4,500.00	4,000.00	(500.00)	-11.11%	
Other Expenses	2,206.55	2,677.10	1,730.43	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Subtotal Expenses	12,099.22	12,255.98	10,948.55	13,800.00	13,800.00	13,800.00	13,800.00	13,100.00	(700.00)	-5.07%	
Total Town Clerk	122,957.03	128,644.32	130,638.60	136,580.00	140,468.00	143,121.00	142,615.00	136,843.00	(3,625.00)	-2.58%	

FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
<b>Elections &amp; Registration</b>											
Registrars	900.00	900.00	900.00	900.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
Town Meetings/Elections	25,753.61	7,856.33	19,017.61	21,000.00	20,700.00	30,000.00	30,000.00	30,000.00	9,300.00	44.93%	State Primary / Pres election
Subtotal Personnel Services	26,653.61	8,756.33	19,917.61	21,900.00	21,900.00	31,200.00	31,200.00	31,200.00	9,300.00	42.47%	
Repairs/Maint - Equipment	5,000.00	3,091.05	5,000.00	5,000.00	5,000.00	7,000.00	7,000.00	7,000.00	2,000.00	40.00%	
Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Supplies - Elections	6,003.34	4,114.31	6,827.44	6,000.00	6,000.00	6,500.00	6,500.00	6,500.00	500.00	8.33%	
Other Expenses	1,454.18	9,383.77	922.36	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
Subtotal Expenses	12,457.52	16,589.13	12,749.80	12,200.00	12,200.00	14,700.00	14,700.00	14,700.00	2,500.00	20.49%	
Total Elections & Registration	39,111.13	25,345.46	32,667.41	34,100.00	34,100.00	45,900.00	45,900.00	45,900.00	11,800.00	34.60%	
<b>Finance Committee Expense</b>	291.00	300.00	245.00	550.00	550.00	550.00	550.00	550.00	0.00	0.00%	
<b>Reserve Fund (transfers)</b>	0.00	0.00	0.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	0.00	0.00%	
Subtotal Expenses	291.00	300.00	245.00	20,550.00	20,550.00	20,550.00	20,550.00	20,550.00	0.00	0.00%	
Total Dept. of Administration & Finance	1,099,186.14	1,098,740.08	1,143,017.40	1,242,170.00	1,262,005.00	1,293,852.00	1,289,223.00	1,281,851.00	19,846.00	1.57%	
<b>Total General Government</b>	<b>1,471,879.34</b>	<b>1,473,426.05</b>	<b>1,502,052.81</b>	<b>1,620,161.00</b>	<b>1,770,103.00</b>	<b>1,674,011.00</b>	<b>1,669,382.00</b>	<b>1,668,510.00</b>	<b>(101,593.00)</b>	<b>-5.74%</b>	
			<b>One time</b>	<b>Law supplement</b>	<b>125,000.00</b>						
					<b>1,645,103.00</b>			<b>1,668,510.00</b>	23,407.00	1.42%	

<b>Police Department</b>											
Chief	119,125.70	126,264.15	138,880.14	141,270.00	141,270.00	144,095.00	144,095.00	140,000.00	(1,270.00)	-0.90%	
Superior Officers	580,079.00	598,241.62	640,940.07	644,708.00	672,465.00	689,857.00	689,858.00	689,858.00	17,393.00	2.59%	
Officers	1,165,434.73	1,218,604.19	1,197,987.96	1,296,888.00	1,307,101.00	1,366,772.00	1,366,772.00	1,366,772.00	59,671.00	4.57%	
Dispatchers	197,453.69	205,343.75	210,354.08	112,936.00	121,144.00	0.00	0.00	0.00	(121,144.00)	-100.00%	
Emergency Medical Dispatch	6,300.00	0.00	450.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
School Crossing Guards	138,951.81	141,297.08	143,781.57	146,600.00	149,532.00	156,102.00	156,102.00	156,102.00	6,570.00	4.39%	
Staff-Clerical	44,750.56	46,560.76	47,678.95	49,141.00	63,834.00	96,759.00	76,218.00	76,218.00	12,384.00	19.40%	1/2 FTE from dispatchers
Special / Overtime	262,975.30	260,341.01	288,648.46	260,000.00	270,000.00	270,000.00	270,000.00	250,000.00	(20,000.00)	-7.41%	
Animal Control Officer	11,547.30	11,701.02	12,110.29	12,405.00	12,653.00	12,600.00	12,600.00	12,600.00	(53.00)	-0.42%	
Subtotal Personnel Services	2,526,618.09	2,608,353.58	2,680,831.52	2,663,948.00	2,737,999.00	2,736,185.00	2,715,645.00	2,691,550.00	(46,449.00)	-1.70%	
Vehicle Main/Supply	26,606.81	25,352.43	16,948.66	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	0.00	0.00%	
Medical/Hospital	615.00	750.00	3,980.62	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	0.00	0.00%	
Police Training	31,056.27	32,445.31	29,490.24	36,000.00	36,000.00	42,000.00	42,000.00	42,000.00	6,000.00	16.67%	
Comm - Wireless Phone	0.00	0.00	39.99	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Communications	33,542.05	35,532.02	33,393.25	37,000.00	37,000.00	37,000.00	37,000.00	37,000.00	0.00	0.00%	
Vehicle Fuel	31,589.82	41,093.27	40,172.14	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	0.00	0.00%	
Uniform & Equipment	43,524.90	45,612.96	46,076.69	46,000.00	46,000.00	49,000.00	49,000.00	49,000.00	3,000.00	6.52%	
Other Expenses	10,661.52	10,931.50	16,654.49	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Vehicle Replacement	72,425.00	103,028.30	73,989.15	80,000.00	80,000.00	83,000.00	83,000.00	83,000.00	3,000.00	3.75%	
Other Expenses - Animal Control	227.00	360.00	0.00	750.00	750.00	750.00	750.00	750.00	0.00	0.00%	
Subtotal Expenses	250,248.37	295,105.79	260,745.23	283,350.00	283,350.00	295,350.00	295,350.00	295,350.00	12,000.00	4.24%	
WESTCOMM Assessment	0.00	0.00	0.00	112,936.00	112,936.00	150,000.00	150,000.00	155,000.00	42,064.00	37.25%	
Total Police Department	2,776,866.46	2,903,459.37	2,941,576.75	3,060,234.00	3,134,285.00	3,181,535.00	3,160,995.00	3,141,900.00	7,615.00	0.24%	

FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
<b>Fire &amp; Emergency Medical Services</b>											
Chief	104,198.77	108,210.46	113,836.58	121,529.00	121,529.00	124,180.00	124,180.00	124,180.00	2,651.00	2.18%	
Deputy Chief	0.00	46,862.09	96,178.47	98,349.00	98,349.00	102,841.00	102,841.00	102,841.00	4,492.00	4.57%	
Firefighters	1,421,253.27	1,474,412.28	1,447,486.79	1,470,473.00	1,515,473.00	1,555,554.00	1,555,554.00	1,662,140.00	146,667.00	9.68%	Plus 2 FF/ EMTs
Staff-Clerical	17,238.11	17,918.44	19,212.76	30,170.00	30,170.00	33,032.00	33,032.00	33,032.00	2,862.00	9.49%	
Special Overtime	231,556.50	246,448.31	273,654.46	230,000.00	230,000.00	230,000.00	230,000.00	230,000.00	0.00	0.00%	
Emergency Management Director	3,639.91	5,390.06	23,500.10	23,500.00	23,500.00	20,000.00	20,000.00	20,000.00	(3,500.00)	-14.89%	Chief
Emergency Management Asst Director	0.00	0.00	0.00	0.00	0.00	5,500.00	5,500.00	5,500.00	5,500.00		#DIV/0! Deputy
Subtotal Personnel Services	1,777,886.56	1,899,241.64	1,973,869.16	1,974,021.00	2,019,021.00	2,071,107.00	2,071,107.00	2,177,693.00	158,672.00	7.86%	
Employee Benefits - EMS	90,000.00	107,801.80	114,113.47	118,000.00	118,000.00	130,000.00	130,000.00	173,500.00	55,500.00	47.03%	Plus 2 FF/ EMTs
Emergency Management	10,809.11	9,189.31	8,080.70	10,976.00	10,976.00	12,000.00	12,000.00	12,000.00	1,024.00	9.33%	
Repairs & Maintenance - Building	3,829.49	5,536.16	4,284.30	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	0.00	0.00%	
Repairs & Maintenance - Vehicles	35,983.94	41,876.80	31,252.70	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	0.00	0.00%	
Repairs & Maintenance - Office Equipment	816.53	833.00	1,020.99	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Repairs & Maintenance - Fire Equipment	13,985.23	6,616.80	6,244.87	4,775.00	4,775.00	5,600.00	5,600.00	5,600.00	825.00	17.28%	SCBA Maint
Medical/Hospital	1,959.00	2,890.50	3,422.91	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Prof/Tech Services - Ambulance Billing	22,000.00	23,000.00	27,784.56	32,000.00	32,000.00	32,000.00	32,000.00	32,000.00	0.00	0.00%	
Prof/Tech Services - Training / Fire	7,403.94	10,403.75	13,678.52	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	0.00	0.00%	
Prof/Tech Services - Training / Ambulance	3,813.66	823.00	3,023.92	6,500.00	6,500.00	4,500.00	4,500.00	4,500.00	(2,000.00)	-30.77%	
Communications - Wireless Phones	0.00	0.00	0.00	400.00	400.00	400.00	400.00	400.00	0.00	0.00%	
Communications - C-Med	4,312.00	4,792.00	5,756.00	4,500.00	4,500.00	5,800.00	5,800.00	5,800.00	1,300.00	28.89%	volume increase
Communications - Radios	9,917.78	11,487.35	11,188.61	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Supplies - Office	1,563.18	1,944.93	2,206.05	2,650.00	2,650.00	2,650.00	2,650.00	2,650.00	0.00	0.00%	
Energy -Gasoline & Oil	11,463.93	16,720.90	20,999.29	15,000.00	15,000.00	20,000.00	20,000.00	20,000.00	5,000.00	33.33%	volume increase
Other Supplies - Medical	32,879.00	38,296.14	28,486.56	38,775.00	38,775.00	38,775.00	38,775.00	38,775.00	0.00	0.00%	
Other Supplies - Uniforms	17,714.01	18,758.07	18,722.24	20,800.00	20,800.00	20,800.00	20,800.00	20,800.00	0.00	0.00%	
Other Expenses	13,881.59	11,792.81	9,277.88	13,000.00	13,000.00	10,000.00	10,000.00	10,000.00	(3,000.00)	-23.08%	westcomm impact
Memberships & Dues	2,743.92	2,980.00	2,801.95	4,989.00	4,989.00	4,989.00	4,989.00	4,989.00	0.00	0.00%	
Insurance Premiums - EMS	14,275.00	26,664.33	32,265.67	32,000.00	32,000.00	35,000.00	35,000.00	35,000.00	3,000.00	9.38%	FY 20 = \$33,321
Equipment Replacement - Safety Equip	12,002.44	11,764.40	15,945.70	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	0.00	0.00%	
Subtotal Expenses	311,353.75	354,172.05	360,556.89	393,665.00	393,665.00	411,814.00	411,814.00	455,314.00	61,649.00	15.66%	
Total Fire & Emergency Medical Services	2,089,240.31	2,253,413.69	2,334,426.05	2,367,686.00	2,412,686.00	2,482,921.00	2,482,921.00	2,633,007.00	220,321.00	9.13%	
<b>Total Protection of Persons &amp; Property</b>	<b>4,866,106.77</b>	<b>5,156,873.06</b>	<b>5,276,002.80</b>	<b>5,427,920.00</b>	<b>5,546,971.00</b>	<b>5,664,456.00</b>	<b>5,643,916.00</b>	<b>5,774,907.00</b>	<b>227,936.00</b>	<b>4.11%</b>	
<b>Planning Board</b>											
Director	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		#DIV/0!
Staff-Clerical	911.35	816.68	877.81	1,000.00	1,020.00	1,020.00	1,020.00	1,020.00	0.00	0.00%	
Subtotal Personnel Services	911.35	816.68	877.81	1,000.00	1,020.00	1,020.00	1,020.00	1,020.00	0.00	0.00%	
Professional/Tech Services	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Other Expenses	41.25	2,918.70	569.50	500.00	500.00	500.00	500.00	500.00	0.00	0.00%	
Lower Pioneer Valley Planning	2,426.79	2,485.03	2,547.22	2,600.00	2,600.00	2,650.00	2,650.00	2,650.00	50.00	1.92%	
Subtotal Expenses	2,468.04	5,403.73	3,116.72	4,100.00	4,100.00	4,150.00	4,150.00	4,150.00	50.00	1.22%	
Total Planning Board	3,379.39	6,220.41	3,994.53	5,100.00	5,120.00	5,170.00	5,170.00	5,170.00	50.00	0.98%	
<b>Zoning Board of Appeals</b>											
Staff Clerical	398.23	1,096.04	940.47	700.00	714.00	725.00	725.00	725.00	11.00	1.54%	
Professional/Tech Services - Advertising	1,894.35	915.00	1,444.50	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Total Zoning Board of Appeals	2,292.58	2,011.04	2,384.97	2,700.00	2,714.00	2,725.00	2,725.00	2,725.00	11.00	0.41%	

FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
<b>Department of Inspection &amp; Zoning Enforcement</b>											
Commissioner	81,608.62	82,917.52	84,571.12	84,577.00	86,264.00	86,714.00	86,714.00	86,714.00	450.00	0.52%	
Sealer of Weights & Measures	4,476.98	4,566.64	4,658.04	4,660.00	4,753.00	4,477.00	4,477.00	4,477.00	(276.00)	-5.81%	
Staff-Clerical	35,584.34	22,212.94	28,016.01	36,622.00	37,354.00	30,885.00	30,885.00	30,885.00	(6,469.00)	-17.32%	25% in Health Dept
Plumbing, Gas, Electrical Inspectors	30,081.00	34,914.25	35,236.50	38,625.00	39,398.00	39,699.00	39,699.00	39,699.00	301.00	0.76%	
Subtotal Personnel Services	151,750.94	144,611.35	152,481.67	164,484.00	167,769.00	161,775.00	161,775.00	161,775.00	(5,994.00)	-3.57%	
Professional/Tech Services - Inspectors	4,625.00	0.00	3,300.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Other Expenses	9,058.91	35,106.46	9,408.35	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	0.00	0.00%	+\$9,356 request for digitization not included
Subtotal Expenses	13,683.91	35,106.46	12,708.35	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	0.00	0.00%	
Total Department of Inspection & Zoning Enforcement	165,434.85	179,717.81	165,190.02	177,484.00	180,769.00	174,775.00	174,775.00	174,775.00	(5,994.00)	-3.32%	
<b>Conservation Commission</b>											
Staff-Clerical	8,460.69	7,902.07	4,672.08	6,500.00	6,500.00	6,500.00	6,500.00	6,500.00	0.00	0.00%	
Subtotal Personnel Services	8,460.69	7,902.07	4,672.08	6,500.00	6,500.00	6,500.00	6,500.00	6,500.00	0.00	0.00%	
Repairs & Maintenance - Consrve. Land	300.00	0.00	300.00	800.00	800.00	800.00	800.00	800.00	0.00	0.00%	
Office Supplies	58.13	0.00	79.81	100.00	100.00	100.00	100.00	100.00	0.00	0.00%	
Other Expenses	0.00	430.00	214.78	500.00	500.00	700.00	700.00	700.00	200.00	40.00%	
Subtotal Expenses	358.13	430.00	594.59	1,400.00	1,400.00	1,600.00	1,600.00	1,600.00	200.00	14.29%	
Total Conservation Commission	8,818.82	8,332.07	5,266.67	7,900.00	7,900.00	8,100.00	8,100.00	8,100.00	200.00	2.53%	
<b>Historic Commission</b>	0.00	0.00	30.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00%	
<b>Historic District Commission</b>	0.00	0.00	0.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00%	
Subtotal Expenses	0.00	0.00	30.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00%	
Total Historic Preservation	0.00	0.00	30.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00%	
<b>Total Planning &amp; Comm Development</b>	<b>179,925.64</b>	<b>196,281.33</b>	<b>176,866.19</b>	<b>193,284.00</b>	<b>196,603.00</b>	<b>190,870.00</b>	<b>190,870.00</b>	<b>190,870.00</b>	<b>(5,733.00)</b>	<b>-2.92%</b>	
<b>Total School</b>	<b>33,027,139.51</b>	<b>33,643,547.62</b>	<b>34,336,512.33</b>	<b>35,153,129.00</b>	<b>35,153,129.00</b>	<b>36,165,641.00</b>	<b>36,165,641.00</b>	<b>36,027,268.00</b>	<b>874,139.00</b>	<b>2.49%</b>	

**Highway Administration & Streets**

Highway											
Director	52,739.48	54,098.08	28,713.11	28,758.00	29,333.00	29,933.00	29,933.00	29,933.00	600.00	2.05%	
Asst Director	49,248.24	49,924.22	27,063.34	26,547.00	27,078.00	27,946.00	27,946.00	27,946.00	868.00	3.21%	
Engineering	67,517.73	74,585.34	42,826.79	44,821.00	45,605.00	52,135.00	52,135.00	52,135.00	6,530.00	14.32%	Add'l Eng Intern funded
Staff - Labor	487,378.00	424,059.36	229,410.41	240,071.00	243,672.00	251,539.00	251,539.00	251,539.00	7,867.00	3.23%	
Staff-Clerical	19,107.25	20,136.65	11,149.55	11,626.00	11,859.00	11,750.00	11,750.00	11,750.00	(109.00)	-0.92%	
Overtime	45,468.54	61,849.08	19,479.41	12,500.00	13,000.00	15,000.00	15,000.00	15,000.00	2,000.00	15.38%	current spending
Subtotal Personnel Services	721,459.24	684,652.73	358,642.61	364,323.00	370,547.00	388,303.00	388,303.00	388,303.00	17,756.00	4.79%	

FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
Energy - Electricity / Buildings	15,659.49	24,780.81	9,850.71	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Energy - Heating Oil	7,143.62	9,187.62	7,733.68	4,250.00	4,250.00	4,250.00	4,250.00	4,250.00	0.00	0.00%	
Energy - Natural Gas				10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Energy - Electricity / Street & Traffic Lights	209,471.10	271,509.80	235,288.16	250,000.00	250,000.00	250,000.00	200,000.00	150,000.00	(100,000.00)	-40.00%	LED
Professional & Technical Services Engineering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Repairs & Maintenance - Building	11,564.93	7,252.76	4,116.53	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Repairs & Maintenance - Vehicles	68,729.40	78,791.11	48,842.46	32,500.00	32,500.00	50,000.00	50,000.00	44,500.00	12,000.00	36.92%	current spending
Other Prop Related Services - Traffic Control	45,601.65	37,810.16	30,781.14	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	0.00	0.00%	
Other Prop Related Services - Sidewalks	4,714.53	430.31	483.43	10,000.00	10,000.00	10,000.00	10,000.00	5,000.00	(5,000.00)	-50.00%	
Other Prop Related Services - Street Maint	51,233.42	69,743.34	55,881.37	41,250.00	41,250.00	55,000.00	55,000.00	55,000.00	13,750.00	33.33%	current spending
Other Prop Related Serv - Catch Basin Cleaning	13,279.16	9,348.10	4,650.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Other Prop Related Services - Street Sweeping	967.50	3,494.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Other Prop Related Services - Drain Maint	2,659.50	3,485.69	4,550.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Other Prop Related Serv - Rep to Private Ways	1,390.37	0.00	1,542.47	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Other Prop Related Serv - Arch/Engineering	2,013.00	10,202.85	4,133.79	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Rentals and Leases	17,859.57	32,425.52	32,090.76	41,400.00	41,400.00	41,400.00	41,400.00	25,000.00	(16,400.00)	-39.61%	no Plow lease
Communications - Wireless Phones -HGWY	5,922.31	6,294.47	3,698.81	3,000.00	3,000.00	3,700.00	3,700.00	3,700.00	700.00	23.33%	current spending
Vehicle Fuel Exp	21,918.07	15,285.09	15,558.62	12,000.00	12,000.00	16,000.00	16,000.00	16,000.00	4,000.00	33.33%	current spending
Other Prop Related Services - Signs	10,183.34	10,094.23	7,610.14	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Other Expenses	22,505.58	27,527.87	11,491.55	10,500.00	10,500.00	10,500.00	10,500.00	10,500.00	0.00	0.00%	
Engineering Supplies	2,947.82	942.88	2,650.31	1,500.00	1,500.00	27,050.00	5,000.00	5,000.00	3,500.00	233.33%	current spending
Personnel Protective Gear	12,846.69	11,233.57	7,261.90	6,300.00	6,950.00	7,500.00	7,500.00	7,500.00	550.00	7.91%	new OSHA regs
In State Travel	244.90	444.55	704.75	500.00	500.00	500.00	500.00	500.00	0.00	0.00%	
Dues & Memberships	919.00	752.49	608.12	375.00	375.00	375.00	375.00	375.00	0.00	0.00%	
GPS Administration	0.00	6,530.98	3,776.50	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Replacement Equipment	7,513.05	11,402.46	1,839.36	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Subtotal Expenses	537,288.00	648,971.14	495,144.56	497,075.00	497,725.00	559,775.00	487,725.00	410,825.00	(86,900.00)	-17.46%	
Total Highway	1,258,747.24	1,333,623.87	853,787.17	861,398.00	868,272.00	948,078.00	876,028.00	799,128.00	(69,144.00)	-7.96%	
<b>Snow &amp; Ice Removal</b>	322,997.73	345,418.55	302,723.77	125,000.00	125,000.00	350,000.00	350,000.00	125,000.00	0.00	0.00%	
<b>Forestry</b>											FY 21 stand alone
Tree Warden	0.00	5,000.06	8,678.89	10,000.00	10,000.00	40,000.00	12,000.00	10,000.00	0.00	0.00%	
Tree Warden Seasonal Help	0.00	0.00	0.00	0.00	6,000.00	6,000.00	6,000.00	6,000.00	0.00	0.00%	new
Subtotal Personnel Services	0.00	5,000.06	8,678.89	10,000.00	16,000.00	46,000.00	18,000.00	16,000.00	0.00	0.00%	
Tree Warden Other Prop Svc	0.00	0.00	0.00	175,000.00	309,000.00	450,000.00	200,000.00	175,000.00	(134,000.00)	-43.37%	
Tree Warden Tree Planting	0.00	0.00	0.00	30,000.00	55,000.00	80,000.00	37,500.00	30,000.00	(25,000.00)	-45.45%	
Subtotal Expenses	0.00	0.00	0.00	205,000.00	364,000.00	530,000.00	237,500.00	205,000.00	(159,000.00)	-43.68%	
Total Forestry	0.00	5,000.06	8,678.89	215,000.00	380,000.00	576,000.00	255,500.00	221,000.00	(159,000.00)	-41.84%	
<b>Grounds Maintenance</b>											
Director	12,724.00	9,213.77	9,524.41	9,767.00	9,962.00	10,155.00	10,155.00	10,155.00	193.00	1.94%	
Asst Director	6,834.42	8,052.53	8,730.10	8,657.00	8,808.00	9,002.00	9,002.00	9,002.00	194.00	2.20%	
Engineering	8,764.23	5,151.76	5,260.34	5,301.00	5,407.00	5,394.00	5,394.00	5,394.00	(13.00)	-0.24%	
Clerical	3,793.94	4,027.30	4,462.03	4,995.00	5,095.00	4,976.00	4,976.00	4,976.00	(119.00)	-2.34%	
Staff - Labor	229,675.36	246,684.43	247,310.90	243,080.00	246,726.00	334,164.00	334,164.00	292,760.00	46,034.00	18.66%	add 1 of 2 FTEs @ \$41,404ea
Staff - Labor Temporary/Seasonal	25,248.90	28,385.35	51,401.59	62,000.00	65,100.00	68,414.00	68,414.00	62,000.00	(3,100.00)	-4.76%	trend / current spending
Overtime	28,612.96	35,083.42	24,958.83	30,000.00	31,200.00	31,200.00	31,200.00	31,200.00	0.00	0.00%	
Subtotal Personnel Services	315,653.81	336,598.56	351,648.20	363,800.00	372,298.00	463,305.00	463,305.00	415,487.00	43,189.00	11.60%	
Energy - Heating Oil	11,452.82	14,781.63	19,127.25	14,750.00	14,750.00	14,750.00	14,750.00	14,750.00	0.00	0.00%	
Utilities	35,003.30	31,506.52	36,035.50	40,885.00	40,885.00	40,885.00	40,885.00	40,885.00	0.00	0.00%	
Stormwater Charge	0.00	0.00	3,858.30	0.00	0.00	4,000.00	4,000.00	4,000.00	4,000.00	#DIV/0!	
Repairs & Maintenance - Building	7,178.77	2,469.14	6,371.03	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Repairs & Maintenance - Vehicles	36,103.33	37,705.69	45,607.77	26,000.00	26,000.00	26,000.00	26,000.00	26,000.00	0.00	0.00%	
Repairs & Maintenance - Grounds	30,285.41	37,953.36	25,709.27	38,000.00	38,000.00	60,000.00	60,000.00	60,000.00	22,000.00	57.89%	GBK and WS fields
Other Property Related Services - Sc Athletic Fields	54,802.82	55,242.25	61,494.22	55,000.00	55,000.00	75,000.00	65,000.00	65,000.00	10,000.00	18.18%	GBK and WS fields
Rental & Leases	1,449.75	231.95	267.57	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Other Property Related Services - Forestry	123,080.22	207,119.26	186,374.92	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	

FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
Other Property Related Services - Planting	20,892.07	16,315.36	37,503.78	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Pest Control	582.99	629.72	1,517.82	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Employee Training	675.11	76.00	0.00	1,000.00	1,000.00	2,000.00	2,000.00	2,000.00	1,000.00	100.00%	add'l employees
Other Property Related Services - Bliss Courts	4,650.26	300.41	948.77	6,700.00	6,700.00	10,000.00	10,000.00	10,000.00	3,300.00	49.25%	reconditioning
Grounds Keeping Supplies	765.87	1,314.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Repairs & Maintenance - Supply	5,111.03	111.63	0.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Energy - Gasoline and Diesel	8,819.07	16,630.52	19,761.17	12,000.00	12,000.00	15,000.00	15,000.00	15,000.00	3,000.00	25.00%	current spending
Other Expenses	6,042.64	4,039.81	5,502.37	2,500.00	2,500.00	5,500.00	5,500.00	5,500.00	3,000.00	120.00%	current spending
Uniform / Equipment Exp	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Personnel Protective Gear	6,284.60	4,052.36	4,130.84	5,500.00	6,050.00	7,500.00	7,500.00	7,500.00	1,450.00	23.97%	add'l employee
Equip Replacement	15,713.01	5,622.98	9,494.24	5,000.00	5,000.00	9,500.00	9,500.00	9,500.00	4,500.00	90.00%	current spending
Subtotal Expenses	368,893.07	436,102.93	463,704.82	218,835.00	219,385.00	281,635.00	271,635.00	271,635.00	52,250.00	23.82%	
Total Grounds Maintenance	684,546.88	772,701.49	815,353.02	582,635.00	591,683.00	744,940.00	734,940.00	687,122.00	95,439.00	16.13%	
<b>Town Building Maintenance</b>											
Director	6,735.84	7,196.38	7,407.60	7,956.00	8,115.00	7,898.00	7,898.00	7,898.00	(217.00)	-2.67%	
Engineering	5,025.75	5,157.31	5,260.32	5,301.00	5,394.00	5,394.00	5,394.00	5,394.00	0.00	0.00%	
Facilities Director	77,485.37	61,176.85	55,512.89	84,970.00	86,669.00	86,339.00	86,339.00	86,339.00	(330.00)	-0.38%	
Staff - Clerical	12,127.65	12,887.37	14,278.20	14,572.00	14,863.00	14,937.00	14,937.00	14,937.00	74.00	0.50%	
Staff - Maintenance	212,096.41	216,533.62	223,123.73	223,139.00	226,486.00	273,468.00	273,468.00	233,843.00	7,357.00	3.25%	
Plumber	54,065.41	35,041.21	48,925.00	53,448.00	54,250.00	55,374.00	55,374.00	55,374.00	1,124.00	2.07%	
Electrician	35,562.03	50,660.07	55,184.44	53,448.00	54,250.00	55,374.00	55,374.00	55,374.00	1,124.00	2.07%	
Custodian	32,218.08	33,716.00	35,544.10	36,022.00	36,562.00	39,625.00	39,625.00	72,125.00	35,563.00	97.27%	added COA custodial
Maintenance OT	8,304.63	17,326.25	10,730.90	7,000.00	7,280.00	10,000.00	10,000.00	7,000.00	(280.00)	-3.85%	current spending
Snow OT Schools	14,303.13	23,637.86	17,823.83	10,000.00	10,400.00	15,000.00	15,000.00	15,000.00	4,600.00	44.23%	
Subtotal Personnel Services	457,924.30	463,332.92	473,791.01	495,856.00	504,269.00	563,409.00	563,409.00	553,284.00	49,015.00	9.72%	
<i>Town Operating Expenses</i>											
Custodial Contract Services	58,728.00	62,019.38	73,222.10	75,000.00	75,000.00	77,500.00	77,500.00	77,500.00	2,500.00	3.33%	contract increase
Professional/Tech Services - Training EE	0.00	135.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Cust Building & Eq	0.00	3.64	6.27	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Utilities	159,663.71	173,702.00	177,544.68	165,000.00	165,000.00	185,000.00	185,000.00	180,000.00	15,000.00	9.09%	current spending
Stormwater Charge	0.00	0.00	1,247.40	0.00	0.00	1,500.00	1,500.00	1,500.00	1,500.00	#DIV/0!	current spending
Vehicle Maintenance	5.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Repairs & Maintenance - Building	112,853.55	105,860.75	95,346.63	148,670.00	148,670.00	148,670.00	125,000.00	100,000.00	(48,670.00)	-32.74%	trend
Building and Equipment - Supplies	13,272.70	10,618.84	14,564.34	20,000.00	20,000.00	20,000.00	20,000.00	16,000.00	(4,000.00)	-20.00%	
Equipment Replacement	1,637.16	1,425.68	7,628.24	10,000.00	10,000.00	10,000.00	10,000.00	8,000.00	(2,000.00)	-20.00%	
Personnel Protective Gear	4,900.61	5,125.03	5,544.51	6,500.00	7,350.00	7,350.00	7,350.00	6,500.00	(850.00)	-11.56%	
Other Expense	25,189.00	6,572.53	4,245.41	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	0.00	0.00%	
Subtotal Town Operating Expenses	376,250.14	365,462.85	379,349.58	428,670.00	429,520.00	453,520.00	429,850.00	393,000.00	(36,520.00)	-8.50%	
<i>Library Operating Expenses</i>											
Repairs & Maintenance - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	move to library
Other Property Related Services - Elevator Service Agreemen	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Supplies - Custodial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Subtotal Library Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
<i>School Operating Expenses</i>											
Equipment Maintenance	847.10	2,116.52	1,455.54	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	0.00	0.00%	
Service Agreements (all Schools)	12,531.43	11,342.33	21,493.64	39,000.00	39,000.00	40,000.00	30,000.00	25,000.00	(14,000.00)	-35.90%	
Maintenance Supplies	1,524.93	5,264.60	364.97	35,000.00	35,000.00	35,000.00	35,000.00	10,000.00	(25,000.00)	-71.43%	
Repairs and Renovation	0.00	18,562.50	1,028.08	20,000.00	20,000.00	145,000.00	145,000.00	40,000.00	20,000.00	100.00%	\$125K school paint, floors, etc..
Maintenance Building Administration	0.00	0.00	1,183.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Maintenance Building BBH	40,265.06	43,072.65	39,926.83	40,000.00	40,000.00	40,000.00	40,000.00	55,000.00	15,000.00	37.50%	
Maintenance Building Center	98,659.48	56,864.20	76,860.56	41,000.00	41,000.00	41,000.00	41,000.00	55,000.00	14,000.00	34.15%	
Maintenance Building Wolf Swamp	54,432.05	52,798.48	53,117.57	40,000.00	40,000.00	40,000.00	40,000.00	55,000.00	15,000.00	37.50%	
Maintenance Building Glenbrook	74,460.98	34,812.46	42,969.69	43,300.00	43,300.00	43,300.00	43,300.00	35,000.00	(8,300.00)	-19.17%	
Maintenance Building Williams	56,793.67	23,680.55	24,132.89	42,000.00	42,000.00	42,000.00	42,000.00	35,000.00	(7,000.00)	-16.67%	
Maintenance Building LHS	114,587.59	142,494.29	141,029.80	125,000.00	125,000.00	125,000.00	125,000.00	130,000.00	5,000.00	4.00%	
AHERA	4,275.00	0.00	7,817.50	10,000.00	10,000.00	15,000.00	15,000.00	13,000.00	3,000.00	30.00%	Add'l testing / abate

**FY 2021 Budget - Line Detail**

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
Gas/Diesel	6,563.28	9,134.73	9,034.87	8,000.00	8,000.00	10,000.00	10,000.00	10,000.00	2,000.00	25.00%	current spending
Vehicle Repair & Maint	14,255.23	11,298.98	21,434.95	10,500.00	10,500.00	15,000.00	15,000.00	15,000.00	4,500.00	42.86%	
Training	733.30	246.12	118.17	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	current spending
Environmental Health/Safety	0.00	384.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Subtotal School Operating Expenses	479,929.10	412,072.41	441,968.06	467,800.00	467,800.00	605,300.00	585,300.00	492,000.00	24,200.00	5.17%	
Total Town Building Maintenance	1,314,103.54	1,240,868.18	1,295,108.65	1,392,326.00	1,401,589.00	1,622,229.00	1,578,559.00	1,438,284.00	36,695.00	2.62%	
<b>Total Public Works - General Fund</b>	<b>3,580,395.39</b>	<b>3,697,612.15</b>	<b>3,275,651.50</b>	<b>3,176,359.00</b>	<b>3,366,544.00</b>	<b>4,241,247.00</b>	<b>3,795,027.00</b>	<b>3,270,534.00</b>	<b>(96,010.00)</b>	<b>-2.85%</b>	
		One Time	Forestry Supplement		165,000.00						
					3,201,544.00			3,270,534.00	68,990.00	2.15%	
<b>Parks &amp; Recreation</b>											
Director	86,177.29	87,655.68	89,530.18	90,220.00	92,004.00	93,470.00	93,470.00	93,470.00	1,466.00	1.59%	
Asst Director	57,596.10	51,339.58	66,127.42	68,324.00	69,678.00	70,916.00	70,916.00	70,916.00	1,238.00	1.78%	
Day Care	300,311.54	320,807.37	310,962.02	370,643.00	378,056.00	373,136.00	373,136.00	310,000.00	(68,056.00)	-18.00%	current spending
Staff - Clerical	43,157.24	42,672.17	44,893.56	46,492.00	47,422.00	48,342.00	48,342.00	54,917.00	7,495.00	15.80%	Attrition / Tracy + \$6,575
Staff - Clerical Overtime	143.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Subtotal Personnel Services	487,386.05	502,474.80	511,513.18	575,679.00	587,160.00	585,864.00	585,864.00	529,303.00	(57,857.00)	-9.85%	
Rec Facility - Community House	9,060.77	7,270.33	10,068.70	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	0.00	0.00%	
Landscaping	74.56	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Professional	3,405.45	2,030.26	2,546.31	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Other Expenses	3,270.26	1,569.99	1,634.73	4,775.00	4,775.00	4,750.00	4,750.00	4,750.00	(25.00)	-0.52%	
Subtotal Expenses	15,811.04	10,870.58	14,249.74	17,275.00	17,275.00	17,250.00	17,250.00	17,250.00	(25.00)	-0.14%	
Total Parks & Recreation	503,197.09	513,345.38	525,762.92	592,954.00	604,435.00	603,114.00	603,114.00	546,553.00	(57,882.00)	-9.58%	
<b>Storrs Library</b>											
Director	70,177.10	71,704.23	76,176.87	72,508.00	73,948.00	75,517.00	75,517.00	75,517.00	1,569.00	2.12%	
Staff-Librarians	464,370.12	467,786.09	467,969.00	504,840.00	507,880.00	517,735.00	517,735.00	517,735.00	9,855.00	1.94%	
Subtotal Personnel Services	534,547.22	539,490.32	544,145.87	577,348.00	581,828.00	593,252.00	593,252.00	593,252.00	11,424.00	1.96%	
Energy - Electricity	25,351.30	28,165.34	28,931.61	28,560.00	28,560.00	29,000.00	29,000.00	29,000.00	440.00	1.54%	
Energy - Natural Gas	9,912.21	13,783.14	4,200.60	11,440.00	11,440.00	11,600.00	11,600.00	11,600.00	160.00	1.40%	
Utilities - Water/Sewer	1,574.64	2,404.50	2,921.90	2,000.00	2,000.00	3,000.00	3,000.00	3,000.00	1,000.00	50.00%	
Library Building Maintenance	0.00	0.00	0.00	8,750.00	8,750.00	8,750.00	8,750.00	8,750.00	0.00	0.00%	
Professional/Tech Services - C/W MARS	10,000.00	15,764.00	15,764.00	16,090.00	16,090.00	17,000.00	17,000.00	17,000.00	910.00	5.66%	
Communication - Advertising	0.00	300.00	4,483.75	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Communication - Telephone	2,283.48	2,636.54	2,346.96	2,300.00	2,300.00	3,100.00	3,100.00	3,100.00	800.00	34.78%	
Communication - Telephone	0.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Repairs & Maintenance - Building	9,579.41	13,821.43	21,389.81	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Other Property Related Services - Elevator Service Agreemen	1,283.35	899.99	875.00	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	0.00	0.00%	
Supplies - Custodial	0.00	0.00	632.83	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Communication - Postage	316.08	285.63	483.21	300.00	300.00	300.00	300.00	300.00	0.00	0.00%	
Supplies - Office	5,663.17	6,921.06	14,229.19	7,000.00	7,000.00	7,300.00	7,300.00	7,300.00	300.00	4.29%	
Books and Periodicals	56,077.00	50,863.41	61,994.80	78,444.00	78,444.00	78,167.00	78,167.00	78,167.00	(277.00)	-0.35%	
Technology & Equipment	0.00	5,612.00	5,616.14	11,357.00	11,357.00	9,963.00	9,963.00	9,963.00	(1,394.00)	-12.27%	
Other Expenses	824.50	8,636.30	15,589.60	1,138.00	8,138.00	1,503.00	1,503.00	1,503.00	(6,635.00)	-81.53%	
Subtotal Expenses	122,865.14	150,159.34	179,459.40	171,079.00	178,079.00	173,383.00	173,383.00	173,383.00	(4,696.00)	-2.64%	
Total Storrs Library	657,412.36	689,649.66	723,605.27	748,427.00	759,907.00	766,635.00	766,635.00	766,635.00	6,728.00	0.89%	
<b>Council on Aging</b>											
Director	45,660.49	63,168.53	66,098.53	67,730.00	69,085.00	80,000.00	80,000.00	70,337.00	1,252.00	1.81%	Request from 35 to 40 hs / wk
Administration	68,681.19	63,382.50	64,777.78	72,829.00	74,286.00	94,334.00	94,334.00	72,174.00	(2,112.00)	-2.84%	Request 2 new PT employees
Subtotal Personnel Services	114,341.68	126,551.03	130,876.31	140,559.00	143,371.00	174,334.00	174,334.00	142,511.00	(860.00)	-0.60%	



FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
Communication - Telephone	1,757.88	1,661.14	1,611.60	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	0.00	0.00%	
Communication - Postage	0.00	0.00	0.00	300.00	300.00	0.00	0.00	0.00	(300.00)	-100.00%	
Communication - Printing / Mailing	155.88	0.00	0.00	300.00	300.00	0.00	0.00	0.00	(300.00)	-100.00%	
Supplies - Office	2,386.15	2,777.80	2,741.19	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Other Expenses - COA	4,514.49	3,253.45	5,501.18	4,000.00	4,000.00	11,500.00	11,500.00	4,600.00	600.00	15.00%	In DPW Grounds & Bldg Mairmt
Dues & Memberships	581.07	1,199.04	1,112.42	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
Vehicle Maintenance & Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Subtotal Expenses	9,395.47	8,891.43	10,966.39	10,600.00	10,600.00	17,500.00	17,500.00	10,600.00	0.00	0.00%	
Total Council on Aging	123,737.15	135,442.46	141,842.70	151,159.00	153,971.00	191,834.00	191,834.00	153,111.00	(860.00)	-0.56%	
<b>Veterans</b>											
Veterans Agent	30,555.99	43,169.31	44,400.46	45,753.00	46,668.00	65,000.00	65,000.00	47,514.00	846.00	1.81%	Wage review pending
Subtotal Personnel Services	30,555.99	43,169.31	44,400.46	45,753.00	46,668.00	65,000.00	65,000.00	47,514.00	846.00	1.81%	
Office Supplies	104.49	999.81	1,843.96	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00%	
Other Expenses - Veterans	3,427.85	2,957.12	3,752.84	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	0.00	0.00%	
Veteran's Benefits	104,175.40	99,317.90	92,233.66	100,000.00	100,000.00	111,500.00	111,500.00	100,000.00	0.00	0.00%	Trend
Subtotal Expenses	107,707.74	103,274.83	97,830.46	107,500.00	107,500.00	119,000.00	119,000.00	107,500.00	0.00	0.00%	
Total Veterans	138,263.73	146,444.14	142,230.92	153,253.00	154,168.00	184,000.00	184,000.00	155,014.00	846.00	0.55%	
<b>Board of Health</b>											
Director	80,151.22	81,779.97	83,511.61	85,720.00	87,419.00	87,089.00	87,089.00	87,089.00	(330.00)	-0.38%	
Public Health Nurse	41,902.74	43,582.19	46,517.07	46,848.00	47,782.00	47,599.00	47,599.00	47,599.00	(183.00)	-0.38%	
Staff-Clerical	13,511.23	12,531.15	8,003.84	9,453.00	9,642.00	10,084.00	10,084.00	10,084.00	442.00	4.58%	
Subtotal Personnel Services	135,565.19	137,893.31	138,032.52	142,021.00	144,843.00	144,772.00	144,772.00	144,772.00	(71.00)	-0.05%	
Professional/Tech Services - Training EE	688.24	565.00	665.00	925.00	925.00	975.00	975.00	975.00	50.00	5.41%	
Professional/Tech Services - Health Inspection	500.00	0.00	0.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00%	
Supplies - Office	471.52	1,245.92	737.02	1,200.00	1,200.00	1,150.00	1,150.00	1,150.00	(50.00)	-4.17%	
Vaccination	1,819.88	530.36	124.09	575.00	575.00	600.00	600.00	600.00	25.00	4.35%	
Sharps Disposal	0.00	0.00	2,964.25	0.00	1,000.00	1,600.00	1,600.00	1,500.00	500.00	50.00%	projected
Other Expenses	3,615.81	3,535.68	3,314.50	5,500.00	4,500.00	4,500.00	4,500.00	4,500.00	0.00	0.00%	
Dues & Memberships	493.00	498.00	648.00	600.00	600.00	675.00	675.00	675.00	75.00	12.50%	
Subtotal Expenses	7,588.45	6,374.96	8,452.86	10,300.00	10,300.00	11,000.00	11,000.00	10,900.00	600.00	5.83%	
Total Board of Health	143,153.64	144,268.27	146,485.38	152,321.00	155,143.00	155,772.00	155,772.00	155,672.00	529.00	0.34%	
<b>Cultural Council</b>	800.00	0.00	1,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
<b>Total Community Services</b>	<b>1,566,563.97</b>	<b>1,629,149.91</b>	<b>1,680,927.19</b>	<b>1,800,114.00</b>	<b>1,829,624.00</b>	<b>1,903,355.00</b>	<b>1,903,355.00</b>	<b>1,778,985.00</b>	<b>(50,639.00)</b>	<b>-2.77%</b>	
<b>Debt Service</b>											
Retirement of Long-Term Debt	2,090,000.00	2,161,000.00	2,540,000.00	2,346,000.00	2,736,000.00	3,130,000.00	3,130,000.00	3,130,000.00	394,000.00	14.40%	FY 20 = DPW Yr#2, COA Yr#1
Interest on Long-Term Debt	1,704,506.90	1,691,246.41	1,830,730.11	1,998,073.00	2,225,579.00	2,428,601.00	2,428,601.00	2,428,601.00	203,022.00	9.12%	LED, Landfill Cap P1
Retirement of Short Term Debt	284,100.00	283,000.00	458,000.00	183,000.00	183,000.00	183,000.00	183,000.00	45,900.00	(137,100.00)	-74.92%	Landfill Cap P2
Interest on Short Term Debt	1,918.00	35,872.82	31,173.45	13,750.00	13,750.00	13,750.00	13,750.00	10,000.00	(3,750.00)	-27.27%	
Other Borrowing Costs	2,635.60	2,150.00	3,100.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
<b>Total Debt Service</b>	<b>4,083,160.50</b>	<b>4,173,269.23</b>	<b>4,863,003.56</b>	<b>4,545,823.00</b>	<b>5,163,329.00</b>	<b>5,760,351.00</b>	<b>5,760,351.00</b>	<b>5,619,501.00</b>	<b>456,172.00</b>	<b>8.83%</b>	

FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
<b>Employee/Retiree Benefits &amp; Liability Ins</b>											
Health Insurance - Employee	3,032,841.77	3,321,021.37	3,487,977.52	3,844,628.00	3,844,628.00	4,132,975.00	4,132,975.00	4,065,700.00	221,072.00	5.75%	
Health Insurance - Retiree	1,072,268.14	1,125,016.45	1,169,896.29	1,300,000.00	1,300,000.00	1,365,000.00	1,365,000.00	1,337,275.00	37,275.00	2.87%	trend
Contributory Retirement	2,810,517.96	2,975,444.60	3,136,328.77	3,370,000.00	3,370,000.00	3,640,000.00	3,675,000.00	3,675,000.00	305,000.00	9.05%	HCRRB assessment up
Life Insurance	2,858.91	2,935.65	2,904.79	3,150.00	3,150.00	3,150.00	3,150.00	3,150.00	0.00	0.00%	
Life Insurance-Retiree	3,072.13	2,728.14	2,798.09	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Medicare / Social Security Tax/Fica	487,137.59	507,765.28	511,062.00	550,000.00	550,000.00	565,000.00	565,000.00	565,000.00	15,000.00	2.73%	
Unemployment Insurance	63,413.67	79,665.90	23,476.91	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	0.00	0.00%	
Liability Insurance	506,628.73	538,218.00	593,432.80	638,500.00	638,500.00	670,000.00	670,000.00	640,000.00	1,500.00	0.23%	
OPEB Liability (per policy)	367,321.00	380,000.00	481,000.00	621,850.00	621,850.00	500,000.00	500,000.00	500,000.00	(121,850.00)	-19.59%	
OPEB Study	0.00	5,775.00	500.00	6,100.00	6,100.00	1,000.00	1,000.00	1,000.00	(5,100.00)	-83.61%	
<b>Total Employee Benefits / Liability Ins</b>	<b>8,346,059.90</b>	<b>8,938,570.39</b>	<b>9,409,377.17</b>	<b>10,437,228.00</b>	<b>10,437,228.00</b>	<b>10,980,125.00</b>	<b>11,015,125.00</b>	<b>10,890,125.00</b>	<b>452,897.00</b>	<b>4.34%</b>	
<b>Total General Fund</b>	<b>57,121,231.02</b>	<b>58,908,729.74</b>	<b>60,520,393.55</b>	<b>62,354,018.00</b>	<b>63,463,531.00</b>	<b>66,580,056.00</b>	<b>66,143,667.00</b>	<b>65,220,700.00</b>	<b>1,757,169.00</b>	<b>2.77%</b>	

<b>Sanitation/Recycling</b>											
Director	7,841.21	8,171.26	8,466.16	8,682.00	8,682.00	9,027.00	9,027.00	9,027.00	345.00	3.97%	
Asst Director	4,668.97	4,831.36	5,238.08	5,194.00	5,194.00	5,402.00	5,402.00	5,402.00	208.00	4.00%	
Engineering	2,491.73	2,578.68	2,630.18	2,650.00	2,650.00	2,697.00	2,697.00	2,697.00	47.00	1.77%	
Clerical	6,102.99	6,443.69	7,139.11	7,505.00	7,505.00	7,553.00	7,553.00	7,553.00	48.00	0.64%	
Staff - Labor	97,731.69	100,382.92	102,869.48	104,000.00	104,000.00	106,600.00	106,600.00	106,600.00	2,600.00	2.50%	
Overtime	6,835.80	5,883.38	6,753.42	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Leaf Overtime	4,252.55	3,903.86	5,443.20	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Subtotal Personnel Services	129,924.94	132,195.15	138,539.63	138,031.00	138,031.00	141,279.00	141,279.00	141,279.00	3,248.00	2.35%	
Sanitation/Recycling Pick up	558,829.51	609,438.82	622,871.37	650,000.00	650,000.00	680,000.00	680,000.00	650,000.00	0.00	0.00%	Negotiating
Sanitation Disposal Fees	221,565.78	252,744.17	268,544.66	293,000.00	293,000.00	288,000.00	288,000.00	288,000.00	(5,000.00)	-1.71%	\$80/ton3,600 tons
Recycling Disposal Fees	0.00	0.00	0.00	0.00	0.00	158,100.00	158,100.00	158,100.00	158,100.00	#DIV/0!	\$93/ton1,700 tons
Other Expenses - Programs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Leaf Program	19,753.22	27,392.62	28,770.22	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	0.00	0.00%	
Recycling Center			63,055.55	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	0.00	0.00%	
Yard Waste			16,049.22	12,400.00	12,400.00	12,400.00	12,400.00	12,400.00	0.00	0.00%	
Other Expenses	93,848.41	119,467.61	35,819.86	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	0.00	0.00%	
Subtotal Expenses	893,996.92	1,009,043.22	1,035,110.88	1,050,400.00	1,050,400.00	1,233,500.00	1,233,500.00	1,203,500.00	153,100.00	14.58%	
<b>Total Sanitation/Recycling</b>	<b>1,023,921.86</b>	<b>1,141,238.37</b>	<b>1,173,650.51</b>	<b>1,188,431.00</b>	<b>1,188,431.00</b>	<b>1,374,779.00</b>	<b>1,374,779.00</b>	<b>1,344,779.00</b>	<b>156,348.00</b>	<b>13.16%</b>	

<b>Water</b>											
Director	11,697.96	12,280.65	12,699.21	13,023.00	13,283.00	13,540.00	13,540.00	13,540.00	257.00	1.93%	
Asst Director	60,229.17	62,354.00	65,609.88	65,523.00	66,833.00	66,603.00	66,603.00	66,603.00	(230.00)	-0.34%	
Engineering	37,192.46	48,962.69	52,585.95	60,942.00	62,008.00	69,615.00	69,615.00	69,615.00	7,607.00	12.27%	intern
Staff - Labor	201,425.67	177,371.48	197,558.84	205,490.00	208,572.00	214,752.00	214,752.00	214,752.00	6,180.00	2.96%	
Staff-Clerical	17,420.14	18,525.63	20,525.06	21,391.00	21,819.00	21,578.00	21,578.00	21,578.00	(241.00)	-1.10%	
Overtime	18,297.51	29,793.44	33,491.76	22,500.00	22,838.00	25,000.00	25,000.00	25,000.00	2,162.00	9.47%	
Overtime - Standby	11,388.75	15,885.30	14,077.50	14,680.00	14,900.00	14,900.00	14,900.00	14,900.00	0.00	0.00%	current spending
Subtotal Personnel Services	357,651.66	365,173.19	396,548.20	403,549.00	410,253.00	425,988.00	425,988.00	425,988.00	15,735.00	3.84%	

FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
<i>Employee / Retiree Benefits</i>	129,907.25	142,134.52	152,173.97	163,500.00	163,500.00	170,000.00	170,000.00	170,000.00	6,500.00	3.98%	PJP Est
<i>OPEB Liability</i>	0.00	3,290.00	0.00	3,500.00	3,500.00	6,750.00	6,750.00	6,750.00	3,250.00	92.86%	PJP Est
Energy - Electricity	26,195.09	18,209.22	15,251.00	22,000.00	22,000.00	22,000.00	22,000.00	22,000.00	0.00	0.00%	
Energy - Natural Gas	0.00	0.00	0.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Utilities	360.36	994.98	426.17	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Utilities - Springfield / Purchase of Water	986,701.36	1,049,126.57	1,050,973.57	1,091,038.00	1,061,038.00	1,310,000.00	1,310,000.00	1,310,000.00	248,962.00	23.46%	swsc
Stormwater-Charged	0.00	0.00	329.40	0.00	0.00	400.00	400.00	400.00	400.00	#DIV/0!	
Repairs & Maintenance - Building	4,856.27	3,453.22	11,120.04	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Repairs & Maintenance - Vehicles	6,544.84	10,601.91	12,480.80	16,000.00	16,000.00	16,000.00	16,000.00	22,000.00	6,000.00	37.50%	GF up \$12K
Other Property Related Services - Meters	2,955.33	5,063.49	3,709.72	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00%	
Other Property Related Services - Hydrants	8,798.95	18,390.02	6,249.26	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%	
Repairs & Maintenance - Equipment	4,318.81	5,693.86	8,278.01	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Other Property Related Services - Main Maintenance	98,327.45	81,143.80	39,412.29	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	0.00	0.00%	
Other Property Related Services - Valves	1,898.00	3,194.67	2,321.59	15,000.00	15,000.00	17,000.00	10,000.00	10,000.00	(5,000.00)	-33.33%	more work in '21
Engineering Expense	10,281.15	4,278.00	97.80	14,500.00	74,500.00	14,500.00	14,500.00	14,500.00	(60,000.00)	-80.54%	
Employee Training	0.00	311.25	0.00	0.00	0.00	3,000.00	3,000.00	3,000.00	3,000.00	#DIV/0!	
<i>Professional/Tech Services - Town Administration</i>	42,816.37	41,487.18	46,696.49	47,500.00	47,500.00	50,000.00	50,000.00	50,000.00	2,500.00	5.26%	PJP Est
Water Quality Testing	7,852.79	13,710.72	10,434.95	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Telephone Expense	848.58	1,005.15	867.89	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	0.00	0.00%	
Communications	1,232.44	1,381.10	6,449.72	3,000.00	3,000.00	8,000.00	8,000.00	8,000.00	5,000.00	166.67%	current spending
Wireless Phones	0.00	0.00	12.59	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Water Vehicle Fuel	14,375.89	9,145.30	15,558.62	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	0.00	0.00%	
Chemicals	6,290.72	3,061.26	8,044.82	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Personnel Protective Gear	3,743.77	4,710.11	5,183.61	5,200.00	5,850.00	5,200.00	5,200.00	5,200.00	(650.00)	-11.11%	
Other Expenses	15,792.65	19,459.70	22,039.01	14,000.00	14,000.00	22,000.00	22,000.00	22,000.00	8,000.00	57.14%	current spending
Liability Insurance	25,886.00	26,541.65	21,038.00	29,000.00	29,000.00	29,000.00	29,000.00	29,000.00	0.00	0.00%	PJP Est
GPS Administration	0.00	3,265.49	3,237.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Reserve	0.00	0.00	0.00	40,000.00	2,646.00	40,000.00	40,000.00	40,000.00	37,354.00	1411.72%	
									0.00	#DIV/0!	
<i>Retirement of Long-Term Debt</i>	497,875.00	539,000.00	454,000.00	404,000.00	404,000.00	399,000.00	399,000.00	399,000.00	(5,000.00)	-1.24%	
<i>Interest on Long-Term Debt</i>	79,662.46	67,570.69	118,044.03	149,265.00	149,265.00	133,885.00	133,885.00	133,885.00	(15,380.00)	-10.30%	
<i>Retirement of Short Term Debt</i>	0.00	29,000.00	130,000.00	148,305.00	148,305.00	148,305.00	148,305.00	148,305.00	0.00	0.00%	
<i>Interest on Short Term Debt</i>	0.00	3,498.91	6,200.84	6,000.00	6,000.00	6,500.00	6,500.00	6,500.00	500.00	8.33%	
<i>Other Borrowing Costs</i>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Subtotal Expenses	1,977,521.53	2,108,722.77	2,150,631.19	2,298,058.00	2,291,354.00	2,527,790.00	2,520,790.00	2,526,790.00	235,436.00	10.27%	
<b>Total Water</b>	<b>2,335,173.19</b>	<b>2,473,895.96</b>	<b>2,547,179.39</b>	<b>2,701,607.00</b>	<b>2,701,607.00</b>	<b>2,953,778.00</b>	<b>2,946,778.00</b>	<b>2,952,778.00</b>	<b>251,171.00</b>	<b>9.30%</b>	

Sewer

Director	10,701.87	11,265.27	11,640.98	11,938.00	12,177.00	12,411.00	12,411.00	12,411.00	234.00	1.92%	
Asst Director	34,984.03	36,424.54	38,417.54	38,572.00	39,343.00	39,396.00	39,396.00	39,396.00	53.00	0.13%	
Engineering	49,187.72	61,345.44	65,523.46	73,992.00	75,287.00	82,869.00	82,869.00	82,869.00	7,582.00	10.07%	intern
Staff - Labor	83,393.78	110,590.54	122,966.68	127,305.00	129,215.00	137,846.00	137,846.00	137,846.00	8,631.00	6.68%	
Staff - Clerical	17,683.30	18,525.64	20,525.05	21,391.00	21,819.00	21,548.00	21,548.00	21,548.00	(271.00)	-1.24%	
Overtime	27,313.28	37,213.86	19,807.75	21,000.00	21,315.00	21,315.00	21,315.00	21,315.00	0.00	0.00%	
Overtime / Standby	10,215.40	11,804.70	14,525.30	14,680.00	14,900.00	14,900.00	14,900.00	14,900.00	0.00	0.00%	
Subtotal Personnel Services	233,479.38	287,169.99	293,406.76	308,878.00	314,056.00	330,285.00	330,285.00	330,285.00	16,229.00	5.17%	

FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
<i>Employee / Retiree Benefits</i>	79,131.04	102,393.27	115,248.34	117,755.00	117,755.00	125,000.00	130,000.00	130,000.00	12,245.00	10.40%	PJP Est
<i>OPEB Liability</i>	0.00	2,769.00	0.00	2,900.00	2,900.00	4,800.00	4,800.00	4,800.00	1,900.00	65.52%	PJP Est
Energy - Electricity	15,898.52	19,830.36	28,091.06	27,000.00	27,000.00	27,000.00	27,000.00	27,000.00	0.00	0.00%	
Energy - Heating Oil	5,688.80	5,880.27	8,187.96	10,200.00	10,200.00	10,200.00	10,200.00	10,200.00	0.00	0.00%	
Energy - Natural Gas	0.00	0.00	0.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Utilities	4,640.36	3,579.98	3,769.22	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Utilities -Springfield Sewer Treatment	518,743.12	466,751.74	579,699.39	600,000.00	600,000.00	645,000.00	645,000.00	645,000.00	45,000.00	7.50%	
Other Property Related Services - Main Maintenance	34,408.77	35,381.20	19,208.69	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	0.00	0.00%	
Stormwater Charge	0.00	0.00	615.37	0.00	0.00	700.00	700.00	700.00	700.00		#DIV/0!
Repairs and Maintenance - Buildings	17,829.78	5,390.62	25,143.28	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	0.00	0.00%	
Repairs and Maintenance - Vehicles	8,431.03	11,316.92	16,674.51	12,000.00	12,000.00	18,000.00	18,000.00	18,000.00	6,000.00	50.00%	repairs for the Sewer Jet
Repairs and Maintenance - Equipment	3,052.40	5,254.02	1,903.57	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00%	
Other Property Related Services - Drain Maintenance	3,162.75	19,550.57	8,238.04	30,000.00	30,000.00	30,000.00	20,000.00	20,000.00	(10,000.00)	-33.33%	
Camera & Vacuum Work	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		#DIV/0!
Engineering Expense	28,070.15	14,191.99	9,515.80	14,250.00	14,250.00	14,250.00	14,250.00	14,250.00	0.00	0.00%	
Employee Training	0.00	311.25	0.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
<i>Professional/Tech Services - Town Administration</i>	24,962.06	25,646.04	32,999.76	31,000.00	31,000.00	31,000.00	31,000.00	31,000.00	0.00	0.00%	PJP Est
Telephone Expense	1,369.89	1,501.64	1,018.78	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Wireless Phone	0.00	0.00	12.59	0.00	0.00	0.00	0.00	0.00	0.00		#DIV/0!
Communications	1,358.43	1,272.60	156.25	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	0.00	0.00%	
Sewer Vehicle Fuel	9,264.09	9,145.31	15,558.57	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	0.00	0.00%	
Personnel Protective Gear	3,390.06	3,850.07	4,397.63	5,200.00	5,700.00	5,200.00	5,200.00	5,200.00	(500.00)	-8.77%	
Other Expenses	16,453.38	19,206.37	23,991.05	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%	
<i>Liability Insurance</i>	41,917.00	22,833.31	33,979.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	0.00	0.00%	PJP Est
GPS Administration	0.00	3,265.49	3,237.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Reserve	0.00	0.00	0.00	40,000.00	34,322.00	40,000.00	40,000.00	40,000.00	5,678.00	16.54%	
<i>Retirement of Long-Term Debt</i>	355,174.00	311,949.00	315,928.00	329,987.00	329,987.00	429,128.00	429,128.00	429,128.00	99,141.00	30.04%	
<i>Interest on Long-Term Debt</i>	70,760.47	63,470.38	110,917.37	140,964.00	140,964.00	133,773.00	133,773.00	133,773.00	(7,191.00)	-5.10%	
<i>Retirement of Short Term Debt</i>	235,000.00	229,750.00	214,250.00	169,350.00	169,350.00	169,350.00	169,350.00	169,350.00	0.00	0.00%	
<i>Interest on Short Term Debt</i>	2,969.55	7,494.15	9,778.40	5,000.00	5,000.00	10,000.00	10,000.00	10,000.00	5,000.00	100.00%	
<i>Other Borrowing Costs (Admin Fee WWPT)</i>	3,382.58	3,090.09	2,791.68	2,488.00	2,488.00	2,177.00	2,177.00	2,177.00	(311.00)	-12.50%	
Subtotal Expenses	1,485,058.23	1,395,075.64	1,585,311.31	1,682,894.00	1,677,716.00	1,840,378.00	1,835,378.00	1,835,378.00	157,662.00	9.40%	
<b>Total Sewer</b>	<b>1,718,537.61</b>	<b>1,682,245.63</b>	<b>1,878,718.07</b>	<b>1,991,772.00</b>	<b>1,991,772.00</b>	<b>2,170,663.00</b>	<b>2,165,663.00</b>	<b>2,165,663.00</b>	<b>173,891.00</b>	<b>8.73%</b>	

Storm Water Fee Enterprise

Highway											
Director	0.00	0.00	28,044.11	28,758.00	28,758.00	29,933.00	29,933.00	29,933.00	1,175.00	4.09%	
Asst Director	0.00	0.00	27,063.34	26,547.00	26,547.00	27,946.00	27,946.00	27,946.00	1,399.00	5.27%	
Engineering	0.00	0.00	42,980.38	50,426.00	50,426.00	52,135.00	52,135.00	52,135.00	1,709.00	3.39%	
Staff - Labor	0.00	0.00	238,305.08	240,072.00	240,072.00	251,539.00	251,539.00	251,539.00	11,467.00	4.78%	
Staff-Clerical	0.00	0.00	11,160.49	11,626.00	11,626.00	13,979.00	13,979.00	11,747.00	121.00	1.04%	
Overtime	0.00	0.00	16,608.07	12,500.00	12,500.00	17,000.00	17,000.00	15,000.00	2,500.00	20.00%	

FY 2021 Budget - Line Detail

2/26/2020	FY 17 Expended	FY 18 Expended	FY 19 Expended	FY 20 Original Budget	FY 20 Budget As Modified	FY 21 Departmental Requested	FY 21 Departmental Recommended	FY 21 TM Recommended	\$ Variance FY20 Budget to FY21 TM	% Variance FY 20 Budget to FY 21 TM	comments
Subtotal Personnel Services	0.00	0.00	364,161.47	369,929.00	369,929.00	392,532.00	392,532.00	388,300.00	18,371.00	4.97%	
Energy - Electricity / Buildings	0.00	0.00	9,488.81	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Energy - Heating Oil	0.00	0.00	6,646.07	4,250.00	4,250.00	6,700.00	6,700.00	6,700.00	2,450.00	57.65%	current spending
Energy - Natural Gas	0.00	0.00	0.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Repairs & Maintenance - Building	0.00	0.00	3,482.71	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Repairs & Maintenance - Vehicles	0.00	0.00	41,084.81	32,500.00	32,500.00	41,100.00	41,100.00	41,100.00	8,600.00	26.46%	current spending
Other Prop Related Services - Traffic Control	0.00	0.00	875.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	0.00	0.00%	
Other Prop Related Services - Street Maint	0.00	0.00	35,529.77	27,000.00	27,000.00	35,600.00	35,600.00	35,600.00	8,600.00	31.85%	current spending
Other Prop Related Serv - Catch Basin Cleaning	0.00	0.00	18,017.25	75,000.00	75,000.00	100,000.00	75,000.00	40,000.00	(35,000.00)	-46.67%	MS4 requirements / trend
Other Prop Related Services - Street Sweeping	0.00	0.00	5,383.01	21,975.00	21,975.00	40,000.00	30,000.00	30,000.00	8,025.00	36.52%	MS4 requirements
Other Prop Related Services - Drain Maint	0.00	0.00	5,183.81	18,000.00	18,000.00	30,000.00	30,000.00	20,000.00	2,000.00	11.11%	MS4 requirements
Other Prop Related Serv - Arch/Engineering	0.00	0.00	373.73	1,000.00	1,000.00	35,000.00	35,000.00	10,000.00	9,000.00	900.00%	MS4 requirements
Rentals and Leases	0.00	0.00	13,585.78	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Communications - Wireless Phones -HGWI	0.00	0.00	1,561.90	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Vehicle Fuel Exp	0.00	0.00	15,558.60	12,000.00	12,000.00	15,600.00	15,600.00	15,600.00	3,600.00	30.00%	current spending
Other Expenses	0.00	0.00	16,355.76	15,000.00	15,000.00	20,000.00	20,000.00	20,000.00	5,000.00	33.33%	MS4 requirements
Engineering Supplies	0.00	0.00	1,341.26	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Personnel Protective Gear	0.00	0.00	3,669.23	6,300.00	6,300.00	6,300.00	6,300.00	6,300.00	0.00	0.00%	
Dues & Memberships	0.00	0.00	375.00	375.00	375.00	375.00	375.00	375.00	0.00	0.00%	
GPS Administration	0.00	0.00	2,697.50	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Replacement Equipment	0.00	0.00	11,450.45	2,500.00	2,500.00	10,000.00	10,000.00	5,000.00	2,500.00	100.00%	current spending
Consulting & Engineering	0.00	0.00	0.00	10,000.00	10,000.00	30,000.00	30,000.00	15,000.00	5,000.00	50.00%	MS4 requirements
Camera Work	0.00	0.00	0.00	10,000.00	10,000.00	25,000.00	25,000.00	15,000.00	5,000.00	50.00%	MS4 requirements
Employee Training						12,000.00	12,000.00	9,000.00	9,000.00	#DIV/0!	
Outfall Testing						15,000.00	15,000.00	10,000.00	10,000.00	#DIV/0!	
Retirement of Long-Term Debt	0.00	0.00	76,000.00	76,000.00	76,000.00	96,000.00	96,000.00	96,000.00	20,000.00	26.32%	
Interest on Long-Term Debt	0.00	0.00	13,680.00	12,160.00	12,160.00	23,715.00	23,715.00	23,715.00	11,555.00	95.02%	
Retirement of Short Term Debt	0.00	0.00	0.00	77,000.00	77,000.00	55,000.00	55,000.00	50,000.00	(27,000.00)	-35.06%	Willow Brook & Magnolia
Interest on Short Term Debt	0.00	0.00	0.00	25,000.00	25,000.00	5,000.00	5,000.00	5,000.00	(20,000.00)	-80.00%	
Subtotal Expenses	0.00	0.00	282,340.45	473,060.00	473,060.00	649,390.00	614,390.00	501,390.00	28,330.00	5.99%	
<b>Total Storm Water Fee Enterprise</b>	<b>0.00</b>	<b>0.00</b>	<b>646,501.92</b>	<b>842,989.00</b>	<b>842,989.00</b>	<b>1,041,922.00</b>	<b>1,006,922.00</b>	<b>889,690.00</b>	<b>46,701.00</b>	<b>5.54%</b>	
<b>GRAND TOTAL ALL FUNDS</b>	<b>62,198,863.68</b>	<b>64,206,109.70</b>	<b>66,766,443.44</b>	<b>69,078,817.00</b>	<b>70,188,330.00</b>	<b>74,121,198.00</b>	<b>73,637,809.00</b>	<b>72,573,610.00</b>	<b>2,385,280.00</b>	<b>3.40%</b>	
School Spec Rev					2,292,749.00	2,218,895.00	2,218,895.00	2,079,979.00			
Check #					72,481,079.00	76,340,093.00	75,856,704.00	74,653,589.00			