

FY 2020 Budget - Line Detail

2/28/2019	FY 15 Expended	FY 16 Expended	FY 17 Expended	FY 18 Expended	FY 19 Original Budget	FY 19 Budget As Modified	FY 20 Departmental Requested	FY 20 Departmental Recommended	\$ Variance FY 19 Budget to FY 20 TM	% Variance FY 19 Budget to FY 20 TM	comments
Select Board / Town Manager											
Select Board	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Town Manager	109,200.01	124,969.94	134,000.02	138,999.92	140,250.00	140,250.00	140,250.00	140,250.00	0.00	0.00%	
Asst Town Manager	0.00	0.00	0.00	5,624.94	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00%	
Staff-Clerical	46,159.64	47,568.61	47,576.49	48,317.90	53,213.00	53,213.00	53,213.00	56,541.00	3,328.00	6.25%	
Subtotal Personnel Services	165,359.65	182,538.55	191,576.51	202,942.76	210,963.00	210,963.00	210,963.00	214,291.00	3,328.00	1.58%	
Repairs / Maintenance - Office Equipment	7,653.73	4,489.96	4,181.73	3,271.59	6,600.00	6,600.00	6,600.00	5,600.00	(1,000.00)	-15.15%	
Professional Development -Training EE	1,154.00	1,748.29	1,927.89	2,154.36	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Printing and Mailing	3,257.61	3,482.97	3,668.90	4,162.44	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Supplies - Office	953.82	1,203.23	2,209.12	2,173.71	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Other Expenses	10,004.02	3,591.05	4,193.78	2,740.90	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Travel	1,409.54	1,954.85	1,483.26	1,831.94	4,000.00	4,000.00	4,000.00	3,000.00	(1,000.00)	-25.00%	
Memberships & Dues	5,109.80	5,171.10	5,418.00	5,610.00	5,200.00	5,200.00	5,200.00	5,200.00	0.00	0.00%	
Parking Ticket Expense	0.00	0.00	0.00	0.00	100.00	100.00	100.00	100.00	0.00	0.00%	
Innovation Fund	0.00	0.00	4,800.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Energy Fund	0.00	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Employee Education Program	0.00	2,630.00	3,439.50	468.00	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Subtotal Expenses	29,542.52	24,271.45	31,322.18	27,412.94	39,900.00	39,900.00	39,900.00	37,900.00	(2,000.00)	-5.01%	
Total Select Board / Town Manager	194,902.17	206,810.00	222,898.69	230,355.70	250,863.00	250,863.00	250,863.00	252,191.00	1,328.00	0.53%	
Moderator											
Moderator	100.00	100.00	100.00	100.00	200.00	200.00	200.00	200.00	0.00	0.00%	
Legal Services											
Prof/Tech Services - Town Counsel	27,999.96	31,664.61	31,999.92	31,999.26	32,000.00	32,000.00	32,000.00	32,000.00	0.00	0.00%	
Prof/Tech Services - Labor Relations	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	0.00	0.00%	
Legal Expenses	11,202.74	109,659.47	105,094.59	99,631.01	75,000.00	75,000.00	81,000.00	81,000.00	6,000.00	8.00%	Add DPW - Meditrol
Total Legal Services	51,802.70	153,924.08	149,694.51	144,230.27	119,600.00	119,600.00	125,600.00	125,600.00	6,000.00	5.02%	
Department of Administration & Finance											
Accounting											
Finance Director	106,262.83	106,665.15	108,888.11	110,847.72	113,058.00	113,058.00	113,916.00	113,916.00	858.00	0.76%	
Town Accountant	80,601.19	63,749.77	60,599.29	62,647.95	64,934.00	66,844.00	68,809.00	68,809.00	1,965.00	2.94%	
Asst Town Accountant	46,928.47	39,865.42	49,538.67	51,426.07	52,785.00	53,620.00	55,238.00	55,238.00	1,618.00	3.02%	
Purchasing Manager	56,142.65	58,449.49	60,462.53	62,766.06	64,494.00	65,403.00	67,339.00	67,339.00	1,936.00	2.96%	
Staff-Clerical	32,635.53	29,065.58	26,131.32	30,205.44	31,491.00	31,983.00	33,197.00	33,197.00	1,214.00	3.80%	
Subtotal Personnel Services	322,570.67	297,795.41	305,619.92	317,893.24	326,762.00	330,908.00	338,499.00	338,499.00	7,591.00	2.29%	
Repairs/Maint - Office Equip	0.00	596.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Professional/Tech Services - Training EE	1,951.59	3,594.89	1,752.25	1,694.32	3,500.00	3,500.00	3,500.00	2,500.00	(1,000.00)	-28.57%	
Utilities - Telephone (Town)	20,681.31	29,441.13	33,800.71	34,385.04	35,000.00	35,000.00	37,000.00	35,000.00	0.00	0.00%	Possible reduct.
Supplies - Office	4,820.93	3,946.37	2,591.08	3,760.88	3,050.00	3,050.00	3,050.00	3,050.00	0.00	0.00%	WESTCOMM Phones
Other Expenses	1,070.59	3,110.64	2,487.10	5,014.20	3,300.00	3,300.00	3,300.00	3,300.00	0.00	0.00%	
Memberships & Dues	350.00	740.00	420.00	845.00	1,270.00	1,270.00	1,270.00	1,270.00	0.00	0.00%	
Purchasing Expenses	1,457.86	2,487.41	1,827.16	2,391.26	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Subtotal Expenses	30,332.28	43,917.32	42,878.30	48,090.70	48,620.00	48,620.00	50,620.00	47,620.00	(1,000.00)	-2.06%	
Total Accounting	352,902.95	341,712.73	348,498.22	365,983.94	375,382.00	379,528.00	389,119.00	386,119.00	6,591.00	1.74%	
Independent Audit											
	26,000.00	27,868.00	28,000.00	42,000.00	42,000.00	42,000.00	43,000.00	43,000.00	1,000.00	2.38%	

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Human Resources											
Human Resources Manager	63,011.27	66,839.56	69,055.45	71,686.53	74,827.00	74,827.00	77,170.00	77,170.00	2,343.00	3.13%	
Human Resources Asst. Manager	0.00	0.00	0.00	64,794.58	66,066.00	66,066.00	66,564.00	66,564.00	498.00	0.75%	
Staff-Clerical	135,985.76	133,040.19	128,720.47	73,860.94	78,612.00	78,612.00	103,145.00	81,635.00	3,023.00	3.85%	
Overtime	1,000.00	246.04	0.00	445.28	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Subtotal Personnel Services	199,997.03	200,125.79	197,775.92	210,787.33	220,505.00	220,505.00	247,879.00	226,369.00	5,864.00	2.66%	
Professional/Tech Services - Training EE	4,216.55	2,010.68	1,938.78	2,571.43	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Supplies - Office	5,643.23	5,618.63	4,623.66	6,206.64	6,000.00	6,000.00	6,000.00	6,000.00	0.00	0.00%	
Other Expenses	569.14	2,581.35	7,864.55	2,152.37	7,500.00	7,500.00	11,500.00	7,500.00	0.00	0.00%	
Memberships & Dues	1,011.53	1,076.00	1,324.00	2,085.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Subtotal Expenses	11,440.45	11,286.66	15,750.99	13,015.44	18,000.00	18,000.00	22,000.00	18,000.00	0.00	0.00%	
Total Human Resources	211,437.48	211,412.45	213,526.91	223,802.77	238,505.00	238,505.00	269,879.00	244,369.00	5,864.00	2.46%	
Assessors											
Principal Assessor	81,124.16	81,428.49	83,353.60	7,119.41	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Staff-Clerical	32,751.93	30,006.02	34,727.38	44,872.41	51,746.00	51,746.00	61,555.00	57,631.00	5,885.00	11.37%	34 hours and plus 2nd 4% = 1,413
Subtotal Personnel Services	113,876.09	111,434.51	118,080.98	51,991.82	51,746.00	51,746.00	61,555.00	57,631.00	5,885.00	11.37%	
Vehicle Main & Repair	0.00	0.00	156.41	27.58	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Professional/Tech Services - Training EE	4,494.12	4,837.90	2,075.72	1,703.54	2,500.00	2,500.00	3,000.00	3,000.00	500.00	20.00%	Asst Assessor & BoA Chair
Professional/Tech - Prop Assessment	1,691.48	1,000.00	1,000.00	1,200.00	32,000.00	32,000.00	56,600.00	56,600.00	24,600.00	76.88%	KRT
Supplies - Office	1,107.84	1,946.00	1,500.81	796.87	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Other Expenses	4,200.22	8,054.45	9,511.73	19,467.98	31,000.00	26,854.00	750.00	750.00	(26,104.00)	-97.21%	
Memberships & Dues	0.00	0.00	0.00	631.02	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Subtotal Expenses	11,493.66	15,838.35	14,244.67	23,826.99	68,500.00	64,354.00	63,350.00	63,350.00	(1,004.00)	-1.56%	
Total Assessors	125,369.75	127,272.86	132,325.65	75,818.81	120,246.00	116,100.00	124,905.00	120,981.00	4,881.00	4.20%	
Treasurer/Collector											
Treasurer/Collector	60,781.62	62,995.58	65,091.34	68,526.54	72,157.00	72,157.00	74,252.00	74,252.00	2,095.00	2.90%	
Asst Treasurer/Collector	39,508.45	46,462.04	47,994.60	49,824.72	52,190.00	52,190.00	53,726.00	53,726.00	1,536.00	2.94%	
Staff-Clerical	42,356.82	43,216.35	44,280.02	45,461.27	50,296.00	50,296.00	55,833.00	55,833.00	5,537.00	11.01%	10% shift to Clerk \$3,867
Overtime	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Subtotal Personnel Services	142,646.89	152,673.97	157,365.96	163,812.53	174,643.00	174,643.00	183,811.00	183,811.00	9,168.00	5.25%	
Rental - Postage	3,554.29	4,591.94	4,107.48	4,107.48	5,400.00	5,400.00	5,400.00	5,400.00	0.00	0.00%	
Professional/Tech Services - Training EE	1,988.14	841.14	930.85	851.04	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Professional/Tech Services - Advertising	2,295.57	439.43	664.16	1,995.32	750.00	750.00	1,000.00	1,000.00	250.00	33.33%	
Professional/Tech Services - Tax Title	15,225.00	24,751.79	8,576.05	8,882.09	18,500.00	18,500.00	18,500.00	17,000.00	(1,500.00)	-8.11%	
Postage	30,642.22	31,055.67	32,142.68	35,247.10	33,400.00	33,400.00	33,400.00	33,400.00	0.00	0.00%	
Supplies - Office	4,038.76	4,132.30	3,601.46	6,175.16	9,300.00	9,300.00	9,300.00	7,300.00	(2,000.00)	-21.51%	
Other Expenses	6,612.84	7,147.19	6,887.56	6,565.55	7,200.00	7,200.00	7,200.00	7,200.00	0.00	0.00%	
Memberships & Dues	260.00	260.00	200.00	200.00	360.00	360.00	360.00	360.00	0.00	0.00%	
Subtotal Expenses	64,616.82	73,219.46	57,110.24	64,023.74	75,910.00	75,910.00	76,160.00	72,660.00	(3,250.00)	-4.28%	
Total Treasurer/Collector	207,263.71	225,893.43	214,476.20	227,836.27	250,553.00	250,553.00	259,971.00	256,471.00	5,918.00	2.36%	

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Town Clerk											
Town Clerk	65,430.77	67,097.67	69,417.05	73,165.97	76,190.00	76,190.00	78,390.00	78,390.00	2,200.00	2.89%	
Administration	1,499.97	1,499.98	1,500.00	1,999.92	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Staff-Clerical	38,626.86	39,670.89	39,940.76	41,222.45	41,701.00	41,701.00	42,390.00	42,390.00	689.00	1.65%	
Subtotal Personnel Services	105,557.60	108,268.54	110,857.81	116,388.34	119,891.00	119,891.00	122,780.00	122,780.00	2,889.00	2.41%	
Repairs/Maint - Equipment	505.67	544.70	805.28	689.33	900.00	900.00	900.00	900.00	0.00	0.00%	
Prof/Tech Services - Training EE	610.24	916.95	590.45	1,138.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
Prof/Tech Services - Printing & Mailing	3,840.10	4,012.50	4,000.00	4,000.00	4,200.00	4,200.00	4,200.00	4,200.00	0.00	0.00%	
Supplies - Office	3,972.62	4,382.99	4,496.94	3,538.40	4,500.00	4,500.00	4,500.00	4,500.00	0.00	0.00%	
Other Expenses	3,317.74	3,034.60	2,206.55	2,677.10	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Subtotal Expenses	12,246.37	12,891.74	12,099.22	12,042.83	13,800.00	13,800.00	13,800.00	13,800.00	0.00	0.00%	
Total Town Clerk	117,803.97	121,160.28	122,957.03	128,431.17	133,691.00	133,691.00	136,580.00	136,580.00	2,889.00	2.16%	
Elections & Registration											
Registrars	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00		0.00%	
Town Meetings/Elections	19,228.23	18,060.89	25,753.61	7,856.33	25,000.00	25,000.00	21,000.00	21,000.00	(4,000.00)	-16.00%	Presidential Primary 3/20
Subtotal Personnel Services	20,128.23	18,960.89	26,653.61	8,756.33	25,900.00	25,900.00	21,900.00	21,900.00	(4,000.00)	-15.44%	
Repairs/Maint - Equipment	3,500.77	3,118.20	5,000.00	3,091.05	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Supplies - Elections	6,431.30	5,443.75	6,003.34	4,114.31	6,500.00	6,500.00	6,500.00	6,000.00	(500.00)	-7.69%	
Other Expenses	1,300.00	1,178.93	1,454.18	9,333.77	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
Subtotal Expenses	11,232.07	9,740.88	12,457.52	16,539.13	12,700.00	12,700.00	12,700.00	12,200.00	(500.00)	-3.94%	
Total Elections & Registration	31,360.30	28,701.77	39,111.13	25,295.46	38,600.00	38,600.00	34,600.00	34,100.00	(4,500.00)	-11.66%	
Finance Committee Expense											
Reserve Fund (transfers)	427.04	441.82	291.00	300.00	550.00	550.00	550.00	550.00	0.00	0.00%	
Subtotal Expenses	0.00	0.00	0.00	0.00	40,000.00	40,000.00	40,000.00	20,000.00	(20,000.00)	-50.00%	transfer trend
Subtotal Expenses	427.04	441.82	291.00	300.00	40,550.00	40,550.00	40,550.00	20,550.00	(20,000.00)	-49.32%	
Total Dept. of Administration & Finance	1,072,565.20	1,084,463.34	1,099,186.14	1,089,468.42	1,239,527.00	1,239,527.00	1,298,604.00	1,242,170.00	2,643.00	0.21%	
Total General Government	1,319,370.07	1,445,297.42	1,471,879.34	1,464,154.39	1,610,190.00	1,610,190.00	1,675,267.00	1,620,161.00	9,971.00	0.62%	
Police Department											
Chief	127,461.85	107,623.67	119,125.70	126,264.15	131,406.00	131,406.00	131,406.00	141,270.00	9,864.00	7.51%	
Superior Officers	495,461.89	456,164.62	580,079.00	598,241.62	639,968.00	639,968.00	644,708.00	644,708.00	4,740.00	0.74%	
Officers	1,205,451.94	1,167,220.22	1,165,434.73	1,218,604.19	1,297,852.00	1,297,852.00	1,314,903.00	1,296,888.00	(964.00)	-0.07%	fund buyback through attrition
Dispatchers	180,816.49	174,113.89	197,453.69	205,343.75	223,987.00	223,987.00	230,696.00	112,936.00	(111,051.00)	-49.58%	history / WestComm Transition
Emergency Medical Dispatch		6,750.00	6,300.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
School Crossing Guards	137,642.25	143,407.50	138,951.81	141,297.08	142,500.00	142,500.00	146,600.00	146,600.00	4,100.00	2.88%	history / summer x guards
Staff-Clerical	68,645.12	45,942.32	44,750.56	46,560.76	47,676.00	47,676.00	49,141.00	49,141.00	1,465.00	3.07%	\$1,009 crime analyst included
Special / Overtime	250,650.98	296,078.82	262,975.30	260,341.01	250,000.00	250,000.00	260,000.00	260,000.00	10,000.00	4.00%	
Animal Control Officer	11,629.83	11,578.39	11,547.30	11,701.02	12,314.00	12,314.00	12,405.00	12,405.00	91.00	0.74%	
Subtotal Personnel Services	2,477,760.35	2,408,879.43	2,526,618.09	2,608,353.58	2,745,703.00	2,745,703.00	2,789,859.00	2,663,948.00	(81,755.00)	-2.98%	

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Vehicle Main/Supply	25,134.12	27,198.99	26,606.81	25,352.43	30,000.00	30,000.00	30,000.00	30,000.00	0.00	0.00%	
Medical/Hospital	3,793.71	2,115.00	615.00	750.00	750.00	750.00	1,600.00	1,600.00	850.00	113.33%	2 replacements/ fund through attrition
Police Training	33,523.43	28,486.93	31,056.27	32,445.31	36,000.00	36,000.00	39,000.00	36,000.00	0.00	0.00%	expenditure trend
Communications	29,175.97	32,541.44	33,542.05	35,532.02	37,000.00	37,000.00	37,000.00	37,000.00	0.00	0.00%	
Vehicle Fuel	50,219.05	39,128.16	31,589.82	41,093.27	42,000.00	42,000.00	42,000.00	42,000.00	0.00	0.00%	
Uniform & Equipment	31,563.93	39,797.86	43,524.90	45,612.96	46,000.00	46,000.00	49,000.00	46,000.00	0.00	0.00%	2 replacements/ fund through attrition
Other Expenses	8,146.85	10,228.66	10,661.52	10,931.50	13,000.00	13,000.00	10,000.00	10,000.00	(3,000.00)	-23.08%	
Vehicle Replacement	34,944.00	0.00	72,425.00	103,028.30	74,000.00	74,000.00	80,000.00	80,000.00	6,000.00	8.11%	2 - new model year / equip
Other Expenses - Animal Control	1,263.00	632.00	227.00	360.00	750.00	750.00	750.00	750.00	0.00	0.00%	
Subtotal Expenses	217,764.06	180,129.04	250,248.37	295,105.79	279,500.00	279,500.00	289,350.00	283,350.00	3,850.00	1.38%	
WESTCOMM Assessment					0.00	0.00	0.00	112,936.00	112,936.00	#DIV/0!	
Total Police Department	2,695,524.41	2,589,008.47	2,776,866.46	2,903,459.37	3,025,203.00	3,025,203.00	3,079,209.00	3,060,234.00	35,031.00	1.16%	
Fire & Emergency Medical Services											
Chief	130,212.94	98,387.28	104,198.77	108,210.46	111,767.00	111,767.00	115,104.00	121,529.00	9,762.00	8.73%	
Deputy Chief	0.00	0.00	0.00	46,862.09	94,308.00	94,308.00	98,349.00	98,349.00	4,041.00	4.28%	
Firefighters	1,376,663.96	1,358,063.84	1,421,253.27	1,474,412.28	1,447,292.00	1,447,292.00	1,470,473.00	1,470,473.00	23,181.00	1.60%	CBA transfer not included in FY 19
Staff-Clerical	18,003.54	21,149.98	17,238.11	17,918.44	18,871.00	18,871.00	30,170.00	30,170.00	11,299.00	59.87%	increased hours
Special Overtime	212,686.94	216,148.67	231,556.50	246,448.31	210,000.00	210,000.00	230,000.00	230,000.00	20,000.00	9.52%	
Emergency Management Director	3,247.43	3,584.40	3,639.91	5,390.06	3,640.00	3,640.00	3,640.00	20,000.00	16,360.00	449.45%	
Emergency Management Asst Director	0.00	0.00	0.00	0.00	3,500.00	3,500.00	3,500.00	3,500.00	0.00	0.00%	
Subtotal Personnel Services	1,740,814.81	1,697,334.17	1,777,886.56	1,899,241.64	1,889,378.00	1,889,378.00	1,951,236.00	1,974,021.00	84,643.00	4.48%	\$25,410 1/2020 relief position not funded
Employee Benefits - EMS	88,770.58	94,086.05	90,000.00	107,801.80	118,000.00	118,000.00	118,000.00	118,000.00	0.00	0.00%	
Emergency Management	10,049.52	10,572.52	10,809.11	9,189.31	10,976.00	10,976.00	10,976.00	10,976.00	0.00	0.00%	
Repairs & Maintenance - Building	4,265.09	4,360.84	3,829.49	5,536.16	4,800.00	4,800.00	4,800.00	4,800.00	0.00	0.00%	
Repairs & Maintenance - Vehicles	44,560.52	33,998.30	34,842.29	41,876.80	25,000.00	25,000.00	35,000.00	35,000.00	10,000.00	40.00%	expenditure trend
Repairs & Maintenance - Office Equipment	759.03	993.05	1,958.18	833.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Repairs & Maintenance - Fire Equipment	18,185.45	12,835.28	13,985.23	6,616.80	4,775.00	4,775.00	4,775.00	4,775.00	0.00	0.00%	
Medical/Hospital	1,361.00	953.00	1,959.00	2,890.50	3,115.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Prof/Tech Services - Ambulance Billing	21,470.42	17,238.77	22,000.00	23,201.00	23,000.00	23,000.00	32,000.00	32,000.00	9,000.00	39.13%	% of revenue collected
Prof/Tech Services - Training / Fire	7,189.30	12,212.46	7,403.94	10,403.75	12,000.00	12,000.00	17,000.00	17,000.00	5,000.00	41.67%	CBA--tuition reimbursement
Prof/Tech Services - Training / Ambulance	6,494.00	5,035.01	3,813.66	823.00	6,500.00	6,500.00	6,500.00	6,500.00	0.00	0.00%	
Communications - Wireless Phones	734.25	503.81	0.00	0.00	400.00	400.00	400.00	400.00	0.00	0.00%	
Communications - C-Med	3,840.00	3,872.00	4,312.00	4,792.00	4,500.00	4,500.00	4,500.00	4,500.00	0.00	0.00%	
Communications - Radios	13,598.33	17,810.06	9,917.78	11,487.35	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Supplies - Office	550.19	2,519.94	1,563.18	1,944.93	2,650.00	2,650.00	2,650.00	2,650.00	0.00	0.00%	
Energy -Gasoline & Oil	20,980.00	17,043.24	11,463.93	16,720.90	15,000.00	15,000.00	20,000.00	15,000.00	0.00	0.00%	Drop in fuel prices
Other Supplies - Medical	29,224.90	23,886.51	32,879.00	38,296.14	38,775.00	38,775.00	38,775.00	38,775.00	0.00	0.00%	
Other Supplies - Uniforms	14,049.44	13,909.33	17,714.01	18,758.07	20,800.00	20,800.00	20,800.00	20,800.00	0.00	0.00%	
Other Expenses	3,283.41	14,865.00	13,881.59	9,192.81	12,385.00	13,000.00	13,000.00	13,000.00	0.00	0.00%	
Memberships & Dues	5,194.00	4,685.00	2,743.92	2,980.00	4,989.00	4,989.00	4,989.00	4,989.00	0.00	0.00%	
Insurance Premiums - EMS	15,230.66	16,729.56	14,275.00	26,664.33	23,250.00	23,250.00	23,250.00	32,000.00	8,750.00	37.63%	P/F IOD increases (PJP)
Equipment Replacement - Safety Equip	5,395.65	18,752.70	12,002.44	11,764.40	17,000.00	17,000.00	17,000.00	17,000.00	0.00	0.00%	
Subtotal Expenses	315,185.74	326,862.43	311,353.75	351,773.05	360,915.00	360,915.00	389,915.00	393,665.00	32,750.00	9.07%	
Total Fire & Emergency Medical Services	2,056,000.55	2,024,196.60	2,089,240.31	2,251,014.69	2,250,293.00	2,250,293.00	2,341,151.00	2,367,686.00	117,393.00	5.22%	GF contribution reduced ___%
Total Protection of Persons & Property	4,751,524.96	4,613,205.07	4,866,106.77	5,154,474.06	5,275,496.00	5,275,496.00	5,420,360.00	5,427,920.00	152,424.00	2.89%	

FY 2020 Budget - Line Detail

2/28/2019	FY 15 Expended	FY 16 Expended	FY 17 Expended	FY 18 Expended	FY 19 Original Budget	FY 19 Budget As Modified	FY 20 Departmental Requested	FY 20 Departmental Recommended	\$ Variance FY 19 Budget to FY 20 TM	% Variance FY 19 Budget to FY 20 TM	comments
Planning Board											
Director	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Staff-Clerical	894.04	381.43	911.35	816.68	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Subtotal Personnel Services	894.04	381.43	911.35	816.68	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Professional/Tech Services	0.00	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Other Expenses	180.00	0.00	41.25	2,918.70	500.00	500.00	500.00	500.00	0.00	0.00%	
Lower Pioneer Valley Planning	2,367.60	2,367.60	2,426.79	2,485.03	2,548.00	2,548.00	2,600.00	2,600.00	52.00	2.04%	
Subtotal Expenses	2,547.60	2,367.60	2,468.04	5,403.73	4,048.00	4,048.00	4,100.00	4,100.00	52.00	1.28%	
Total Planning Board	3,441.64	2,749.03	3,379.39	6,220.41	5,048.00	5,048.00	5,100.00	5,100.00	52.00	1.03%	
Zoning Board of Appeals											
Staff Clerical	129.78	266.78	398.23	1,096.04	520.00	520.00	700.00	700.00	180.00	34.62%	expenditure trend
Professional/Tech Services - Advertising	618.00	1,822.45	1,894.35	915.00	2,000.00	2,000.00	2,500.00	2,000.00	0.00	0.00%	
Total Zoning Board of Appeals	747.78	2,089.23	2,292.58	2,011.04	2,520.00	2,520.00	3,200.00	2,700.00	180.00	7.14%	
Department of Inspection & Zoning Enforcement											
Commissioner	79,374.28	79,719.19	81,608.62	82,917.52	84,577.00	84,577.00	84,577.00	84,577.00	0.00	0.00%	
Sealer of Weights & Measures	4,410.76	4,410.76	4,476.98	4,566.64	4,665.00	4,665.00	4,800.00	4,660.00	(5.00)	-0.11%	FY 19 rate
Staff-Clerical	35,793.42	35,921.62	35,584.34	22,212.94	36,622.00	36,622.00	36,622.00	36,622.00	0.00	0.00%	
Plumbing, Gas, Electrical Inspectors	0.00	19,200.00	30,081.00	34,914.25	37,500.00	37,500.00	40,000.00	38,625.00	1,125.00	3.00%	3% limit \$3K Scanoptics -Permit History FYE surplus
Subtotal Personnel Services	119,578.46	139,251.57	151,750.94	144,611.35	163,364.00	163,364.00	165,999.00	164,484.00	1,120.00	0.69%	
Professional/Tech Services - Inspectors	35,898.95	17,209.74	4,625.00	0.00	5,000.00	5,000.00	6,000.00	5,000.00	0.00	0.00%	
Other Expenses	4,505.42	7,073.98	9,058.91	35,106.46	8,000.00	8,000.00	9,000.00	8,000.00	0.00	0.00%	
Subtotal Expenses	40,404.37	24,283.72	13,683.91	35,106.46	13,000.00	13,000.00	15,000.00	13,000.00	0.00	0.00%	
Total Department of Inspection & Zoning Enforcement	159,982.83	163,535.29	165,434.85	179,717.81	176,364.00	176,364.00	180,999.00	177,484.00	1,120.00	0.64%	
Conservation Commission											
Staff-Clerical	8,253.44	8,412.16	8,460.69	7,902.07	8,845.00	8,845.00	7,500.00	6,500.00	(2,345.00)	-26.51%	attrition
Subtotal Personnel Services	8,253.44	8,412.16	8,460.69	7,902.07	8,845.00	8,845.00	7,500.00	6,500.00	(2,345.00)	-26.51%	
Repairs & Maintenance - Consrve. Land	0.00	350.00	300.00	0.00	300.00	300.00	300.00	300.00	0.00	0.00%	
Office Supplies	0.00	93.67	58.13	0.00	100.00	100.00	100.00	100.00	0.00	0.00%	
Other Expenses	182.12	0.00	0.00	430.00	800.00	800.00	800.00	500.00	(300.00)	-37.50%	history
Subtotal Expenses	182.12	443.67	358.13	430.00	1,200.00	1,200.00	1,200.00	900.00	(300.00)	-25.00%	
Total Conservation Commission	8,435.56	8,855.83	8,818.82	8,332.07	10,045.00	10,045.00	8,700.00	7,400.00	(2,645.00)	-26.33%	
Historic Commission	0.00	0.00	0.00	0.00	50.00	50.00	50.00	50.00	0.00	0.00%	
Historic District Commission	0.00	0.00	0.00	0.00	50.00	50.00	50.00	50.00	0.00	0.00%	
Subtotal Expenses	0.00	0.00	0.00	0.00	100.00	100.00	100.00	100.00	0.00	0.00%	
Total Historic Preservation	0.00	0.00	0.00	0.00	100.00	100.00	100.00	100.00	0.00	0.00%	
Total Planning & Comm Development	172,607.81	177,229.38	179,925.64	196,281.33	194,077.00	194,077.00	198,099.00	192,784.00	(1,293.00)	-0.67%	

FY 2020 Budget - Line Detail

2/28/2019	FY 15 Expended	FY 16 Expended	FY 17 Expended	FY 18 Expended	FY 19 Original Budget	FY 19 Budget As Modified	FY 20 Departmental Requested	FY 20 Departmental Recommended	\$ Variance FY 19 Budget to FY 20 TM	% Variance FY 19 Budget to FY 20 TM	comments
Total School	31,319,936.66	32,095,134.81	33,027,139.51	33,643,547.62	34,344,236.00	34,344,236.00	35,153,129.00	35,153,129.00	808,893.00	2.36%	
Highway Administration & Streets											
Highway											
Director	42,912.92	41,546.93	52,739.48	54,098.08	27,924.00	27,924.00	28,758.00	28,758.00	834.00	2.99%	
Asst Director	32,697.21	49,074.03	49,248.24	49,924.22	27,179.00	27,179.00	26,547.00	26,547.00	(632.00)	-2.33%	
Engineering	66,628.79	44,584.03	67,517.73	74,585.34	44,063.00	44,063.00	44,821.00	44,821.00	758.00	1.72%	
Staff - Labor	457,272.06	494,984.04	487,378.00	424,059.36	240,700.00	240,700.00	240,071.00	240,071.00	(629.00)	-0.26%	
Staff-Clerical	16,266.37	17,796.87	19,107.25	20,136.65	10,717.00	10,717.00	10,888.00	10,888.00	909.00	8.48%	Office Manager
Overtime	20,260.48	34,509.63	45,468.54	61,849.08	12,500.00	12,500.00	12,500.00	12,500.00	0.00	0.00%	
Subtotal Personnel Services	636,037.83	682,495.53	721,459.24	684,652.73	363,083.00	363,083.00	363,585.00	364,323.00	1,240.00	0.34%	
Energy - Electricity / Buildings	9,441.68	11,461.03	15,659.49	24,780.81	7,750.00	7,750.00	10,000.00	10,000.00	2,250.00	29.03%	Expected with new DPW
Energy - Heating Oil	15,112.22	6,685.42	7,143.62	9,187.62	4,250.00	4,250.00	4,250.00	4,250.00	0.00	0.00%	
Energy - Natural Gas					0.00	0.00	10,000.00	10,000.00	5,000.00	#DIV/0!	New bldg?? To W/S
Energy - Electricity / Street & Traffic Lights	273,033.50	220,167.81	209,471.10	271,509.80	230,000.00	230,000.00	300,000.00	250,000.00	20,000.00	8.70%	Rate increase / history
Professional & Technical Services Engineering	3,985.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Repairs & Maintenance - Building	3,544.68	11,504.91	11,564.93	7,252.76	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Repairs & Maintenance - Vehicles	69,639.53	60,706.66	68,729.40	78,789.91	32,500.00	32,500.00	32,500.00	32,500.00	0.00	0.00%	
Other Prop Related Services - Traffic Control	56,651.88	114,478.54	45,601.65	37,810.16	54,000.00	54,000.00	35,000.00	35,000.00	(19,000.00)	-35.19%	new signals & controllers
Other Prop Related Services - Sidewalks	10,251.05	19,839.96	4,215.05	430.31	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Other Prop Related Services - Street Maint	69,464.51	123,393.97	51,279.60	69,003.38	41,250.00	41,250.00	41,250.00	41,250.00	0.00	0.00%	
Other Prop Related Serv - Catch Basin Cleaning	21,414.27	8,694.03	13,279.16	9,348.10	0.00	0.00	0.00	0.00	0.00	#DIV/0!	Stormwater
Other Prop Related Services - Street Sweeping	1,582.06	2,160.24	1,420.80	2,935.48	0.00	0.00	0.00	0.00	0.00	#DIV/0!	Stormwater
Other Prop Related Services - Drain Maint	20,980.29	2,725.88	2,659.50	3,485.69	0.00	0.00	0.00	0.00	0.00	#DIV/0!	Stormwater
Other Prop Related Serv - Rep to Private Ways	2,933.00	2,645.00	1,390.37	0.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Other Prop Related Serv - Arch/Engineering	4,105.69	4,300.15	2,013.00	9,102.85	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Rentals and Leases	2,625.00	16,190.48	17,859.57	32,425.52	41,400.00	41,400.00	41,400.00	41,400.00	0.00	0.00%	
Communications - Wireless Phones -HGWAY	6,581.63	6,469.58	5,922.31	6,294.47	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Vehicle Fuel Exp	44,319.88	16,862.66	21,918.07	15,285.09	12,000.00	12,000.00	14,000.00	12,000.00	0.00	0.00%	prices dropping
Other Prop Related Services - Signs	8,263.89	8,965.69	10,183.34	10,094.23	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Other Expenses	19,792.44	22,086.96	22,505.58	27,451.13	10,500.00	10,500.00	10,500.00	10,500.00	0.00	0.00%	
Engineering Supplies	1,821.71	2,411.56	2,947.82	942.88	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00%	
Personnel Protective Gear	10,863.50	12,886.31	12,846.69	11,233.57	6,300.00	6,300.00	6,300.00	6,300.00	0.00	0.00%	
In State Travel	0.00	0.00	244.90	444.55	500.00	500.00	500.00	500.00	0.00	0.00%	
Dues & Memberships	0.00	69.00	919.00	752.49	375.00	375.00	375.00	375.00	0.00	0.00%	
GPS Administration	0.00	0.00	0.00	6,530.98	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Replacement Equipment	4,381.05	5,772.89	7,513.05	11,402.46	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Subtotal Expenses	660,789.15	680,478.73	537,288.00	646,494.24	483,825.00	483,825.00	549,075.00	497,075.00	13,250.00	2.74%	
Total Highway	1,296,826.98	1,362,974.26	1,258,747.24	1,331,146.97	846,908.00	846,908.00	912,660.00	861,398.00	14,490.00	1.71%	
Snow & Ice Removal	379,948.50	179,832.75	322,997.73	345,418.55	125,000.00	125,000.00	150,000.00	125,000.00	0.00	0.00%	
Grounds Maintenance											
Director	11,619.74	8,735.81	12,724.00	9,213.77	8,767.00	8,767.00	9,767.00	9,767.00	1,000.00	11.41%	
Asst Director	5,876.84	8,488.83	6,834.42	8,052.53	5,260.00	5,260.00	5,301.00	5,301.00	41.00	0.78%	
Engineering	4,964.91	5,619.84	8,764.23	5,151.76	9,483.00	9,483.00	8,657.00	8,657.00	(826.00)	-8.71%	
Clerical	2,241.16	3,029.28	3,793.94	4,027.30	4,287.00	4,287.00	4,700.00	4,995.00	708.00	16.52%	Office Manager
Staff - Labor	227,749.89	233,339.90	229,675.36	246,684.43	253,323.00	253,323.00	243,080.00	243,080.00	(10,243.00)	-4.04%	Attrition
Tree Warden	0.00	0.00	0.00	5,000.06	5,000.00	8,500.00	10,000.00	10,000.00	1,500.00	17.65%	
Staff - Labor Temporary/Seasonal	37,104.72	40,108.70	25,248.90	28,385.35	62,000.00	62,000.00	63,000.00	62,000.00	0.00	0.00%	expenditure trend
Overtime	17,872.87	31,498.34	28,612.96	35,083.42	30,000.00	30,000.00	35,000.00	30,000.00	0.00	0.00%	
Subtotal Personnel Services	307,430.13	330,820.70	315,653.81	341,598.62	378,120.00	381,620.00	379,505.00	373,800.00	(7,820.00)	-2.05%	

FY 2020 Budget - Line Detail

2/28/2019	FY 15 Expended	FY 16 Expended	FY 17 Expended	FY 18 Expended	FY 19 Original Budget	FY 19 Budget As Modified	FY 20 Departmental Requested	FY 20 Departmental Recommended	\$ Variance FY 19 Budget to FY 20 TM	% Variance FY 19 Budget to FY 20 TM	comments
Energy - Heating Oil	16,810.46	13,346.96	11,452.82	14,781.63	14,750.00	14,750.00	14,750.00	14,750.00	0.00	0.00%	
Utilities	25,799.91	30,016.58	35,003.30	31,506.52	40,885.00	40,885.00	40,885.00	40,885.00	0.00	0.00%	
Repairs & Maintenance - Building	2,638.59	5,340.56	7,178.77	2,469.14	4,200.00	4,200.00	2,500.00	2,500.00	(1,700.00)	-40.48%	
Repairs & Maintenance - Vehicles	24,913.49	25,956.60	36,103.33	37,705.69	26,000.00	26,000.00	26,000.00	26,000.00	0.00	0.00%	
Repairs & Maintenance - Grounds	25,986.70	29,825.09	30,285.41	37,953.36	18,000.00	18,000.00	38,000.00	38,000.00	20,000.00	111.11%	expenditure trend
Other Property Related Services - Sc Athletic Fields	34,900.60	46,508.98	54,802.82	55,242.25	38,550.00	38,550.00	55,000.00	55,000.00	16,450.00	42.67%	expendituot totnd
Rental & Leases	440.00	1,392.00	1,449.75	231.95	2,500.00	2,500.00	1,000.00	1,000.00	(1,500.00)	-60.00%	
Other Property Related Services - Forestry	218,775.81	173,429.09	123,080.22	207,117.01	125,000.00	121,500.00	200,000.00	175,000.00	53,500.00	44.03%	one step at atime
Other Property Related Services - Planting	0.00	0.00	20,892.07	317.36	50,000.00	50,000.00	50,000.00	30,000.00	(20,000.00)	-40.00%	lets get trimming under control
Pest Control	517.63	2,331.00	582.99	629.72	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Employee Training	1,264.00	863.00	675.11	76.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Other Property Related Services - Bliss Courts	8,280.31	7,355.12	4,650.26	300.41	6,700.00	6,700.00	6,700.00	6,700.00	0.00	0.00%	
Grounds keeping Supplies	742.94	4,056.76	1,425.93	1,314.34	0.00	0.00	10,000.00	5,000.00	5,000.00	#DIV/0!	one step at atime
Repairs & Maintenance - Supply	7,521.73	5,760.00	4,450.97	111.63	0.00	0.00	0.00	0.00	0.00	0.00%	
Energy - Gasoline and Diesel	21,176.95	11,167.14	8,819.07	16,630.52	12,000.00	12,000.00	15,500.00	12,000.00	0.00	0.00%	prices dropping
Other Expenses	2,456.84	1,342.73	6,042.64	4,039.81	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Uniform / Equipment Exp	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Personnel Protective Gear	6,644.70	6,931.14	6,284.60	4,052.36	5,500.00	5,500.00	5,500.00	5,500.00	0.00	0.00%	
Equip Replacement	1,406.79	3,342.72	15,713.01	5,622.98	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Subtotal Expenses	400,277.45	368,965.47	368,893.07	420,102.68	355,585.00	352,085.00	477,335.00	423,835.00	71,750.00	20.38%	
Total Grounds Maintenance	707,707.58	699,786.17	684,546.88	761,701.30	733,705.00	733,705.00	856,840.00	797,635.00	63,930.00	8.71%	
Town Building Maintenance											
Director	13,847.40	8,735.54	6,735.84	7,196.38	7,376.00	7,376.00	7,956.00	7,956.00	580.00	7.86%	
Engineering	4,167.08	3,274.66	5,025.75	5,157.31	5,261.00	5,261.00	5,301.00	5,301.00	40.00	0.76%	
Facilities Director	59,931.60	70,133.81	77,485.37	61,176.85	80,307.00	80,307.00	84,970.00	84,970.00	4,663.00	5.81%	
Staff - Clerical	10,204.27	15,146.16	12,127.65	12,887.37	13,551.00	13,551.00	13,627.00	14,572.00	1,021.00	7.53%	Office Manager
Staff - Maintenance	192,022.00	209,449.72	212,096.41	216,533.62	224,896.00	224,896.00	223,139.00	223,139.00	(1,757.00)	-0.78%	
Plumber	53,111.99	52,970.26	54,065.41	35,041.21	58,647.00	58,647.00	53,448.00	53,448.00	(5,199.00)	-8.86%	
Electrician	46,223.13	43,894.14	35,562.03	50,660.07	54,101.00	54,101.00	53,448.00	53,448.00	(653.00)	-1.21%	
Custodian		25,092.00	32,218.08	33,716.00	35,434.00	35,434.00	36,022.00	36,022.00	588.00	1.66%	
Maintenance OT	5,697.16	9,411.81	8,304.63	17,326.25	7,000.00	7,000.00	7,000.00	7,000.00	0.00	0.00%	
Snow OT Schools	38,209.56	10,106.95	14,303.13	23,637.86	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Subtotal Personnel Services	423,414.19	448,215.05	457,924.30	463,332.92	496,573.00	496,573.00	494,911.00	495,856.00	(717.00)	-0.14%	
<i>Town Operating Expenses</i>											
Custodial Contract Services	91,216.40	76,049.36	58,728.00	62,019.38	74,000.00	74,000.00	74,000.00	75,000.00	1,000.00	1.35%	Contract renewal price
Professional/Tech Services - Training EE	0.00	0.00	0.00	135.00					0.00	#DIV/0!	
Cust Building & Eq	0.00	0.00	0.00	3.64					0.00	#DIV/0!	
Utilities	127,944.78	147,802.28	159,663.71	173,685.74	165,000.00	165,000.00	165,000.00	165,000.00	0.00	0.00%	
Vehicle Maintenance	0.00	0.00	759.07	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	
Repairs & Maintenance - Building	83,361.47	59,542.56	112,853.55	105,632.75	148,670.00	148,670.00	148,670.00	148,670.00	0.00	0.00%	
Building and Equipment - Supplies	21,819.93	18,783.11	13,272.70	10,618.84	20,000.00	20,000.00	20,000.00	20,000.00	0.00	0.00%	
Equipment Replacement	9,626.99	12,930.38	1,637.16	1,425.68	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Personnel Protective Gear	6,176.49	5,623.22	4,900.61	5,125.03	6,500.00	6,500.00	6,500.00	6,500.00	0.00	0.00%	
Other Expense	2,339.26	3,001.39	25,189.00	6,572.53	3,500.00	3,500.00	3,500.00	3,500.00	0.00	0.00%	
Subtotal Town Operating Expenses	342,485.32	323,732.30	377,003.80	365,218.59	427,670.00	427,670.00	427,670.00	428,670.00	1,000.00	0.23%	
<i>Library Operating Expenses</i>											
Repairs & Maintenance - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	MOVED TO LIBRARY BUDGET
Other Property Related Services - Elevator Service Agreement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	MOVED TO LIBRARY BUDGET
Supplies - Custodial	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	MOVED TO LIBRARY BUDGET
Subtotal Library Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	MOVED TO LIBRARY BUDGET

FY 2020 Budget - Line Detail

2/28/2019	FY 15 Expended	FY 16 Expended	FY 17 Expended	FY 18 Expended	FY 19 Original Budget	FY 19 Budget As Modified	FY 20 Departmental Requested	FY 20 Departmental Recommended	\$ Variance FY 19 Budget to FY 20 TM	% Variance FY 19 Budget to FY 20 TM	comments
<i>School Operating Expenses</i>											
Equipment Maintenance	1,825.75	415.71	847.10	2,116.52	9,000.00	9,000.00	9,000.00	9,000.00	0.00	0.00%	
Service Agreements (all Schools)	112,106.39	52,849.26	12,531.43	11,342.33	39,000.00	39,000.00	39,000.00	39,000.00	0.00	0.00%	
Maintenance Supplies	9,021.72	22,839.47	1,524.93	5,264.60	35,000.00	35,000.00	35,000.00	35,000.00	0.00	0.00%	
Repairs and Renovation	26,117.85	16,435.30	0.00	82.50	20,000.00	20,000.00	20,000.00	20,000.00	0.00	0.00%	
Maintenance Building Administration	143.93	1,979.78	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Maintenance Building BBH	21,908.84	32,931.41	40,265.06	43,072.65	40,000.00	40,000.00	40,000.00	40,000.00	0.00	0.00%	
Maintenance Building Center	39,255.24	37,964.41	98,659.48	56,864.20	41,000.00	41,000.00	41,000.00	41,000.00	0.00	0.00%	
Maintenance Building Wolf Swamp	32,603.55	35,586.42	54,432.05	52,798.48	40,000.00	40,000.00	40,000.00	40,000.00	0.00	0.00%	
Maintenance Building Glenbrook	20,781.14	75,689.41	74,460.98	34,767.46	43,300.00	43,300.00	43,300.00	43,300.00	0.00	0.00%	
Maintenance Building Williams	13,881.63	48,548.68	56,793.67	21,052.92	42,000.00	42,000.00	42,000.00	42,000.00	0.00	0.00%	
Maintenance Building LHS	94,240.03	101,171.29	114,587.59	139,213.17	100,000.00	100,000.00	140,000.00	125,000.00	25,000.00	25.00%	one step at a time
AHERA	175.00	2,950.00	4,275.00	0.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Gas/Diesel	10,346.06	7,835.50	6,563.28	9,134.73	8,000.00	8,000.00	8,000.00	8,000.00	0.00	0.00%	
Vehicle Repair & Maint	9,921.96	10,497.13	13,501.57	11,298.98	10,500.00	10,500.00	10,500.00	10,500.00	0.00	0.00%	
Training	850.00	0.00	733.30	246.12	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Environmental Health/Safety	35.00	0.00	0.00	384.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Subtotal School Operating Expenses	393,214.09	447,693.77	479,175.44	387,638.66	442,800.00	442,800.00	482,800.00	467,800.00	25,000.00	5.65%	
Total Town Building Maintenance	1,159,113.60	1,219,641.12	1,314,103.54	1,216,190.17	1,367,043.00	1,367,043.00	1,405,381.00	1,392,326.00	25,283.00	1.85%	
Total Public Works - General Fund	3,543,596.66	3,462,234.30	3,580,395.39	3,654,456.99	3,072,656.00	3,072,656.00	3,324,881.00	3,176,359.00	103,703.00	3.38%	
Parks & Recreation											
Director	84,093.59	84,412.87	86,177.29	87,655.68	89,539.00	89,539.00	90,220.00	90,220.00	681.00	0.76%	
Asst Director	58,806.62	59,166.32	57,596.10	51,339.58	66,239.00	66,239.00	68,324.00	68,324.00	2,085.00	3.15%	
Day Care	262,353.96	286,584.61	300,311.54	320,807.37	336,000.00	336,000.00	370,643.00	370,643.00	34,643.00	10.31%	+0.50 FTE,
Staff - Clerical	49,674.24	49,973.99	43,157.24	42,672.17	51,772.00	51,772.00	46,492.00	46,492.00	(5,280.00)	-10.20%	
Staff - Clerical Overtime	0.00	0.00	143.88	0.00	0.00	0.00	0.00	0.00	0.00		
Subtotal Personnel Services	454,928.41	480,137.79	487,386.05	502,474.80	543,550.00	543,550.00	575,679.00	575,679.00	32,129.00	5.91%	
Rec Facility - Community House	7,033.99	8,275.00	9,060.77	7,250.20	8,275.00	8,275.00	8,000.00	8,000.00	(275.00)	-3.32%	
Landscaping	1,500.00	203.54	74.56	0.00	1,500.00	1,500.00	2,000.00	2,000.00	500.00	33.33%	
Professional	2,500.00	2,261.91	3,405.45	2,030.26	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Other Expenses	4,992.86	4,843.36	3,270.26	1,569.99	5,000.00	5,000.00	4,775.00	4,775.00	(225.00)	-4.50%	
Subtotal Expenses	16,026.85	15,583.81	15,811.04	10,850.45	17,275.00	17,275.00	17,275.00	17,275.00	0.00	0.00%	
Total Parks & Recreation	470,955.26	495,721.60	503,197.09	513,325.25	560,825.00	560,825.00	592,954.00	592,954.00	32,129.00	5.73%	
Storrs Library											
Director	71,361.62	65,646.98	70,177.10	71,704.23	70,000.00	70,000.00	71,437.00	72,508.00	2,508.00	3.58%	PJP calc
Staff-Librarians	451,177.37	456,035.62	464,370.12	467,786.09	484,007.00	478,687.00	511,814.00	504,840.00	26,153.00	5.46%	9 additional hours open/wk
Subtotal Personnel Services	522,538.99	521,682.60	534,547.22	539,490.32	554,007.00	548,687.00	583,251.00	577,348.00	28,661.00	5.22%	
Energy - Electricity	20,375.45	22,106.44	25,351.30	28,165.34	28,000.00	28,000.00	28,560.00	28,560.00	560.00	2.00%	
Energy - Natural Gas	10,256.57	8,912.16	9,912.21	13,783.14	11,000.00	11,000.00	11,440.00	11,440.00	440.00	4.00%	
Utilities - Water/Sewer	1,525.42	1,530.09	1,574.64	2,404.50	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Professional/Tech Services - C/W MARS	10,068.00	10,000.00	10,000.00	15,764.00	15,764.00	15,764.00	16,090.00	16,090.00	326.00	2.07%	
Communication - Advertising	0.00	0.00	0.00	300.00	300.00	300.00	0.00	0.00	(300.00)	-100.00%	
Communication - Telephone	1,278.32	2,232.49	2,283.48	2,636.54	2,300.00	2,300.00	2,300.00	2,300.00	0.00	0.00%	
Repairs & Maintenance - Building	9,226.06	16,858.20	9,579.41	13,821.43	8,750.00	8,750.00	8,750.00	8,750.00	0.00	0.00%	FROM DPW BUDGET
Other Property Related Services - Elevator Service Agreement	3,622.00	1,177.19	1,283.35	899.99	1,670.00	1,670.00	1,700.00	1,700.00	30.00	1.80%	FROM DPW BUDGET
Supplies - Custodial	1,657.04	464.90	0.00	0.00	1,750.00	1,750.00	2,000.00	2,000.00	250.00	14.29%	FROM DPW BUDGET
Communication - Postage	176.72	341.01	316.08	285.63	350.00	350.00	300.00	300.00	(50.00)	-14.29%	
Supplies - Office	6,063.50	6,008.31	5,663.17	6,921.06	7,000.00	11,320.00	7,000.00	7,000.00	(4,320.00)	-38.16%	

FY 2020 Budget - Line Detail

	FY 15	FY 16	FY 17	FY 18	FY 19	FY 19	FY 20	FY 20	\$ Variance	% Variance	
2/28/2019	Expended	Expended	Expended	Expended	Original Budget	Budget As Modified	Departmental Requested	Departmental Recommended	FY 19 Budget to FY 20 TM	FY 19 Budget to FY 20 TM	comments
Books and Periodicals	54,989.91	55,718.23	56,077.00	50,859.74	57,000.00	57,000.00	80,715.00	78,444.00	21,444.00	37.62%	13% of budget per formula. Board to sup
Technology & Equipment	0.00	0.00	0.00	5,612.00	5,700.00	5,700.00	11,357.00	11,357.00	5,657.00	99.25%	10% of circulation per formula
Other Expenses	2,359.56	1,119.21	824.50	8,635.30	1,000.00	2,000.00	1,138.00	1,138.00	(862.00)	-43.10%	
Subtotal Expenses	121,598.55	126,468.23	122,865.14	150,088.67	142,584.00	147,904.00	173,350.00	171,079.00	23,175.00	15.67%	
Total Storrs Library	644,137.54	648,150.83	657,412.36	689,578.99	696,591.00	696,591.00	756,601.00	748,427.00	51,836.00	7.44%	Step toward MBLC compliance
Council on Aging											
Director	50,708.70	53,660.43	45,660.49	63,168.53	65,177.00	65,177.00	67,730.00	67,730.00	2,553.00	3.92%	
Administration	72,495.19	73,443.28	68,681.19	63,382.50	78,631.00	78,631.00	72,829.00	72,829.00	(5,802.00)	-7.38%	FT program coordinator = grant \$
Subtotal Personnel Services	123,203.89	127,103.71	114,341.68	126,551.03	143,808.00	143,808.00	140,559.00	140,559.00	(3,249.00)	-2.26%	
Communication - Telephone	900.80	1,353.74	1,757.88	1,661.14	1,800.00	1,800.00	1,800.00	1,800.00	0.00	0.00%	
Communication - Postage	0.00	0.00	0.00	0.00	300.00	300.00	300.00	300.00	0.00	0.00%	
Communication - Printing / Mailing	562.49	196.38	155.88	0.00	300.00	300.00	300.00	300.00	0.00	0.00%	
Supplies - Office	964.46	790.37	2,386.15	2,777.80	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Other Expenses - COA	2,264.60	11,885.44	4,514.49	3,253.45	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Dues & Memberships	0.00	797.96	581.07	1,199.04	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00%	
Vehicle Maintenance & Fuel	0.00	1,306.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
Subtotal Expenses	4,692.35	16,330.57	9,395.47	8,891.43	10,600.00	10,600.00	10,600.00	10,600.00	0.00	0.00%	
Total Council on Aging	127,896.24	143,434.28	123,737.15	135,442.46	154,408.00	154,408.00	151,159.00	151,159.00	(3,249.00)	-2.10%	
Veterans											
Veterans Agent	29,921.50	28,483.18	30,555.99	43,169.31	44,427.00	44,427.00	45,753.00	45,753.00	1,326.00	2.98%	
Subtotal Personnel Services	29,921.50	28,483.18	30,555.99	43,169.31	44,427.00	44,427.00	45,753.00	45,753.00	1,326.00	2.98%	
Office Supplies	0.00	867.34	104.49	999.81	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00%	
Other Expenses - Veterans	820.40	2,680.65	3,427.85	2,957.12	4,000.00	4,000.00	6,000.00	6,000.00	2,000.00	50.00%	trips for Vet's Circle
Veteran's Benefits	62,229.70	78,373.79	104,175.40	99,317.90	104,000.00	104,000.00	112,000.00	100,000.00	(4,000.00)	-3.85%	current history
Subtotal Expenses	63,050.10	81,921.78	107,707.74	103,274.83	109,500.00	109,500.00	119,500.00	107,500.00	(2,000.00)	-1.83%	
Total Veterans	92,971.60	110,404.96	138,263.73	146,444.14	153,927.00	153,927.00	165,253.00	153,253.00	(674.00)	-0.44%	
Board of Health											
Director	78,230.31	78,704.06	80,151.22	81,779.97	85,072.00	85,072.00	85,720.00	85,720.00	648.00	0.76%	
Public Health Nurse	40,109.23	40,360.19	41,902.74	43,582.19	46,492.00	46,492.00	46,848.00	46,848.00	356.00	0.77%	
Staff-Clerical	13,099.06	13,183.10	13,511.23	12,531.15	13,969.00	13,969.00	9,453.00	9,453.00	(4,516.00)	-32.33%	
Subtotal Personnel Services	131,438.60	132,247.35	135,565.19	137,893.31	145,533.00	145,533.00	142,021.00	142,021.00	(3,512.00)	-2.41%	
Professional/Tech Services - Training EE	600.00	593.53	688.24	565.00	875.00	875.00	925.00	925.00	50.00	5.71%	
Professional/Tech Services - Health Inspection	0.00	0.00	500.00	0.00	3,000.00	3,000.00	1,500.00	1,500.00	(1,500.00)	-50.00%	
Supplies - Office	515.00	695.10	471.52	1,245.92	850.00	850.00	1,200.00	1,200.00	350.00	41.18%	
Vaccination	390.48	512.41	1,819.88	530.36	525.00	525.00	575.00	575.00	50.00	9.52%	
Other Expenses	3,367.41	3,277.64	3,615.81	3,535.68	4,300.00	4,300.00	4,500.00	5,500.00	1,200.00	27.91%	regional health transition: health inspecti
Dues & Memberships	413.00	543.00	493.00	498.00	600.00	600.00	600.00	600.00	0.00	0.00%	
Subtotal Expenses	5,285.89	5,621.68	7,588.45	6,374.96	10,150.00	10,150.00	9,300.00	10,300.00	150.00	1.48%	
Total Board of Health	136,724.49	137,869.03	143,153.64	144,268.27	155,683.00	155,683.00	151,321.00	152,321.00	(3,362.00)	-2.16%	
Cultural Council	800.00	800.00	800.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Total Community Services	1,473,485.13	1,536,380.70	1,566,563.97	1,629,059.11	1,722,434.00	1,722,434.00	1,818,288.00	1,799,114.00	76,680.00	4.45%	

FY 2020 Budget - Line Detail

2/28/2019	FY 15 Expended	FY 16 Expended	FY 17 Expended	FY 18 Expended	FY 19 Original Budget	FY 19 Budget As Modified	FY 20 Departmental Requested	FY 20 Departmental Recommended	\$ Variance FY 19 Budget to FY 20 TM	% Variance FY 19 Budget to FY 20 TM	comments
Debt Service											
Interest on Long-Term Debt	1,845,000.00	1,755,659.36	1,704,506.90	1,691,246.41	1,454,942.00	1,822,038.00	1,998,073.00	1,998,073.00	176,035.00	9.66%	
Retirement of Long-Term Debt	1,782,048.94	2,000,000.00	2,090,000.00	2,161,000.00	2,140,000.00	2,540,000.00	2,346,000.00	2,346,000.00	(194,000.00)	-7.64%	
Retirement of Short Term Debt	446,600.00	251,400.00	284,100.00	283,000.00	808,000.00	458,000.00	458,000.00	183,000.00	(275,000.00)	-60.04%	MGM \$0, +183K plus coa 625K
Interest on Short Term Debt	9,667.48	11,562.53	1,918.00	35,872.82	44,250.00	44,250.00	13,750.00	13,750.00	(30,500.00)	-68.93%	
Other Borrowing Costs	1,118.75	4,236.36	2,635.60	2,150.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Total Debt Service	4,084,435.17	4,022,858.25	4,083,160.50	4,173,269.23	4,452,192.00	4,869,288.00	4,820,823.00	4,545,823.00	(323,465.00)	-6.64%	
Employee/Retiree Benefits & Liability Ins											
Health Insurance - Employee	2,775,362.82	2,814,532.46	3,032,841.77	3,321,021.37	3,450,000.00	3,525,000.00	3,789,375.00	3,844,628.00	319,628.00	9.07%	to cover various rate increases
Health Insurance - Retiree	968,399.62	1,006,029.47	1,072,268.14	1,125,016.45	1,260,700.00	1,260,700.00	1,355,253.00	1,300,000.00	39,300.00	3.12%	trend, shift excess to employee
Contributory Retirement	2,458,553.62	2,797,982.64	2,810,517.96	2,975,444.60	3,202,000.00	3,202,000.00	3,458,000.00	3,370,000.00	168,000.00	5.25%	HCRRB Assessment 1/25/18
Life Insurance	2,814.11	2,911.84	2,858.91	2,935.65	3,250.00	3,250.00	3,150.00	3,150.00	(100.00)	-3.08%	
Life Insurance-Retiree	2,996.89	2,951.06	3,072.13	2,728.14	3,250.00	3,250.00	3,000.00	3,000.00	(250.00)	-7.69%	
Medicare / Social Security Tax/Fica	458,797.20	474,595.01	487,137.59	507,765.28	525,000.00	525,000.00	550,000.00	550,000.00	25,000.00	4.76%	
Unemployment Insurance	52,691.62	95,740.27	63,413.67	79,665.90	100,000.00	100,000.00	100,000.00	100,000.00	0.00	0.00%	
Liability Insurance	395,108.56	488,800.16	506,628.73	538,218.00	555,000.00	610,000.00	640,000.00	640,000.00	30,000.00	4.92%	
OPEB Liability (per policy)	115,300.00	237,300.00	367,321.00	380,000.00	481,000.00	481,000.00	625,000.00	621,850.00	140,850.00	29.28%	increase by 1.25%
OPEB Study	0.00	5,500.00	0.00	5,775.00	1,000.00	1,000.00	6,100.00	6,100.00	5,100.00	510.00%	
Total Employee Benefits / Liability Ins	7,230,024.44	7,926,342.91	8,346,059.90	8,938,570.39	9,581,200.00	9,711,200.00	10,529,878.00	10,438,728.00	727,528.00	7.49%	
Total General Fund	0.00	55,278,682.84	57,121,231.02	58,853,879.12	60,252,481.00	60,799,577.00	62,940,725.00	62,354,018.00	1,554,441.00	2.56%	
Sanitation/Recycling											
Director	7,327.60	6,551.85	7,841.21	8,171.26	8,430.00	8,430.00	8,682.00	8,682.00	252.00	2.99%	
Asst Director	8,815.50	7,761.79	4,668.97	4,831.36	5,261.00	5,261.00	5,194.00	5,194.00	(67.00)	-1.27%	
Engineering	3,369.41	2,083.86	2,491.73	2,578.68	2,631.00	2,631.00	2,650.00	2,650.00	19.00	0.72%	
Clerical	4,909.37	4,922.50	6,102.99	6,443.69	6,859.00	6,859.00	7,033.00	7,505.00	646.00	9.42%	Office Manager
Staff - Labor	57,426.07	88,503.21	97,731.69	100,382.92	104,000.00	104,000.00	104,000.00	104,000.00	0.00	0.00%	
Overtime	0.00	7,131.18	6,835.80	5,883.38	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Leaf Overtime	0.00	0.00	4,252.55	3,903.86	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Subtotal Personnel Services	81,847.95	116,954.39	129,924.94	132,195.15	137,181.00	137,181.00	137,559.00	138,031.00	850.00	0.62%	
Sanitation/Recycling Pick up	624,436.47	616,095.30	558,829.51	609,438.82	630,000.00	630,000.00	650,000.00	650,000.00	20,000.00	3.17%	
Sanitation/Recycling Disposal Fees	217,012.91	222,279.78	221,565.78	252,744.17	300,000.00	300,000.00	293,000.00	293,000.00	(7,000.00)	-2.33%	
Other Expenses - Programs	748.09	643.22	0.00	0.00	2,390.00	2,390.00	0.00	0.00	(2,390.00)	-100.00%	
Leaf Program	26,825.08	18,998.42	19,753.22	27,392.62	25,700.00	25,700.00	45,000.00	30,000.00	4,300.00	16.73%	Rebid contract end of CY20
Recycling Center						50,000.00	0.00	45,000.00	(5,000.00)	-10.00%	added for better tracking
Yard W3aste						15,000.00	0.00	12,400.00	(2,600.00)	-17.33%	added for better tracking
Other Expenses	64,480.85	88,328.87	93,848.41	119,037.60	90,000.00	25,000.00	77,400.00	20,000.00	(5,000.00)	-20.00%	
Subtotal Expenses	933,503.40	946,345.59	893,996.92	1,008,613.21	1,048,090.00	1,048,090.00	1,065,400.00	1,050,400.00	2,310.00	0.22%	
Total Sanitation/Recycling	1,015,351.35	1,063,299.98	1,023,921.86	1,140,808.36	1,185,271.00	1,185,271.00	1,202,959.00	1,188,431.00	3,160.00	0.27%	

FY 2020 Budget - Line Detail

2/28/2019	FY 15 Expended	FY 16 Expended	FY 17 Expended	FY 18 Expended	FY 19 Original Budget	FY 19 Budget As Modified	FY 20 Departmental Requested	FY 20 Departmental Recommended	\$ Variance FY 19 Budget to FY 20 TM	% Variance FY 19 Budget to FY 20 TM	comments
Water											
Director	14,777.59	11,356.48	11,697.96	12,280.65	12,645.00	12,645.00	13,023.00	13,023.00	378.00	2.99%	
Asst Director	43,799.91	55,413.11	60,229.17	62,354.00	62,644.00	62,644.00	65,523.00	65,523.00	2,879.00	4.60%	
Engineering	52,450.00	32,795.83	37,192.46	48,962.69	54,821.00	54,821.00	60,942.00	60,942.00	6,121.00	11.17%	
Staff - Labor	175,813.40	195,761.41	201,425.67	177,371.48	201,640.00	201,640.00	205,490.00	205,490.00	3,850.00	1.91%	
Staff-Clerical	21,172.00	21,204.76	17,420.14	18,525.63	19,719.00	19,719.00	20,033.00	21,391.00	1,672.00	8.48%	Office Manager
Overtime	20,016.41	17,564.38	18,297.51	29,793.44	17,500.00	17,500.00	25,000.00	22,500.00	5,000.00	28.57%	increased OT for ops incl. hydrant flush
Overtime - Standby	10,920.00	8,925.95	11,388.75	15,885.30	14,680.00	14,680.00	14,680.00	14,680.00	0.00	0.00%	
Subtotal Personnel Services	338,949.31	343,021.92	357,651.66	365,173.19	383,649.00	383,649.00	404,691.00	403,549.00	19,900.00	5.19%	
<i>Employee / Retiree Benefits</i>	108,585.63	123,690.19	129,907.25	142,134.52	150,000.00	150,000.00	163,500.00	163,500.00	13,500.00	9.00%	FY 18 plus 15%
<i>OPEB Liability</i>	0.00	0.00	0.00	3,290.00	3,307.00	3,307.00	3,500.00	3,500.00	193.00	5.84%	
Energy - Electricity	8,866.36	16,859.37	26,195.09	18,209.22	22,000.00	22,000.00	22,000.00	22,000.00	0.00	0.00%	
Energy - Natural Gas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	5,000.00	0.00%	new Bldg / PJP insert
Utilities	976.11	4,251.48	360.36	994.98	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Utilities - Springfield / Purchase of Water	913,288.93	719,274.11	986,701.36	1,049,126.57	1,020,000.00	1,020,000.00	1,091,038.00	1,091,038.00	71,038.00	6.96%	??? SWSC info
Repairs & Maintenance - Building	466.43	4,977.37	4,856.27	3,453.22	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Repairs & Maintenance - Vehicles	7,042.82	9,717.62	6,544.84	10,601.91	16,000.00	16,000.00	16,000.00	16,000.00	0.00	0.00%	
Other Property Related Services - Meters	7,595.35	8,941.18	2,955.33	5,063.49	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00%	
Other Property Related Services - Hydrants	21,854.60	13,862.69	8,798.95	18,390.02	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%	
Repairs & Maintenance - Equipment	4,205.47	9,920.98	4,318.81	5,693.16	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Other Property Related Services - Main Maintenance	13,249.11	42,480.73	98,327.45	80,090.36	30,000.00	30,000.00	30,000.00	30,000.00	0.00	0.00%	
Other Property Related Services - Valves	40,000.00	2,414.92	1,898.00	3,194.67	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%	
Engineering Expense	7,672.33	10,970.46	10,281.15	4,278.00	14,500.00	14,500.00	14,500.00	14,500.00	0.00	0.00%	
Employee Training	0.00	0.00	0.00	311.25	0.00	0.00	0.00	0.00	0.00	0.00%	
<i>Professional/Tech Services - Town Administration</i>	38,823.95	37,376.64	42,816.37	41,487.18	47,500.00	47,500.00	47,500.00	47,500.00	0.00	0.00%	
Water Quality Testing	6,876.32	7,844.09	7,852.79	13,710.72	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Telephone Expense	658.41	733.83	848.58	1,005.15	1,750.00	1,750.00	1,750.00	1,750.00	0.00	0.00%	
Communications	1,978.00	1,841.48	1,232.44	1,381.10	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Water Vehicle Fuel	18,761.12	9,506.21	14,375.89	9,145.30	17,000.00	17,000.00	17,000.00	17,000.00	0.00	0.00%	
Chemicals	6,442.94	9,446.99	6,290.72	3,061.26	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%	
Personnel Protective Gear	3,555.00	4,224.94	3,743.77	4,710.11	5,200.00	5,200.00	5,200.00	5,200.00	0.00	0.00%	
Other Expenses	13,802.04	13,971.19	15,792.65	19,363.77	14,000.00	14,000.00	14,000.00	14,000.00	0.00	0.00%	
<i>Liability Insurance</i>	27,493.00	29,541.00	25,886.00	26,541.65	29,000.00	29,000.00	29,000.00	29,000.00	0.00	0.00%	
GPS Administration	0.00	0.00	0.00	3,265.49	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Reserve	0.00	0.00	0.00	0.00	40,000.00	40,000.00	40,000.00	40,000.00	0.00	0.00%	
<i>Retirement of Long-Term Debt</i>	372,875.00	489,075.00	497,875.00	539,000.00	454,000.00	454,000.00	404,000.00	404,000.00	(50,000.00)	-11.01%	
<i>Interest on Long-Term Debt</i>	86,111.68	91,528.01	79,662.46	67,570.69	50,874.00	118,369.00	149,265.00	149,265.00	30,896.00	26.10%	
<i>Retirement of Short Term Debt</i>	0.00	0.00	0.00	29,000.00	130,000.00	130,000.00	148,305.00	148,305.00	18,305.00	14.08%	
<i>Interest on Short Term Debt</i>	2,033.89	0.00	0.00	3,498.91	4,550.00	4,550.00	6,000.00	6,000.00	1,450.00	31.87%	
<i>Other Borrowing Costs</i>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	
Subtotal Expenses	1,713,214.49	1,662,450.48	1,977,521.53	2,107,572.70	2,140,181.00	2,207,676.00	2,293,058.00	2,298,058.00	90,382.00	4.09%	
Total Water	2,052,163.80	2,005,472.40	2,335,173.19	2,472,745.89	2,523,830.00	2,591,325.00	2,697,749.00	2,701,607.00	110,282.00	4.26%	

FY 2020 Budget - Line Detail

2/28/2019	FY 15 Expended	FY 16 Expended	FY 17 Expended	FY 18 Expended	FY 19 Original Budget	FY 19 Budget As Modified	FY 20 Departmental Requested	FY 20 Departmental Recommended	\$ Variance FY 19 Budget to FY 20 TM	% Variance FY 19 Budget to FY 20 TM	comments
Sewer											
Director	14,777.59	10,919.65	10,701.87	11,265.27	11,591.00	11,591.00	11,938.00	11,938.00	347.00	2.99%	
Asst Director	43,588.00	40,287.40	34,984.03	36,424.54	37,050.00	37,050.00	38,572.00	38,572.00	1,522.00	4.11%	
Engineering	64,303.69	41,697.27	49,187.72	61,345.44	67,776.00	67,776.00	73,992.00	73,992.00	6,216.00	9.17%	
Staff - Labor	145,980.00	130,786.67	83,393.78	110,590.54	127,281.00	127,281.00	127,305.00	127,305.00	24.00	0.02%	
Staff - Clerical	21,172.00	13,631.66	17,683.30	18,525.64	19,720.00	19,720.00	20,033.00	21,391.00	1,671.00	8.47%	Office Manager
Overtime	33,548.65	26,616.40	27,313.28	37,213.86	21,000.00	21,000.00	21,000.00	21,000.00	0.00	0.00%	
Overtime / Standby	10,920.00	8,979.90	10,215.40	11,804.70	14,680.00	14,680.00	14,680.00	14,680.00	0.00	0.00%	
Subtotal Personnel Services	334,289.93	272,918.95	233,479.38	287,169.99	299,098.00	299,098.00	307,520.00	308,878.00	9,780.00	3.27%	
Employee / Retiree Benefits	101,666.74	88,103.60	79,131.04	102,393.27	95,000.00	95,000.00	117,755.00	117,755.00	22,755.00	23.95%	FY 18 plus 15%
OPEB Liability	0.00	0.00	0.00	2,769.00	2,793.00	2,793.00	2,900.00	2,900.00	107.00	3.83%	
Energy - Electricity	17,903.28	19,419.45	15,898.52	19,830.36	27,000.00	27,000.00	27,000.00	27,000.00	0.00	0.00%	
Energy - Heating Oil	8,858.05	6,228.27	5,688.80	5,880.27	10,200.00	10,200.00	10,200.00	10,200.00	0.00	0.00%	
Energy - Natural Gas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	5,000.00	0.00%	new Bldg / PJP insert
Utilities	1,635.81	4,240.41	4,640.36	3,579.98	4,000.00	4,000.00	4,000.00	4,000.00	0.00	0.00%	
Utilities -Springfield Sewer Treatment	495,959.46	385,734.99	518,743.12	466,751.74	600,000.00	600,000.00	578,760.00	600,000.00	0.00	0.00%	PJP level
Other Property Related Services - Main Maintenance	45,807.59	68,576.78	34,408.77	35,381.20	40,000.00	40,000.00	30,000.00	30,000.00	(10,000.00)	-25.00%	
Repairs and Maintenance - Buildings	39,977.98	4,565.05	17,829.78	5,390.62	13,500.00	13,500.00	13,500.00	13,500.00	0.00	0.00%	
Repairs and Maintenance - Vehicles	11,936.06	10,966.33	8,431.03	11,316.92	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Repairs and Maintenance - Equipment	111,303.93	5,693.90	3,052.40	5,254.02	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00%	
Other Property Related Services - Drain Maintenance	10,431.96	29,054.41	3,162.75	19,550.57	30,000.00	30,000.00	0.00	0.00	(30,000.00)	-100.00%	
Camera & Vacuum Work	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00	30,000.00	30,000.00	0.00%	
Engineering Expense	12,905.95	19,720.44	28,070.15	11,291.99	14,250.00	14,250.00	14,250.00	14,250.00	0.00	0.00%	
Employee Training	0.00	0.00	0.00	311.25	0.00	0.00	2,500.00	2,500.00	2,500.00	0.00%	
Professional/Tech Services - Town Administration	28,924.63	27,685.35	24,962.06	25,646.04	31,000.00	31,000.00	31,000.00	31,000.00	0.00	0.00%	
Telephone Expense	1,423.55	1,197.19	1,369.89	1,501.64	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%	
Communications	623.40	1,611.33	1,358.43	1,272.60	1,300.00	1,300.00	1,300.00	1,300.00	0.00	0.00%	
Sewer Vehicle Fuel	22,489.35	11,411.23	9,264.09	9,145.31	17,000.00	17,000.00	17,000.00	17,000.00	0.00	0.00%	
Personnel Protective Gear	3,380.47	4,106.43	3,390.06	3,850.07	5,200.00	5,200.00	5,200.00	5,200.00	0.00	0.00%	
Other Expenses	13,395.20	15,192.90	16,453.38	19,082.81	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00%	
Liability Insurance	24,790.00	31,052.00	41,917.00	22,833.31	45,000.00	45,000.00	42,000.00	42,000.00	(3,000.00)	-6.67%	
GPS Administration	0.00	0.00	0.00	3,265.49	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Reserve	0.00	0.00	0.00	0.00	40,000.00	40,000.00	40,000.00	40,000.00	0.00	0.00%	
Retirement of Long-Term Debt	337,604.00	346,351.00	355,174.00	311,949.00	315,928.00	315,928.00	329,987.00	329,987.00	14,059.00	4.45%	
Interest on Long-Term Debt	86,339.01	79,264.35	70,760.47	63,470.38	55,421.00	110,594.00	140,964.00	140,964.00	30,370.00	27.46%	
Retirement of Short Term Debt	152,033.00	153,000.00	235,000.00	229,750.00	214,250.00	214,250.00	169,350.00	169,350.00	(44,900.00)	-20.96%	
Interest on Short Term Debt	1,720.35	3,844.07	2,969.55	7,494.15	5,100.00	5,100.00	5,000.00	5,000.00	(100.00)	-1.96%	
Other Borrowing Costs (Admin Fee WWPT)	3,950.31	3,669.28	3,382.58	3,090.09	2,792.00	2,792.00	2,488.00	2,488.00	(304.00)	-10.89%	
Subtotal Expenses	1,535,060.08	1,320,688.76	1,485,058.23	1,392,052.08	1,611,234.00	1,666,407.00	1,656,654.00	1,682,894.00	16,487.00	0.99%	
Total Sewer	1,869,350.01	1,593,607.71	1,718,537.61	1,679,222.07	1,910,332.00	1,965,505.00	1,964,174.00	1,991,772.00	26,267.00	1.34%	

FY 2020 Budget - Line Detail

2/28/2019	FY 15 Expended	FY 16 Expended	FY 17 Expended	FY 18 Expended	FY 19 Original Budget	FY 19 Budget As Modified	FY 20 Departmental Requested	FY 20 Departmental Recommended	\$ Variance FY 19 Budget to FY 20 TM	% Variance FY 19 Budget to FY 20 TM	comments
Storm Water Fee Enterprise											
Highway											
Director	0.00	0.00	0.00	0.00	27,924.00	27,924.00	28,758.00	28,758.00	834.00	2.99%	
Asst Director	0.00	0.00	0.00	0.00	27,179.00	27,179.00	26,547.00	26,547.00	(632.00)	-2.33%	
Engineering	0.00	0.00	0.00	0.00	44,063.00	44,063.00	50,426.00	50,426.00	6,363.00	14.44%	
Staff - Labor	0.00	0.00	0.00	0.00	240,700.00	240,700.00	240,072.00	240,072.00	(628.00)	-0.26%	
Staff-Clerical	0.00	0.00	0.00	0.00	10,717.00	10,717.00	10,888.00	11,626.00	909.00	8.48%	Office Manager
Overtime	0.00	0.00	0.00	0.00	12,500.00	12,500.00	12,500.00	12,500.00	0.00	0.00%	
Subtotal Personnel Services	0.00	0.00	0.00	0.00	363,083.00	363,083.00	369,191.00	369,929.00	6,846.00	1.89%	
Energy - Electricity / Buildings	0.00	0.00	0.00	0.00	7,750.00	7,750.00	10,000.00	10,000.00	2,250.00	29.03%	
Energy - Heating Oil	0.00	0.00	0.00	0.00	4,250.00	4,250.00	4,250.00	4,250.00	0.00	0.00%	
Energy - Natural Gas	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	5,000.00	5,000.00	#DIV/0!	new Bldg/ To W/S
Repairs & Maintenance - Building	0.00	0.00	0.00	0.00	5,000.00	5,000.00	3,000.00	3,000.00	(2,000.00)	-40.00%	
Repairs & Maintenance - Vehicles	0.00	0.00	0.00	0.00	32,500.00	32,500.00	32,500.00	32,500.00	0.00	0.00%	
Other Prop Related Services - Traffic Control	0.00	0.00	0.00	0.00	6,000.00	6,000.00	6,000.00	6,000.00	0.00	0.00%	
Other Prop Related Services - Street Maint	0.00	0.00	0.00	0.00	13,750.00	13,750.00	27,000.00	27,000.00	13,250.00	96.36%	
Other Prop Related Serv - Catch Basin Cleaning	0.00	0.00	0.00	0.00	49,000.00	49,000.00	90,000.00	75,000.00	26,000.00	53.06%	
Other Prop Related Services - Street Sweeping	0.00	0.00	0.00	0.00	21,975.00	21,975.00	21,975.00	21,975.00	0.00	0.00%	
Other Prop Related Services - Drain Maint	0.00	0.00	0.00	0.00	13,000.00	13,000.00	20,000.00	18,000.00	5,000.00	38.46%	
Other Prop Related Serv - Arch/Engineering	0.00	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00	0.00%	
Rentals and Leases	0.00	0.00	0.00	0.00	4,600.00	4,600.00	12,000.00	10,000.00	5,400.00	117.39%	
Communications - Wireless Phones -HGWW	0.00	0.00	0.00	0.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%	
Vehicle Fuel Exp	0.00	0.00	0.00	0.00	12,000.00	12,000.00	12,000.00	12,000.00	0.00	0.00%	
Other Expenses	0.00	0.00	0.00	0.00	10,500.00	10,500.00	20,000.00	15,000.00	4,500.00	42.86%	
Engineering Supplies	0.00	0.00	0.00	0.00	1,500.00	1,500.00	6,500.00	5,000.00	3,500.00	233.33%	
Personnel Protective Gear	0.00	0.00	0.00	0.00	6,300.00	6,300.00	6,300.00	6,300.00	0.00	0.00%	
Dues & Memberships	0.00	0.00	0.00	0.00	375.00	375.00	375.00	375.00	0.00	0.00%	
GPS Administration	0.00	0.00	0.00	0.00	5,000.00	5,000.00	5,000.00	5,000.00	0.00	0.00%	
Replacement Equipment	0.00	0.00	0.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%	
Consulting & Engineering	0.00	0.00	0.00	0.00	0.00	0.00	15,000.00	10,000.00	10,000.00	#DIV/0!	
Camera Work	0.00	0.00	0.00	0.00	0.00	0.00	13,000.00	10,000.00	10,000.00	#DIV/0!	
Retirement of Long-Term Debt	0.00	0.00	0.00	0.00	76,000.00	76,000.00	76,000.00	76,000.00	0.00	0.00%	
Interest on Long-Term Debt	0.00	0.00	0.00	0.00	13,680.00	13,680.00	12,160.00	12,160.00	(1,520.00)	-11.11%	
Retirement of Short Term Debt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77,000.00	77,000.00	#DIV/0!	Morningside Culvert &
Interest on Short Term Debt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00	25,000.00	#DIV/0!	Magnolia Cir Drain Imp
Subtotal Expenses	0.00	0.00	0.00	0.00	289,680.00	289,680.00	409,560.00	473,060.00	183,380.00	63.30%	

FY 2020 Budget - Line Detail

	FY 15 Expended	FY 16 Expended	FY 17 Expended	FY 18 Expended	FY 19 Original Budget	FY 19 Budget As Modified	FY 20 Departmental Requested	FY 20 Departmental Recommended	\$ Variance FY 19 Budget to FY 20 TM	% Variance FY 19 Budget to FY 20 TM	comments
2/28/2019											
Total Storm Water Fee Enterprise	0.00	0.00	0.00	0.00	652,763.00	652,763.00	778,751.00	842,989.00	190,226.00	29.14%	
GRAND TOTAL ALL FUNDS			62,198,863.68	64,146,655.44	66,524,677.00	67,194,441.00	69,584,358.00	69,078,817.00	1,884,376.00	2.80%	
						School Spec Rev	2,292,749.00	<u>2,292,749.00</u>			
						Check #	71,877,107.00	71,371,566.00			