

**FY 2014 Budget - Line Detail**

February 25, 2013	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
Select Board / Town Manager								
Select Board	10,000.00	10,000.00	9,113.77	10,000.00	10,000.00	10,000.00	0.00	
Town Manager	100,941.72	101,781.09	111,141.80	112,501.00	105,000.00	105,000.00	(7,501.00)	
Staff-Clerical	48,915.43	47,399.94	38,427.50	42,675.00	45,976.00	45,976.00	3,301.00	
Hearing Officer	2,519.28	2,500.12	2,500.12	2,500.00	0.00	0.00	(2,500.00)	
Subtotal Personnel Services	162,376.43	161,681.15	161,183.19	167,676.00	160,976.00	160,976.00	(6,700.00)	
							0.00	
Repairs / Maintenance - Office Equipment	2,166.92	4,194.39	4,122.39	5,000.00	5,000.00	5,000.00	0.00	
Professional Development -Training EE	2,298.44	3,821.50	2,386.78	3,500.00	3,500.00	3,500.00	0.00	
Printing and Mailing	2,340.92	4,861.90	3,999.88	7,500.00	6,200.00	6,200.00	(1,300.00)	
Supplies - Office	5,036.83	4,137.87	2,405.04	4,000.00	4,000.00	4,000.00	0.00	
Other Expenses (pre FY 14 TM disability \$2,000)	5,812.54	2,690.59	18,075.57	3,000.00	1,000.00	1,000.00	(2,000.00)	
Travel (inc TM travel \$2,400)	4,621.94	3,846.46	3,334.73	4,000.00	4,000.00	4,000.00	0.00	
Memberships & Dues	4,690.35	4,056.00	4,056.00	5,000.00	5,000.00	5,000.00	0.00	
Parking Ticket Collection Cost	0.00	0.00	0.00	100.00	100.00	100.00	0.00	
Opportunity / Grant			0.00	1,500.00	0.00	0.00	(1,500.00)	
Subtotal Expenses	26,967.94	27,608.71	38,380.39	33,600.00	28,800.00	28,800.00	(4,800.00)	
Total Select Board / Town Manager	189,344.37	189,289.86	199,563.58	201,276.00	189,776.00	189,776.00	(11,500.00)	-5.71%
Moderator								
Moderator	0.00	0.00	100.00	100.00	100.00	100.00	0.00	
Other Expenses	0.00	0.00						
Total Moderator	0.00	0.00	100.00	100.00	100.00	100.00	0.00	0.00%
Legal Services								
Prof/Tech Services - Town Counsel	27,999.96	27,899.96	27,999.96	28,000.00	28,000.00	28,000.00	0.00	
Prof/Tech Services - Labor Relations	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	12,600.00	0.00	
Legal Expenses	49,759.34	114,549.70	70,605.26	45,000.00	45,000.00	45,000.00	0.00	
Total Legal Services	90,359.30	155,049.66	111,205.22	85,600.00	85,600.00	85,600.00	0.00	0.00%

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February 25, 2013								
Department of Administration & Finance								
Accounting								
Finance Director	99,003.15	99,003.15	99,978.41	101,290.00	101,698.00	101,698.00	408.00	
Town Accountant	70,017.76	70,040.66	72,085.00	75,058.00	77,030.00	77,030.00	1,972.00	
Asst Town Accountant				42,870.00	43,981.00	43,981.00	1,111.00	
Purchasing Manager	44,303.32	45,684.91	47,954.99	49,784.00	51,066.00	51,066.00	1,282.00	
Staff-Clerical	58,088.30	58,006.20	60,301.26	24,527.00	24,787.00	24,787.00	260.00	
Overtime	250.21	0.00	0.00	0.00				
Subtotal Personnel Services	271,662.74	272,734.92	280,319.66	293,529.00	298,562.00	298,562.00	5,033.00	
Repairs/Maint - Office Equip	0.00	650.00	5,473.45	750.00	300.00	300.00	(450.00)	
Professional/Tech Services - Training EE	2,000.00	913.52	1,365.77	2,000.00	1,500.00	1,500.00	(500.00)	
Utilities - Telephone (Town)	15,213.66	17,281.99	19,022.35	17,500.00	19,000.00	19,000.00	1,500.00	
Supplies - Office	4,975.41	4,802.20	6,225.59	3,700.00	4,650.00	4,650.00	950.00	
Other Expenses	16,799.06	1,260.65	1,452.71	1,500.00	1,500.00	1,500.00	0.00	
Memberships & Dues	375.00	400.00	355.00	425.00	425.00	425.00	0.00	
Purchasing Expenses		0.00	1,767.69	2,500.00	2,500.00	2,500.00	0.00	
Subtotal Expenses	39,363.13	25,308.36	35,662.56	28,375.00	29,875.00	29,875.00	1,500.00	
Total Accounting	311,025.87	298,043.28	315,982.22	321,904.00	328,437.00	328,437.00	6,533.00	2.03%
Independent Audit	29,000.00	25,000.00	25,000.00	26,000.00	26,000.00	26,000.00	0.00	0.00%
Human Resources								
Human Resources Manager	45,820.86	48,851.45	54,160.01	56,226.00	57,738.00	57,738.00	1,512.00	
Staff-Clerical	71,569.83	80,185.62	95,908.54	133,598.00	137,386.00	137,386.00	3,788.00	
Overtime	1,035.01	650.08	0.00	1,000.00	1,000.00	1,000.00	0.00	
Subtotal Personnel Services	118,425.70	129,687.15	150,068.55	190,824.00	196,124.00	196,124.00	5,300.00	
Professional/Tech Services - Training EE	0.00	744.95	745.00	1,500.00	1,500.00	1,500.00	0.00	
Supplies - Office	3,223.95	1,538.77	5,341.89	4,000.00	4,000.00	4,000.00	0.00	
Other Expenses	5,384.81	446.47	1,102.61	500.00	500.00	500.00	0.00	
Memberships & Dues	692.90	771.85	1,096.06	1,200.00	1,200.00	1,200.00	0.00	
Subtotal Expenses	9,301.66	3,502.04	8,285.56	7,200.00	7,200.00	7,200.00	0.00	
Total Human Resources	127,727.36	133,189.19	158,354.11	198,024.00	203,324.00	203,324.00	5,300.00	2.68%

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February 25, 2013								
Assessors								
Assistant Assessor	70,540.66	70,540.64	72,986.24	75,776.00	77,674.00	77,674.00	1,898.00	
Staff-Clerical	30,953.42	31,715.74	32,902.17	33,940.00	35,058.00	35,058.00	1,118.00	
Staff-Clerical	0.00	0.00	0.00	0.00				
Subtotal Personnel Services	101,494.08	102,256.38	105,888.41	109,716.00	112,732.00	112,732.00	3,016.00	
Vehicle Main & Repair	538.85	797.00	843.65	0.00	1,000.00	1,000.00	1,000.00	
Car Allowance			1,802.23	0.00	0.00	0.00	0.00	
Professional/Tech Services - Training EE	1,556.15	1,532.00	1,795.00	1,500.00	1,500.00	1,500.00	0.00	
Professional/Tech - Prop Assessment	3,474.15	3,911.00	844.15	2,000.00	2,000.00	2,000.00	0.00	
Supplies - Office	2,410.46	851.63	1,075.86	2,000.00	2,000.00	2,000.00	0.00	
Other Expenses	2,485.65	4,918.23	1,859.39	2,000.00	1,000.00	1,000.00	(1,000.00)	
Subtotal Expenses	10,465.26	12,009.86	8,220.28	7,500.00	7,500.00	7,500.00	0.00	
Total Assessors	111,959.34	114,266.24	114,108.69	117,216.00	120,232.00	120,232.00	3,016.00	2.57%
Treasurer/Collector								
Treasurer/Collector	73,697.89	73,906.02	74,684.59	76,884.00	77,174.00	77,174.00	290.00	
Asst Treasurer/Collector	45,661.46	46,070.74	47,116.27	49,144.00	50,411.00	50,411.00	1,267.00	
Staff-Clerical	47,155.65	44,313.14	46,242.49	45,944.00	47,346.00	47,346.00	1,402.00	
Overtime	0.00	0.00	0.00	500.00	500.00	500.00	0.00	
Subtotal Personnel Services	166,515.00	164,289.90	168,043.35	172,472.00	175,431.00	175,431.00	2,959.00	
Rental - Postage	4,781.76	5,393.71	5,016.19	5,400.00	5,400.00	5,400.00	0.00	
Professional/Tech Services - Training EE	125.00	681.69	660.63	1,000.00	1,000.00	1,000.00	0.00	
Professional/Tech Services - Advertising	1,917.25	1,663.00	382.50	1,500.00	1,000.00	1,000.00	(500.00)	
Professional/Tech Services - Tax Title	15,091.96	20,045.00	16,342.74	18,000.00	18,000.00	18,000.00	0.00	
Postage	30,283.81	27,054.52	29,862.18	30,000.00	30,000.00	30,000.00	0.00	
Supplies - Office	13,287.64	14,745.96	16,279.41	16,000.00	16,000.00	16,000.00	0.00	
Other Expenses	1,694.10	1,615.86	1,056.67	2,000.00	2,000.00	2,000.00	0.00	
Memberships & Dues	350.00	350.00	360.00	360.00	360.00	360.00	0.00	
Subtotal Expenses	67,531.52	71,549.74	69,960.32	74,260.00	73,760.00	73,760.00	(500.00)	
Total Treasurer/Collector	234,046.52	235,839.64	238,003.67	246,732.00	249,191.00	249,191.00	2,459.00	1.00%

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February 25, 2013								
Information Technology								
IT Manager	59,715.73	59,965.72	0.00	0.00			0.00	
Subtotal Personnel Services	59,715.73	59,965.72	0.00	0.00	0.00	0.00	0.00	
Equipment Repair, Maint & Replace	23,715.57	81,996.22	0.00	0.00				
Professional/Tech Services - Training EE	1,972.30	0.00	0.00	0.00				
Other Purchased Services	99,284.21	99,993.81	0.00	0.00				
Supplies - Office	3,000.00	1,993.22	0.00	0.00				
Subtotal Expenses	127,972.08	183,983.25	0.00	0.00	0.00	0.00	0.00	
Total Information Technology	187,687.81	243,948.97	0.00	0.00	0.00	0.00	0.00	
Town Clerk								
Town Clerk	54,623.45	55,247.70	56,513.23	59,832.00	61,344.00	61,344.00	1,512.00	
Administration	1,499.95	1,499.99	1,499.97	1,500.00	1,500.00	1,500.00	0.00	
Staff-Clerical	33,509.81	35,320.98	35,987.94	36,649.00	36,810.00	36,810.00	161.00	
Subtotal Personnel Services	89,633.21	92,068.67	94,001.14	97,981.00	99,654.00	99,654.00	1,673.00	
Repairs/Maint - Equipment	1,133.00	396.90	416.75	900.00	900.00	900.00	0.00	
Prof/Tech Services - Training EE	915.65	895.91	1,138.88	1,200.00	1,200.00	1,200.00	0.00	
Prof/Tech Services - Printing & Mailing	2,182.46	3,333.84	3,548.75	3,500.00	3,500.00	3,500.00	0.00	
Supplies - Office	5,221.74	5,367.06	4,340.82	4,000.00	4,000.00	4,000.00	0.00	
Other Expenses	2,554.85	3,767.45	3,095.49	4,000.00	4,000.00	4,000.00	0.00	
Subtotal Expenses	12,007.70	13,761.16	12,540.69	13,600.00	13,600.00	13,600.00	0.00	
Total Town Clerk	101,640.91	105,829.83	106,541.83	111,581.00	113,254.00	113,254.00	1,673.00	1.50%
Elections & Registration								
Registrars	900.00	900.00	900.00	900.00	900.00	900.00	0.00	
Town Meetings/Elections	8,196.10	19,951.82	16,230.80	35,000.00	18,000.00	18,000.00	(17,000.00)	
Subtotal Personnel Services	9,096.10	20,851.82	17,130.80	35,900.00	18,900.00	18,900.00	(17,000.00)	
Repairs/Maint - Equipment	272.14	2,738.51	4,170.30	6,000.00	4,500.00	4,500.00	(1,500.00)	
Supplies - Elections	4,112.38	2,462.11	3,435.69	3,500.00	3,000.00	3,000.00	(500.00)	
Other Expenses	1,108.89	1,000.00	786.08	1,000.00	1,000.00	1,000.00	0.00	
Subtotal Expenses	5,493.41	6,200.62	8,392.07	10,500.00	8,500.00	8,500.00	(2,000.00)	
Total Elections & Registration	14,589.51	27,052.44	25,522.87	46,400.00	27,400.00	27,400.00	(19,000.00)	7.35%

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Finance Committee Expense	55.00	271.00	271.00	300.00	300.00	300.00	0.00	
Reserve Fund (transfers)	0.00	0.00	0.00	50,000.00	50,000.00	50,000.00	0.00	
Subtotal Expenses	55.00	271.00	271.00	50,300.00	50,300.00	50,300.00	0.00	0.00%
Total Dept. of Administration & Finance	1,117,732.32	1,183,440.59	983,784.39	1,118,157.00	1,118,138.00	1,118,138.00	(19.00)	0.00%
<b>Total General Government</b>	<b>1,397,435.99</b>	<b>1,527,780.11</b>	<b>1,294,653.19</b>	<b>1,405,133.00</b>	<b>1,393,614.00</b>	<b>1,393,614.00</b>	<b>(11,519.00)</b>	-0.82%
Adjust for IT Consolidation	(187,687.81)	(243,948.97)	0.00	0.00	0.00	0.00	0.00	
Adjusted General Government	1,209,748.18	1,283,831.14	1,294,653.19	1,405,133.00	1,393,614.00	1,393,614.00	(11,519.00)	-0.82%
Police Department								261 vs 260 days
Chief	96,972.55	96,194.51	98,640.20	115,000.00	117,500.00	117,500.00	2,500.00	
Superior Officers	457,368.61	439,567.10	449,675.75	452,388.00	453,331.00	453,331.00	943.00	
Officers	929,295.96	1,010,561.35	1,100,318.35	1,147,602.00	1,161,424.00	1,161,424.00	13,822.00	
Dispatchers	170,007.45	172,115.34	173,780.46	176,422.00	178,845.00	178,845.00	2,423.00	
School Crossing Guards	85,956.55	87,612.57	93,046.57	94,108.00	94,108.00	94,108.00	0.00	level x guards
Staff-Clerical	59,089.98	58,685.76	57,951.73	59,399.00	61,717.00	61,717.00	2,318.00	
Special / Overtime	212,300.37	226,918.34	226,270.28	250,000.00	245,000.00	245,000.00	(5,000.00)	
Animal Control Officer	10,028.30	10,446.00	10,799.40	11,502.00	11,006.00	11,006.00	(496.00)	
Subtotal Personnel Services	2,021,019.77	2,102,100.97	2,210,482.74	2,306,421.00	2,322,931.00	2,322,931.00	16,510.00	
Vehicle Main/Supply	15,807.41	24,555.52	21,819.99	26,000.00	26,000.00	26,000.00	0.00	
Medical/Hospital	389.50	2,425.00	0.00	3,200.00	1,500.00	1,500.00	(1,700.00)	
Police Training	18,572.08	24,122.37	24,646.81	28,000.00	28,000.00	28,000.00	0.00	
Communications	23,379.78	25,873.05	27,787.24	27,000.00	30,000.00	30,000.00	3,000.00	
Vehicle Fuel	32,491.63	43,141.39	54,063.75	48,000.00	67,000.00	67,000.00	19,000.00	
Uniform & Equipment	22,351.86	29,553.07	31,014.57	37,000.00	36,000.00	36,000.00	(1,000.00)	
Other Expenses	10,747.98	11,810.39	12,935.16	11,500.00	11,500.00	11,500.00	0.00	
Vehicle Replacement	45,563.13	49,853.75	82,716.90	56,000.00	60,000.00	60,000.00	4,000.00	
Other Expenses - Animal Control	1,260.56	1,023.02	706.68	2,500.00	1,500.00	1,500.00	(1,000.00)	
Subtotal Expenses	170,563.93	212,357.56	255,691.10	239,200.00	261,500.00	261,500.00	22,300.00	
Total Police Department	2,191,583.70	2,314,458.53	2,466,173.84	2,545,621.00	2,584,431.00	2,584,431.00	38,810.00	1.52%

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<b>Fire &amp; Emergency Medical Services</b>								
Chief	103,242.17	103,239.57	105,049.94	107,069.00	107,480.00	107,480.00	411.00	
Deputy Chief	0.00	0.00	213.60	0.00	0.00	0.00	0.00	
Firefighters	1,269,935.00	1,244,047.99	1,216,950.70	1,311,712.00	1,339,529.00	1,339,529.00	27,817.00	
Staff-Clerical	16,312.63	16,365.67	16,775.57	16,570.00	16,796.00	16,796.00	226.00	
Special Overtime	178,332.02	197,798.28	209,492.21	211,740.00	215,975.00	215,975.00	4,235.00	
Emergency Management	3,635.92	3,635.92	3,645.88	3,714.00	3,640.00	3,640.00	(74.00)	
Subtotal Personnel Services	1,571,457.74	1,565,087.43	1,552,127.90	1,650,805.00	1,683,420.00	1,683,420.00	32,615.00	
Employee Benefits - EMS	63,374.46	69,175.37	71,757.50	69,200.00	73,500.00	73,500.00	4,300.00	
Emergency Management	13,715.82	11,455.45	14,204.87	14,076.00	14,076.00	14,076.00	0.00	
Repairs & Maintenance - Building	6,086.14	4,935.79	4,764.46	4,800.00	4,800.00	4,800.00	0.00	
Repairs & Maintenance - Vehicles	28,100.31	29,418.36	29,922.13	42,000.00	30,000.00	30,000.00	(12,000.00)	
Repairs & Maintenance - Office Equipment	1,399.29	588.60	784.80	1,000.00	1,000.00	1,000.00	0.00	
Repairs & Maintenance - Fire Equipment	7,817.05	5,553.92	6,503.67	8,575.00	8,575.00	8,575.00	0.00	
Medical/Hospital	1,480.00	1,269.71	1,649.00	1,500.00	1,500.00	1,500.00	0.00	
Prof/Tech Services - Ambulance Billing	21,316.97	22,233.78	22,758.13	24,000.00	24,000.00	24,000.00	0.00	
Prof/Tech Services - Training / Fire	8,914.66	9,975.63	20,840.06	9,000.00	9,000.00	9,000.00	0.00	
Prof/Tech Services - Training / Ambulance	5,184.00	4,648.19	5,512.50	6,500.00	6,500.00	6,500.00	0.00	
Communications - Wireless Phones	849.69	0.00	0.00	800.00	800.00	800.00	0.00	
Communications - C-Med	7,037.00	3,776.00	3,824.00	4,500.00	4,500.00	4,500.00	0.00	
Communications - Radios	4,139.56	5,641.88	12,650.55	13,889.00	13,889.00	13,889.00	0.00	
Supplies - Office	6,075.30	5,637.48	6,291.08	2,650.00	2,650.00	2,650.00	0.00	
Energy -Gasoline & Oil	12,971.60	16,497.63	19,385.69	20,000.00	20,000.00	20,000.00	0.00	
Other Supplies - Medical	21,223.80	23,132.22	28,752.15	28,075.00	28,075.00	28,075.00	0.00	
Other Supplies - Uniforms	14,027.46	13,773.65	12,997.71	15,550.00	15,550.00	15,550.00	0.00	
Other Expenses	0.00	0.00	0.00	10,000.00	10,000.00	10,000.00	0.00	
Memberships & Dues	4,103.50	4,897.00	4,829.00	4,700.00	4,700.00	4,700.00	0.00	
Insurance Premiums - EMS	12,925.53	13,227.33	13,772.33	13,500.00	13,500.00	13,500.00	0.00	
Equipment Replacement - Safety Equip	10,264.81	8,737.89	10,699.06	9,000.00	9,000.00	9,000.00	0.00	
Subtotal Expenses	251,006.95	254,575.88	291,898.69	303,315.00	295,615.00	295,615.00	(7,700.00)	
<b>Total Fire &amp; Emergency Medical Services</b>	<b>1,822,464.69</b>	<b>1,819,663.31</b>	<b>1,844,026.59</b>	<b>1,954,120.00</b>	<b>1,979,035.00</b>	<b>1,979,035.00</b>	<b>24,915.00</b>	<b>1.27%</b>
<b>Total Protection of Persons &amp; Property</b>	<b>4,014,048.39</b>	<b>4,134,121.84</b>	<b>4,310,200.43</b>	<b>4,499,741.00</b>	<b>4,563,466.00</b>	<b>4,563,466.00</b>	<b>63,725.00</b>	<b>1.42%</b>

**FY 2014 Budget - Line Detail**

February 25, 2013	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
<b>Planning Board</b>								
Director	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Staff-Clerical	490.00	518.00	523.18	1,032.00	1,032.00	1,032.00	0.00	
Subtotal Personnel Services	490.00	518.00	523.18	1,032.00	1,032.00	1,032.00	0.00	
Professional/Tech Services	0.00	0.00	0.00	500.00	500.00	500.00	0.00	
Other Expenses	130.25	166.00		1,000.00	1,000.00	1,000.00	0.00	
Lower Pioneer Valley Planning	2,344.95	2,344.95	2,367.60	2,345.00	2,370.00	2,370.00	25.00	inc in dues
Subtotal Expenses	2,475.20	2,510.95	2,367.60	3,845.00	3,870.00	3,870.00	25.00	
<b>Total Planning Board</b>	<b>2,965.20</b>	<b>3,028.95</b>	<b>2,890.78</b>	<b>4,877.00</b>	<b>4,902.00</b>	<b>4,902.00</b>	<b>25.00</b>	<b>0.51%</b>
<b>Zoning Board of Appeals</b>								
Staff Clerical	476.00	269.50	357.05	1,032.00	1,032.00	1,032.00	0.00	
Professional/Tech Services - Advertising	3,060.00	2,169.75	2,730.75	4,000.00	3,500.00	3,500.00	(500.00)	
<b>Total Zoning Board of Appeals</b>	<b>3,536.00</b>	<b>2,439.25</b>	<b>3,087.80</b>	<b>5,032.00</b>	<b>4,532.00</b>	<b>4,532.00</b>	<b>(500.00)</b>	<b>-9.94%</b>
<b>Department of Inspection &amp; Zoning Enforcement</b>								
Commissioner	75,524.26	80,077.60	73,894.40	77,985.00	77,985.00	77,985.00	0.00	
Sealer of Weights & Measures	4,095.20	4,095.20	4,136.00	4,221.00	4,220.00	4,220.00	(1.00)	
Staff-Clerical	23,595.76	23,966.65	28,511.32	34,170.00	34,170.00	34,170.00	0.00	
Subtotal Personnel Services	103,215.22	108,139.45	106,541.72	116,376.00	116,375.00	116,375.00	(1.00)	
Professional/Tech Services - Inspectors	31,806.82	36,284.91	38,673.49	42,500.00	42,500.00	42,500.00	0.00	
Other Expenses	5,945.53	6,196.22	6,487.16	6,000.00	6,000.00	6,000.00	0.00	
Subtotal Expenses	37,752.35	42,481.13	45,160.65	48,500.00	48,500.00	48,500.00	0.00	
<b>Total Department of Inspection &amp; Zoning Enforcement</b>	<b>140,967.57</b>	<b>150,620.58</b>	<b>151,702.37</b>	<b>164,876.00</b>	<b>164,875.00</b>	<b>164,875.00</b>	<b>(1.00)</b>	<b>0.00%</b>
<b>Conservation Commission</b>								
Staff-Clerical	7,842.16	7,556.30	8,004.10	7,404.00	7,554.00	7,554.00	150.00	
Subtotal Personnel Services	7,842.16	7,556.30	8,004.10	7,404.00	7,554.00	7,554.00	150.00	
Repairs & Maintenance - Grounds	701.40	0.00	500.00	1,000.00	850.00	850.00	(150.00)	
Other Expenses	840.19	999.98	1,091.93	500.00	500.00	500.00	0.00	
Subtotal Expenses	1,541.59	999.98	1,591.93	1,500.00	1,350.00	1,350.00	(150.00)	

**FY 2014 Budget - Line Detail**

February 25, 2013	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
Total Conservation Commission	9,383.75	8,556.28	9,596.03	8,904.00	8,904.00	8,904.00	0.00	0.00%
Historic Commission	0.00	0.00	0.00	50.00	50.00	50.00	0.00	
Historic District Commission	0.00		0.00	50.00	50.00	50.00	0.00	
Subtotal Expenses	0.00	0.00	0.00	100.00	100.00	100.00	0.00	
Total Historic Preservation	0.00	0.00	0.00	100.00	100.00	100.00	0.00	0.00%
<b>Total Planning &amp; Comm Development</b>	<b>156,852.52</b>	<b>164,645.06</b>	<b>167,276.98</b>	<b>183,789.00</b>	<b>183,313.00</b>	<b>183,313.00</b>	<b>(476.00)</b>	<b>-0.26%</b>
<b>Total School</b>	<b>28,565,878.15</b>	<b>28,457,603.28</b>	<b>29,264,863.14</b>	<b>30,427,396.00</b>	<b>30,861,968.00</b>	<b>30,337,396.00</b>	<b>(90,000.00)</b>	<b>-0.30%</b>
Adjust for IT Consolidation	<u>187,687.81</u>	<u>243,948.97</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
Adjusted School	<b>28,753,565.96</b>	<b>28,701,552.25</b>	<b>29,264,863.14</b>	<b>30,427,396.00</b>	<b>30,861,968.00</b>	<b>30,337,396.00</b>	<b>(90,000.00)</b>	<b>-0.30%</b>



**FY 2014 Budget - Line Detail**

February 25, 2013	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
Highway								
Director	48,739.35	49,198.91	49,364.10	35,245.00	34,975.00	34,975.00	(270.00)	
Asst Director	35,469.58	36,111.58	31,541.35	32,598.00	33,045.00	33,045.00	447.00	
Engineering	59,013.91	63,084.37	46,855.40	51,784.00	60,091.00	60,091.00	8,307.00	
Staff - Labor	408,765.55	371,049.67	415,898.54	430,258.00	423,429.00	423,429.00	(6,829.00)	
Staff-Clerical	18,060.48	18,385.72	18,853.79	15,909.00	14,937.00	14,937.00	(972.00)	
Overtime	15,972.86	15,568.84	28,410.43	30,000.00	30,000.00	30,000.00	0.00	
Subtotal Personnel Services	586,021.73	553,399.09	590,923.61	595,794.00	596,477.00	596,477.00	683.00	
Energy - Electricity / Buildings	13,030.47	15,284.39	13,804.73	16,000.00	16,000.00	16,000.00	0.00	
Energy - Heating Oil	12,416.22	11,458.00	9,132.98	21,120.00	15,000.00	15,000.00	(6,120.00)	
Energy - Electricity / Street & Traffic Lights	268,057.86	254,164.82	240,454.88	225,000.00	240,000.00	240,000.00	15,000.00	
Professional & Technical Services Engineering	0.00	0.00	0.00	0.00				
Repairs & Maintenance - Building	1,818.06	2,695.22	9,370.85	5,000.00	10,000.00	10,000.00	5,000.00	
Repairs & Maintenance - Vehicles	61,919.92	71,703.95	91,351.02	65,000.00	60,425.00	60,425.00	(4,575.00)	3 new veh
Other Prop Related Services - Traffic Control	34,501.35	31,237.18	46,362.90	50,000.00	50,000.00	50,000.00	0.00	
Other Prop Related Services - Sidewalks	657.27	1,062.97	2,444.90	5,000.00	15,000.00	15,000.00	10,000.00	
Other Prop Related Services - Street Maint	45,397.16	77,523.32	46,708.43	50,000.00	50,000.00	50,000.00	0.00	
Other Prop Related Serv - Catch Basin Cleaning	42,275.35	23,839.25	38,274.24	39,000.00	37,500.00	37,500.00	(1,500.00)	
Other Prop Related Services - Street Sweeping	3,058.88	0.00	2,034.01	7,500.00	5,800.00	5,800.00	(1,700.00)	
Other Prop Related Services - Drain Maint	51,279.70	7,705.70	13,062.28	17,000.00	17,000.00	17,000.00	0.00	
Other Prop Related Serv - Rep to Private Way	500.00	0.00	0.00	2,000.00	2,000.00	2,000.00	0.00	
Other Prop Related Serv - Engineering	0.00	0.00	0.00	5,000.00	5,000.00	5,000.00	0.00	
Rentals and Leases	0.00	0.00	1,424.65	5,000.00	5,000.00	5,000.00	0.00	
Communications - Wireless Phones -HGWY	4,345.28	6,260.09	6,490.28	6,000.00	6,000.00	6,000.00	0.00	
Vehicle Fuel Exp	36,306.87	46,888.67	49,122.13	48,375.00	46,875.00	46,875.00	(1,500.00)	
Other Prop Related Services - Signs	20,506.83	4,812.18	7,893.50	7,500.00	5,000.00	5,000.00	(2,500.00)	
Other Expenses	29,366.13	20,493.28	38,042.24	37,500.00	37,500.00	37,500.00	0.00	
Engineering Supplies	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00	0.00	
In State Travel	0.00	0.00	0.00	500.00	500.00	500.00	0.00	
Dues & Memberships	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00	0.00	
GPS Administration	0.00	0.00	0.00	12,000.00	12,000.00	12,000.00	0.00	
Replacement Equipment	19,927.51	0.00	3,498.86	5,000.00	5,000.00	5,000.00	0.00	
Subtotal Expenses	645,364.86	575,129.02	619,472.88	632,495.00	644,600.00	644,600.00	12,105.00	
Total Highway	1,231,386.59	1,128,528.11	1,210,396.49	1,228,289.00	1,241,077.00	1,241,077.00	12,788.00	1.04%
Snow & Ice Removal	181,950.00	175,725.77	67,822.68	100,000.00	100,000.00	100,000.00	0.00	0.00%

**FY 2014 Budget - Line Detail**

	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
February 25, 2013								
<b>Grounds Maintenance</b>								
Director	0.00	0.00	0.00	12,085.00	11,992.00	11,992.00	(93.00)	
Asst Director - Operations	0.00	0.00	0.00	6,520.00	6,609.00	6,609.00	89.00	
Engineering	0.00	0.00	0.00	3,888.00	3,903.00	3,903.00	15.00	
Clerical	0.00	0.00	0.00	2,151.00	2,153.00	2,153.00	2.00	
Staff - Labor	207,010.31	209,110.19	214,990.75	217,825.00	220,223.00	220,223.00	2,398.00	
Staff - Labor Temporary/Seasonal	0.00	0.00	22,301.30	47,818.00	47,350.00	47,350.00	(468.00)	
Overtime	12,255.28	14,353.85	11,191.38	20,000.00	15,000.00	15,000.00	(5,000.00)	
<b>Subtotal Personnel Services</b>	<b>219,265.59</b>	<b>223,464.04</b>	<b>248,483.43</b>	<b>310,287.00</b>	<b>307,230.00</b>	<b>307,230.00</b>	<b>(3,057.00)</b>	
Energy - Electricity	8,979.25	13,564.88	7,653.38	32,600.00			(32,600.00)	
Energy - Heating Oil	15,948.75	16,567.24	17,773.58	20,625.00	20,625.00	20,625.00	0.00	
Utilities	1,514.77	13,926.18	2,162.80	2,500.00	35,100.00	35,100.00	32,600.00	
Repairs & Maintenance - Building	952.08	3,425.42	2,213.76	3,000.00	3,000.00	3,000.00	0.00	
Repairs & Maintenance - Vehicles	18,048.94	16,391.94	20,278.47	14,500.00	20,000.00	20,000.00	5,500.00	
Repairs & Maintenance - Grounds	76,859.23	20,741.04	18,659.53	18,750.00	22,950.00	22,950.00	4,200.00	
Other Property Related Services - Sc Athletic F	30,593.99	25,427.37	35,805.76	33,550.00	33,550.00	33,550.00	0.00	
Rental & Leases	0.00	0.00	1,320.00	1,000.00	1,000.00	1,000.00	0.00	
Other Property Related Services - Forestry	180,599.27	77,691.44	147,515.26	362,000.00	224,000.00	224,000.00	(138,000.00)	
Pest Control		303.90	2,271.75	3,000.00	3,000.00	3,000.00	0.00	
Employee Training	595.00	725.00	1,060.00	1,000.00	1,000.00	1,000.00	0.00	
Other Property Related Services - Bliss Courts	235.98	254.69		4,000.00	4,000.00	4,000.00	0.00	
Groundskeeping Supplies	6,403.66	808.29	5,282.83	4,000.00	4,000.00	4,000.00	0.00	
Repairs & Maintenance - Supply	7,292.18	8,088.29	7,390.47	7,400.00	7,400.00	7,400.00	0.00	
Energy - Gasoline and Diesel	11,825.32	14,817.64	16,722.36	18,500.00	18,500.00	18,500.00	0.00	
Other Expenses	5,044.67	5,753.09	5,350.02	3,650.00	3,650.00	3,650.00	0.00	
Uniform / Equipment Exp	0.00	0.00	0.00	5,000.00	5,000.00	5,000.00	0.00	
Equip Replacement	5,000.00	966.05	449.00	0.00	5,000.00	5,000.00	5,000.00	
<b>Subtotal Expenses</b>	<b>369,893.09</b>	<b>219,452.46</b>	<b>291,908.97</b>	<b>535,075.00</b>	<b>411,775.00</b>	<b>411,775.00</b>	<b>(123,300.00)</b>	
<b>Total Grounds Maintenance</b>	<b>589,158.68</b>	<b>442,916.50</b>	<b>540,392.40</b>	<b>845,362.00</b>	<b>719,005.00</b>	<b>719,005.00</b>	<b>(126,357.00)</b>	<b>-14.95%</b>

**FY 2014 Budget - Line Detail**

February 25, 2013	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
<b>Town Building Maintenance</b>								
Director	0.00	0.00	0.00	17,110.00	16,988.00	16,988.00	(122.00)	
Engineering	0.00	0.00	0.00	3,888.00	3,903.00	3,903.00	15.00	
Facilities Director	70,939.17	71,547.22	71,891.29	73,329.00	72,755.00	72,755.00	(574.00)	
Staff - Clerical	15,401.76	15,588.55	16,768.23	12,322.00	12,344.00	12,344.00	22.00	
Staff - Maintenance	176,011.89	174,935.35	178,329.15	185,633.00	188,759.00	188,759.00	3,126.00	
Plumber	50,086.26	50,061.56	50,466.96	49,966.00	50,081.00	50,081.00	115.00	
Electrician	46,300.61	37,996.93	39,345.88	48,943.00	48,568.00	48,568.00	(375.00)	
Maintenance OT	9,099.52	8,577.57	5,414.31	7,000.00	7,000.00	7,000.00	0.00	
Snow OT Schools	7,656.78	16,000.40	5,687.51	18,725.00	18,725.00	18,725.00	0.00	
Subtotal Personnel Services	375,495.99	374,707.58	367,903.33	416,916.00	419,123.00	419,123.00	2,207.00	
<i>Town Operating Expenses</i>								
<b>Custodial Contract Services</b>	0.00	103,252.00	106,479.00	105,625.00	106,588.00	106,588.00	963.00	
Utilities	212,198.75	229,498.83	194,696.83	217,300.00	217,300.00	217,300.00	0.00	
Repairs & Maintenance - Building	84,781.01	102,121.92	122,545.09	100,000.00	98,670.00	98,670.00	(1,330.00)	
Building and Equipment - Supplies	36,712.99	24,935.93	29,219.03	34,000.00	33,000.00	33,000.00	(1,000.00)	
Equipment Replacement	0.00	0.00	3,045.57	3,000.00	3,000.00	3,000.00	0.00	
Other Expense	9,005.06	3,213.93	6,774.50	9,000.00	8,900.00	8,900.00	(100.00)	
Subtotal Town Operating Expenses	342,697.81	463,022.61	462,760.02	468,925.00	467,458.00	467,458.00	(1,467.00)	
<i>Library Operating Expenses</i>								
Repairs & Maintenance - Building	7,877.42	3,421.76	8,901.90	8,250.00	8,250.00	8,250.00	0.00	
Other Property Related Services - Elevator Service	1,880.06	1,436.75	3,415.44	2,250.00	3,494.00	3,494.00	1,244.00	
Supplies - Custodial	2,540.90	476.92	1,854.59	3,050.00	3,050.00	3,050.00	0.00	
Subtotal Library Expenses	12,298.38	5,335.43	14,171.93	13,550.00	14,794.00	14,794.00	1,244.00	

**FY 2014 Budget - Line Detail**

February 25, 2013	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
<i>School Operating Expenses</i>								
Equipment Maintenance	17,835.75	2,041.17	2,313.35	5,000.00	5,000.00	5,000.00	0.00	
Service Agreements (all Schools)	93,731.34	91,256.10	98,856.84	105,000.00	105,000.00	105,000.00	0.00	
Maintenance Supplies	53,953.46	28,096.31	39,124.38	35,000.00	35,000.00	35,000.00	0.00	
Repairs and Renovation	17,363.06	18,787.06	20,839.44	21,000.00	20,000.00	20,000.00	(1,000.00)	
Maintenance Building Administration	661.60	1,509.76	157.14	2,000.00	2,000.00	2,000.00	0.00	
Maintenance Building BBH	15,548.33	14,946.71	12,272.76	17,000.00	17,000.00	17,000.00	0.00	
Maintenance Building Center	34,605.76	17,264.96	21,624.45	18,000.00	18,000.00	18,000.00	0.00	
Maintenance Building Wolf Swamp	15,711.13	10,947.90	14,398.65	17,000.00	17,000.00	17,000.00	0.00	
Maintenance Building Glenbrook	25,775.83	32,422.16	16,585.52	21,300.00	21,300.00	21,300.00	0.00	
Maintenance Building Williams	23,844.23	21,750.00	18,717.80	18,000.00	18,000.00	18,000.00	0.00	
Maintenance Building LHS	73,888.32	42,290.00	44,079.04	50,000.00	50,000.00	50,000.00	0.00	
AHERA	0.00	375.00	725.00	3,950.00	2,950.00	2,950.00	(1,000.00)	
Gas/Diesel	7,449.34	9,477.99	10,677.83	12,670.00	12,070.00	12,070.00	(600.00)	
Vehicle Repair	0.00	5,172.49	4,080.11	11,000.00	10,500.00	10,500.00	(500.00)	
Training	588.71	480.00	655.63	850.00	850.00	850.00	0.00	
Environmental Health/Safety	2,987.72	2,150.39	34.64	1,000.00	1,000.00	1,000.00	0.00	
Subtotal School Operating Expenses	383,944.58	298,968.00	305,142.58	338,770.00	335,670.00	335,670.00	(3,100.00)	
Total Town Building Maintenance	1,114,436.76	1,142,033.62	1,149,977.86	1,238,161.00	1,237,045.00	1,237,045.00	(1,116.00)	-0.09%
<b>Total Public Works - General Fund</b>	<b>3,116,932.03</b>	<b>2,889,204.00</b>	<b>2,968,589.43</b>	<b>3,411,812.00</b>	<b>3,297,127.00</b>	<b>3,297,127.00</b>	<b>(114,685.00)</b>	<b>-3.36%</b>

**FY 2014 Budget - Line Detail**

	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
February 25, 2013								
<b>Parks &amp; Recreation</b>								
Director	72,077.92	72,993.01	74,432.95	77,217.00	79,327.00	79,327.00	2,110.00	
Asst Director	56,686.82	57,704.74	58,616.54	61,108.00	54,888.00	54,888.00	(6,220.00)	
Day Care	351,981.03	327,571.23	324,646.67	372,164.00	373,755.00	373,755.00	1,591.00	
Staff - Clerical	42,053.51	43,478.44	45,189.50	46,114.00	47,210.00	47,210.00	1,096.00	
Subtotal Personnel Services	522,799.28	501,747.42	502,885.66	556,603.00	555,180.00	555,180.00	(1,423.00)	
Rec Facility - Community House	7,877.25	8,278.00	8,278.00	8,278.00	8,275.00	8,275.00	(3.00)	
Landscaping	2,098.20	1,264.00	0.00	1,500.00	1,500.00	1,500.00	0.00	
Professional	1,684.85	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	0.00	
Advertising	2,933.20	3,800.00	3,800.00	0.00	0.00	0.00	0.00	
Other Expenses	5,336.43	0.00	5,001.88	5,000.00	5,000.00	5,000.00	0.00	
Subtotal Expenses	19,929.93	15,742.00	19,479.88	17,178.00	17,175.00	17,175.00	(3.00)	
<b>Total Parks &amp; Recreation</b>	<b>542,729.21</b>	<b>517,489.42</b>	<b>522,365.54</b>	<b>573,781.00</b>	<b>572,355.00</b>	<b>572,355.00</b>	<b>(1,426.00)</b>	<b>-0.25%</b>
<b>Storrs Library</b>								
Director	78,383.36	71,599.60	62,712.09	65,171.00	66,856.00	66,856.00	1,685.00	
Staff-Librarians	433,447.30	390,196.46	410,659.88	423,058.00	431,370.00	431,370.00	8,312.00	
Subtotal Personnel Services	511,830.66	461,796.06	473,371.97	488,229.00	498,226.00	498,226.00	9,997.00	
Energy - Electricity	33,177.71	32,711.91	30,496.89	33,300.00	33,300.00	33,300.00	0.00	
Energy - Natural Gas	13,589.63	13,239.62	10,076.31	11,000.00	11,000.00	11,000.00	0.00	
Utilities - Water/Sewer	522.10	1,481.37	1,489.48	1,480.00	1,490.00	1,490.00	10.00	
Professional/Tech Services - C/W MARS	25,434.00	22,787.00	21,835.00	22,368.00	23,371.00	23,371.00	1,003.00	
Communication - Advertising	792.05	681.24	0.00	500.00	500.00	500.00	0.00	
Communication - Telephone	1,618.41	1,894.17	2,026.14	2,000.00	1,300.00	1,300.00	(700.00)	
Communication - Printing	0.00		22.91	250.00	250.00	250.00	0.00	
Communication - Postage	1,929.38	807.24	75.12	800.00	800.00	800.00	0.00	
Supplies - Office	5,873.92	10,740.43	6,596.62	6,000.00	6,000.00	6,000.00	0.00	
Books and Periodicals	61,019.84	66,003.40	61,721.75	62,000.00	51,690.00	51,690.00	(10,310.00)	
Other Expenses	2,836.88	9,052.18	1,403.54	1,500.00	1,500.00	1,500.00	0.00	
Subtotal Expenses	146,793.92	159,398.56	135,743.76	141,198.00	131,201.00	131,201.00	(9,997.00)	
<b>Total Storrs Library</b>	<b>658,624.58</b>	<b>621,194.62</b>	<b>609,115.73</b>	<b>629,427.00</b>	<b>629,427.00</b>	<b>629,427.00</b>	<b>0.00</b>	<b>0.00%</b>

**FY 2014 Budget - Line Detail**

	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
February 25, 2013								
<b>Council on Aging</b>								
Director	56,023.27	56,023.27	56,576.07	56,393.00	43,235.00	43,235.00	(13,158.00)	
Administration	73,239.76	60,186.65	70,985.88	73,043.00	76,197.00	76,197.00	3,154.00	
Veterans' Agent	4,437.96	4,068.13	20,856.04	29,677.00	29,146.00	29,146.00	(531.00)	
Subtotal Personnel Services	133,700.99	120,278.05	148,417.99	159,113.00	148,578.00	148,578.00	(10,535.00)	
Communication - Telephone	798.26	732.70	831.06	850.00	850.00	850.00	0.00	
Communication - Postage	900.00	900.00	900.00	900.00	900.00	900.00	0.00	
Communication - Printing / Mailing	2,980.40	3,000.00	2,999.80	3,000.00	3,000.00	3,000.00	0.00	
Supplies - Office	1,533.07	1,235.46	1,520.88	1,535.00	1,535.00	1,535.00	0.00	
Other Expenses - COA	498.45	828.50	6,822.53	530.00	530.00	530.00	0.00	
Other Expenses - Veterans'	966.70	1,098.19	525.90	1,300.00	1,434.00	1,434.00	134.00	
Veterans' Benefits	0.00	32,135.12	8,712.80	0.00	30,000.00	30,000.00	30,000.00	FY 13 Spec Art
Dues & Memberships	491.96	491.96	491.96	500.00	500.00	500.00	0.00	
Subtotal Expenses	8,168.84	40,421.93	22,804.93	8,615.00	38,749.00	38,749.00	30,134.00	
<b>Total Council on Aging</b>	141,869.83	160,699.98	171,222.92	167,728.00	187,327.00	187,327.00	19,599.00	11.68%
<b>Board of Health</b>								
Director	59,192.74	62,838.24	65,871.46	68,514.00	72,124.00	72,124.00	3,610.00	loss of grant
Public Health Nurse	34,189.24	35,731.91	33,314.98	36,821.00	37,751.00	37,751.00	930.00	
Staff-Clerical	11,869.30	11,697.25	11,885.70	12,533.00	12,579.00	12,579.00	46.00	
Subtotal Personnel Services	105,251.28	110,267.40	111,072.14	117,868.00	122,454.00	122,454.00	4,586.00	
Professional/Tech Services - Training EE	343.00	435.00	595.00	650.00	612.00	612.00	(38.00)	
Professional/Tech Services - Health Inspection	0.00	0.00	0.00	2,090.00	2,090.00	2,090.00	0.00	
Supplies - Office	545.20	885.56	669.08	600.00	600.00	600.00	0.00	
Vaccination	237.10	116.40	248.70	385.00	385.00	385.00	0.00	
Other Expenses	3,641.35	2,083.54	4,032.42	3,500.00	3,500.00	3,500.00	0.00	
Dues & Memberships	518.00	435.00	193.00	550.00	500.00	500.00	(50.00)	
Subtotal Expenses	5,284.65	3,955.50	5,738.20	7,775.00	7,687.00	7,687.00	(88.00)	
<b>Total Board of Health</b>	110,535.93	114,222.90	116,810.34	125,643.00	130,141.00	130,141.00	4,498.00	3.58%
<b>Cultural Council</b>	800.00	800.00	800.00	800.00	800.00	800.00	0.00	0.00%
<b>Total Community Services</b>	<b>1,454,559.55</b>	<b>1,414,406.92</b>	<b>1,420,314.53</b>	<b>1,497,379.00</b>	<b>1,520,050.00</b>	<b>1,520,050.00</b>	<b>22,671.00</b>	<b>1.51%</b>

**FY 2014 Budget - Line Detail**

	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
February 25, 2013								
Retirement of Long-Term Debt	885,000.00	805,000.00	700,000.00	1,775,000.00	2,019,000.00	2,019,000.00	244,000.00	
Interest on Long-Term Debt	358,677.50	326,852.50	1,733,864.09	2,010,092.11	1,834,869.00	1,834,869.00	(175,223.11)	
Short Term Borrowing	289,459.75	373,527.53	82,869.55	14,777.86	95,000.00	95,000.00	80,222.14	
Other Borrowing Costs	0.00	45.57	0.00	0.00	5,000.00	5,000.00	5,000.00	
							0.00	
<b>Total Debt Service</b>	<b>1,533,137.25</b>	<b>1,505,425.60</b>	<b>2,516,733.64</b>	<b>3,799,869.97</b>	<b>3,953,869.00</b>	<b>3,953,869.00</b>	<b>153,999.03</b>	<b>4.05%</b>
Health Insurance	3,438,295.12	3,545,087.96	3,844,209.19	3,650,000.00	3,845,000.00	3,845,000.00	195,000.00	
Contributory Retirement	1,803,682.92	1,824,344.20	1,826,652.77	1,960,000.00	2,107,000.00	2,107,000.00	147,000.00	
Life Insurance	6,631.50	5,549.84	6,716.47	7,000.00	7,000.00	7,000.00	0.00	
FICA			709.07	0.00	0.00	0.00	0.00	
Medicare / Social Security Tax	389,670.53	392,971.73	410,237.16	410,000.00	440,000.00	440,000.00	30,000.00	
Unemployment Insurance	200,000.00	187,171.12	90,680.14	100,000.00	100,000.00	100,000.00	0.00	
Liability Insurance	295,926.05	234,969.80	324,302.54	350,000.00	375,000.00	375,000.00	25,000.00	
OPEB Liability (per policy)				0.00	113,000.00	113,000.00	113,000.00	
OPEB Study	0.00	0.00	7,400.00	0.00	4,500.00	4,500.00	4,500.00	
<b>Total Employee Benefits / Liability Ins</b>	<b>6,134,206.12</b>	<b>6,190,094.65</b>	<b>6,510,907.34</b>	<b>6,477,000.00</b>	<b>6,991,500.00</b>	<b>6,991,500.00</b>	<b>514,500.00</b>	<b>7.94%</b>
<b>Total General Fund</b>	<b>46,373,050.00</b>	<b>46,283,281.46</b>	<b>48,453,538.68</b>	<b>51,702,119.97</b>	<b>52,764,907.00</b>	<b>52,240,335.00</b>	<b>538,215.03</b>	<b>1.04%</b>
Sanitation/Recycling								
Director	0.00	0.00	0.00	3,022.00	5,996.00	5,996.00	2,974.00	
Asst Director Operations	0.00	0.00	0.00	6,520.00	9,914.00	9,914.00	3,394.00	
Engineering	0.00	0.00	0.00	3,888.00	3,903.00	3,903.00	15.00	
Clerical	0.00	0.00	0.00	5,587.00	9,057.00	9,057.00	3,470.00	
Staff - Labor	51,383.71	52,971.97	55,115.67	49,966.00	49,522.00	49,522.00	(444.00)	
Overtime	2,097.58	1,568.35	115.44	2,550.00	2,550.00	2,550.00	0.00	
Subtotal Personnel Services	53,481.29	54,540.32	55,231.11	71,533.00	80,942.00	80,942.00	9,409.00	
Sanitation/Recycling Pick up	795,549.90	502,870.14	577,347.83	585,000.00	602,000.00	602,000.00	17,000.00	
Sanitation/Recycling Disposal Fees	1,220.12	262,392.48	318,930.97	289,872.00	292,104.00	292,104.00	2,232.00	
Other Expenses - Programs	76,608.89	2,409.11	1,318.69	2,500.00	2,390.00	2,390.00	(110.00)	
Leaf Program	20,420.74	18,684.98	18,763.92	22,235.00	27,640.00	27,640.00	5,405.00	
Other Expenses	0.00	41,666.09	54,088.11	77,300.00	75,210.00	75,210.00	(2,090.00)	
Subtotal Expenses	893,799.65	828,022.80	970,449.52	976,907.00	999,344.00	999,344.00	22,437.00	
<b>Total Sanitation/Recycling</b>	<b>947,280.94</b>	<b>882,563.12</b>	<b>1,025,680.63</b>	<b>1,048,440.00</b>	<b>1,080,286.00</b>	<b>1,080,286.00</b>	<b>31,846.00</b>	<b>3.04%</b>

**FY 2014 Budget - Line Detail**

	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
February 25, 2013								
<b>Water</b>								
Director	24,369.80	24,599.59	24,682.11	15,105.00	14,990.00	14,990.00	(115.00)	
Asst Director	50,351.04	50,949.16	49,221.53	41,476.00	42,058.00	42,058.00	582.00	
Engineering	58,117.04	60,240.32	51,809.84	47,061.00	55,110.00	55,110.00	8,049.00	
Staff - Labor	171,681.79	165,340.29	166,569.50	174,520.00	170,099.00	170,099.00	(4,421.00)	
Staff-Clerical	20,719.19	21,182.84	20,847.14	20,506.00	20,361.00	20,361.00	(145.00)	
Overtime	16,700.20	17,621.88	18,167.38	15,465.00	15,465.00	15,465.00	0.00	
Overtime - Standby	10,335.00	10,400.00	9,062.64	11,180.00	11,180.00	11,180.00	0.00	
Subtotal Personnel Services	352,274.06	350,334.08	340,360.14	325,313.00	329,263.00	329,263.00	3,950.00	
Employee / Retiree Benefits	97,878.95	92,121.00	96,683.84	105,000.00	105,000.00	105,000.00	0.00	
Energy - Electricity	12,056.08	15,953.05	11,606.17	22,000.00	17,500.00	17,500.00	(4,500.00)	
Utilities	1,241.10	1,064.93	895.39	2,200.00	2,000.00	2,000.00	(200.00)	
Utilities - Springfield / Purchase of Water	786,445.45	697,011.60	739,072.23	729,000.00	715,000.00	715,000.00	(14,000.00)	
Repairs & Maintenance - Building	1,897.99	3,119.60	650.20	3,150.00	3,150.00	3,150.00	0.00	
Repairs & Maintenance - Vehicles	7,814.19	9,455.34	10,956.43	16,000.00	16,000.00	16,000.00	0.00	
Other Property Related Services - Meters	19,478.77	2,191.31	2,002.06	20,000.00	15,000.00	15,000.00	(5,000.00)	
Other Property Related Services - Hydrants	20,934.03	4,844.94	26,174.78	25,000.00	25,000.00	25,000.00	0.00	
Repairs & Maintenance - Equipment	2,250.10	0.00	1,473.46	10,000.00	10,000.00	10,000.00	0.00	
Other Property Related Services - Main Mainte	12,292.96	14,990.63	18,113.16	15,000.00	15,000.00	15,000.00	0.00	
Other Property Related Services - Valves	31,900.00	0.00	18,861.93	40,000.00	40,000.00	40,000.00	0.00	
Engineering Expense	8,331.71	5,427.30	7,601.83	12,500.00	14,500.00	14,500.00	2,000.00	
Professional/Tech Services - Town Administra	47,811.50	49,431.95	59,071.37	51,000.00	51,000.00	51,000.00	0.00	
Water Quality Testing	13,349.36	7,268.89	5,233.00	6,000.00	6,000.00	6,000.00	0.00	
Telephone Expense	1,162.17	968.54	1,038.34	1,750.00	1,750.00	1,750.00	0.00	
Telephone Expense - Wireless	127.06	146.51	0.00	0.00	0.00	0.00	0.00	
Communications		1,058.05	622.83	3,000.00	3,000.00	3,000.00	0.00	
Water Vehicle Fuel	22,720.49	29,528.63	21,316.27	20,700.00	20,700.00	20,700.00	0.00	
Chemicals		6,552.00	8,304.25	10,000.00	11,850.00	11,850.00	1,850.00	
Other Expenses	22,261.97	43,054.38	19,122.72	18,610.00	18,610.00	18,610.00	0.00	
Liability Insurance	20,589.00	16,378.74	23,657.74	26,000.00	27,000.00	27,000.00	1,000.00	
Reserve	0.00		0.00	40,000.00	40,000.00	40,000.00	0.00	
Debt Service	130,825.68	305,118.58	491,079.90	510,244.00	531,033.00	531,033.00	20,789.00	
Subtotal Expenses	1,261,368.56	1,305,685.97	1,563,537.90	1,687,154.00	1,689,093.00	1,689,093.00	1,939.00	
<b>Total Water</b>	<b>1,613,642.62</b>	<b>1,656,020.05</b>	<b>1,903,898.04</b>	<b>2,012,467.00</b>	<b>2,018,356.00</b>	<b>2,018,356.00</b>	<b>5,889.00</b>	<b>0.29%</b>



**FY 2014 Budget - Line Detail**

	FY 10 Expended	FY 11 Expended	FY 12 Expended	FY 13 as Modified	FY 14 Town Manager Recommendation 02/20/2013	FY 14 Select Board Recommendation 02/25/2013	\$ Variance FY 13 Budget to FY 14 SB Recommended	% Variance FY 13 Budget to FY 14 TM Recommended
February 25, 2013								
Sewer								
Director	24,369.81	24,599.58	24,682.12	15,105.00	14,990.00	14,990.00	(115.00)	
Asst Director	50,350.93	50,948.90	49,221.41	44,739.00	45,362.00	45,362.00	623.00	
Engineering	58,117.05	60,240.30	51,809.82	50,947.00	59,012.00	59,012.00	8,065.00	
Staff - Labor	163,786.37	174,180.20	162,254.84	166,962.00	163,730.00	163,730.00	(3,232.00)	
Staff - Clerical	20,719.19	21,182.85	20,847.13	20,506.00	20,361.00	20,361.00	(145.00)	
Overtime	19,181.57	20,657.86	20,862.79	21,651.00	21,900.00	21,900.00	249.00	
Overtime / Standby	10,335.00	10,400.00	9,120.00	11,180.00	11,180.00	11,180.00	0.00	
Subtotal Personnel Services	346,859.92	362,209.69	338,798.11	331,090.00	336,535.00	336,535.00	5,445.00	
Employee / Retiree Benefits	90,010.41	87,128.51	93,860.99	95,000.00	101,000.00	101,000.00	6,000.00	
Energy - Electricity	24,951.46	21,586.38	23,349.90	25,250.00	25,250.00	25,250.00	0.00	
Energy - Heating Oil	7,699.13	7,422.30	7,043.74	14,850.00	11,000.00	11,000.00	(3,850.00)	
Utilities	1,761.94	800.73	1,425.82	1,900.00	1,900.00	1,900.00	0.00	
Utilities -Springfield Sewer Treatment	906,305.89	622,593.83	405,366.09	674,144.00	561,000.00	561,000.00	(113,144.00)	
Repairs & Maintenance - Building	2,180.55	1,846.86	2,785.86	3,500.00	3,500.00	3,500.00	0.00	
Repairs & Maintenance - Vehicles	10,600.83	5,418.39	11,422.32	12,000.00	12,000.00	12,000.00	0.00	
Repairs & Maintenance - Equipment	2,832.49	0.00	1,696.80	7,500.00	7,500.00	7,500.00	0.00	
Other Property Related Services - Drain Maint	55,626.87	617.36	40,210.35	40,000.00	40,000.00	40,000.00	0.00	
Other Property Related Services - Main Mainte	50,294.00	18,298.06	20,447.44	50,000.00	50,000.00	50,000.00	0.00	
Engineering Expense	8,927.77	3,427.79	7,471.76	12,500.00	14,250.00	14,250.00	1,750.00	
Professional/Tech Services - Town Administra	44,484.08	48,548.02	55,570.16	50,000.00	49,000.00	49,000.00	(1,000.00)	
Telephone Expense	1,595.11	1,474.49	1,408.18	2,000.00	2,000.00	2,000.00	0.00	
Communications	0.00	0.00	0.00	1,300.00	1,300.00	1,300.00	0.00	
Sewer Vehicle Fuel	22,720.50	29,528.64	22,657.38	24,650.00	24,650.00	24,650.00	0.00	
Other Expenses	20,804.91	16,816.85	18,802.78	20,000.00	20,000.00	20,000.00	0.00	
Liability Insurance	52,632.00	19,418.88	36,842.97	34,000.00	34,000.00	34,000.00	0.00	
Reserve	0.00	0.00	0.00	40,000.00	40,000.00	40,000.00	0.00	
Debt Service	409,862.32	385,641.20	434,857.57	430,157.00	521,748.00	521,748.00	91,591.00	
Subtotal Expenses	1,713,290.26	1,270,568.29	1,185,220.11	1,538,751.00	1,520,098.00	1,520,098.00	(18,653.00)	
<b>Total Sewer</b>	<b>2,060,150.18</b>	<b>1,632,777.98</b>	<b>1,524,018.22</b>	<b>1,869,841.00</b>	<b>1,856,633.00</b>	<b>1,856,633.00</b>	<b>(13,208.00)</b>	-0.71%
<b>Grand Total</b>	<b>50,994,123.74</b>	<b>50,454,642.61</b>	<b>52,907,135.57</b>	<b>56,632,867.97</b>	<b>57,720,182.00</b>	<b>57,195,610.00</b>	<b>562,742.03</b>	0.99%
				<u>2,909,365.00</u>	<u>2,900,865.00</u>	<u>2,900,865.00</u>	School Special Revenues	
Budget Worksheet FY 14 2-25-13 TM&SB				59,542,232.97	60,621,047.00	60,096,475.00	Total	0.93%